

PLACEMENTS DATA 2021-22

Training & Placement Cell Annual Report

With constant efforts of the placement cell, under the mentorship of Pydah Management, the multi talented students have hone their skills and integrated better with the training provided in this academic year. In spite of pandemic effect we could place a total number of 126 students into good companies like ARCIS, CHETU, CONCENTRIX, GRAM TARANG, IRIS, WIPRO and ZEN TECHNOLOGY. It was a great challenge to groom the students after covid as learning habits change during this pandemic.

To help students become industry ready, pre placement training program are organised by our college on regular basis. The key to successful placement are imparting interview skills, communication skills, body language, a long with good knowledge on respective domain areas. The key operating spheres of placement cell include organising corporate interactions and workshops. The aim of training and placement cell is to reduce the communication gap between the placement officer and placement interested students. Students can update their information effortlessly and independently with the support of TPO.

SN O	BRANCH	NAME OF THE STUDENT	COMPANY NAME	PACKAGE
1	B.Tech (MEC)	BHASKAR BEERA	ARCIS	1.32 LPA
2	B.Tech (MEC)	SAI KRISHNA D	ARCIS	1.32 LPA
3	B.Tech (MEC)	KOPPISETTI SURESH	ARCIS	1.32 LPA
4	B.Tech (MEC)	VIJAY KUMAR K	ARCIS	1.32 LPA
5	B.Tech (MEC)	PAKA BOBBY	ARCIS	1.32 LPA
6	B.Tech (ECE)	ALLA SAI GANI LAKSHMI	ARCIS	1.32 LPA
7	B.Tech (ECE)	DEVI SRI GUTTIKONDA	ARCIS	1.32 LPA
8	B.Tech (ECE)	UHARANI KATAKAM	ARCIS	1.32 LPA
9	B.Tech (ECE)	SURYA TEJA MUPPANA	ARCIS	1.32 LPA
10	B.Tech (ECE)	DEVI N	ARCIS	1.32 LPA
11	B.Tech (CSE)	ANKANA RENUKA DEVI	ARCIS	1.32 LPA

12	B.Tech (CSE)	ANUKULA DHANA SREE	ARCIS	1.32 LPA
13	B.Tech (CSE)	RAMESH BERA	ARCIS	1.32 LPA
14	B.Tech (CSE)	BOGIREDDI S.V.SIREESHA	ARCIS	1.32 LPA
15	B.Tech (CSE)	PARAMJYOTHI CHODAPUNEEDI	ARCIS	1.32 LPA
16	B.Tech (CSE)	GRANDHI SRI PADMAVATHI	ARCIS	1.32 LPA
17	B.Tech (CSE)	NARESH KETHA	ARCIS	1.32 LPA
18	B.Tech (CSE)	KURUKURU KALAVATHI	ARCIS	1.32 LPA
19	B.Tech (CSE)	SRINIVAS RAYUDU	ARCIS	1.32 LPA
20	B.Tech (CSE)	VANKA MEENA	ARCIS	1.32 LPA
21	B.Tech (AGRI)	JITHENDRA GANTASALA	CHETU	1.80 LPA
22	B.Tech (AGRI)	RUPA LAKSHMI GUDDATI	CHETU	1.80 LPA
23	B.Tech (AGRI)	GOWTHAMI JAMI	CHETU	1.80 LPA
24	B.Tech (AGRI)	SANTOSH KUMAR KATTA	CHETU	1.80 LPA
25	B.Tech (AGRI)	TARUN SATISH MADDELA	CHETU	1.80 LPA
26	B.Tech (AGRI)	PAMMI ANUHYA	CHETU	1.80 LPA
27	B.Tech (AGRI)	LAKSHMI PEMMADI	CHETU	1.80 LPA
28	B.Tech (AGRI)	MUKHUL KRISHNA PINDI	CHETU	1.80 LPA
29	B.Tech (AGRI)	RUDRARAPU NAGA RAJU	CHETU	1.80 LPA
30	B.Tech (AGRI)	INDU SAVARAM	CHETU	1.80 LPA
31	B.Tech (AGRI)	ARIFA SULTHANA SHAIK	CHETU	1.80 LPA
32	B.Tech (AGRI)	NIRMAL NITHEESH KUMAR THOTA	CHETU	1.80 LPA
33	B.Tech (AGRI)	BHANU TEJA VANACHARLA	CHETU	1.80 LPA
34	B.Tech (MEC)	GANDRETI ARAVINDU SWAMY	CHETU	1.80 LPA
35	B.Tech (MEC)	KOTI VEERA SATYA ABHIRAM	CHETU	1.80 LPA

36	B.Tech (MEC)	PANTHADA SAI RAJ VAMSI	CHETU	1.80 LPA
37	B.Tech (MEC)	SADHARABOINA PRASANNAKUMAR	CHETU	1.80 LPA
38	B.Tech (MEC)	VEERAVILLI SUBRAHMANYAM	CHETU	1.80 LPA
39	B.Tech (MEC)	GUBBALA VARA PRASAD	CONCENTRIX	2.00 LPA
40	B.Tech (MEC)	PEDAGADI MAHESH BABU	CONCENTRIX	2.00 LPA
41	B.Tech (MEC)	BALA SUBRAHMANYAM PUNYAMANTULA	CONCENTRIX	2.00 LPA
42	B.Tech (MEC)	SANGANI RAJU	CONCENTRIX	2.00 LPA
43	B.Tech (MEC)	MAHALAKSHMI MALLIKA TEKUMUDI	CONCENTRIX	2.00 LPA
44	B.Tech (MEC)	TIRUMALAROWTHU V V SATYANARAYANA	CONCENTRIX	2.00 LPA
45	B.Tech (MEC)	VASAMSETTI MANOHAR	CONCENTRIX	2.00 LPA
46	B.Tech (ECE)	SAI USHA REVINIPATI	CONCENTRIX	2.00 LPA
47	B.Tech (ECE)	SALADI MAHA VEERA SAI PRATAP	CONCENTRIX	2.00 LPA
48	B.Tech (ECE)	VANUM SRI HARIKA	CONCENTRIX	2.00 LPA
49	B.Tech (CSE)	SIVA RAMA KRISHNA CHAVATAPALLI	CONCENTRIX	2.00 LPA
50	B.Tech (CSE)	SRI SAI VENKATA KRISHNA MOHAN GADIREDDY	CONCENTRIX	2.00 LPA
51	B.Tech (MEC)	DAKARAPU VEERA MANIKANTA SAI	CONCENTRIX	2.00 LPA
52	B.Tech (MEC)	KAMADI MADHAV GANESH	CONCENTRIX	2.00 LPA
53	B.Tech (ECE)	CHODIPALLI MAHESH	CONCENTRIX	2.00 LPA
54	B.Tech (AGRI)	MAHIMA BHARGAVI BOCHCHE	GRAM TARANG	1.80 LPA
55	B.Tech (AGRI)	BODIREDDY KAMESH	GRAM TARANG	1.80 LPA
56	B.Tech (AGRI)	GODABA BALA MURALI	GRAM TARANG	1.80 LPA
57	B.Tech (AGRI)	BADRINATH GUMMADI	GRAM TARANG	1.80 LPA
58	B.Tech (AGRI)	VENKATA SATYA SUNDARA NAG GURRAM	GRAM TARANG	1.80 LPA
59	B.Tech (AGRI)	LALITHA KADIYALA	GRAM TARANG	1.80 LPA

60	B.Tech (AGRI)	VIJAYA VENKATA JYOTHI KARRI	GRAM TARANG	1.80 LPA
61	B.Tech (AGRI)	VIMALA SUNDARI KATE	GRAM TARANG	1.80 LPA
62	B.Tech (AGRI)	KATRU KEERTHI	GRAM TARANG	1.80 LPA
63	B.Tech (AGRI)	KODI SANTA KUMARI	GRAM TARANG	1.80 LPA
64	B.Tech (AGRI)	TEJA SIVA KUDUPURI	GRAM TARANG	1.80 LPA
65	B.Tech (AGRI)	SAI MANOJ KURUKURI	GRAM TARANG	1.80 LPA
66	B.Tech (AGRI)	SURYA RAGHU MANOHAR	GRAM TARANG	1.80 LPA
67	B.Tech (AGRI)	RAJA SHKHAR MADDILA	GRAM TARANG	1.80 LPA
68	B.Tech (AGRI)	MADE KUMARI	GRAM TARANG	1.80 LPA
69	B.Tech (AGRI)	BRAHMA PRUDHVI RAJU MALLADI	GRAM TARANG	1.80 LPA
70	B.Tech (AGRI)	KALYANI MALLADI	GRAM TARANG	1.80 LPA
71	B.Tech (AGRI)	NARLA SRI PAVANA KUMARI	GRAM TARANG	1.80 LPA
72	B.Tech (MEC)	PRASANNA RAJU DURYODHANULA	IRIS	2.14 LPA
73	B.Tech (MEC)	SATYA NARAYANA NOKKU V V	IRIS	2.14 LPA
74	B.Tech (MEC)	MANASA POTLAKAYALA	IRIS	2.14 LPA
75	B.Tech (ECE)	VENKATESH BODDEPALLI	IRIS	2.14 LPA
76	B.Tech (ECE)	ILLA UPENDRA KUMAR	IRIS	2.14 LPA
77	B.Tech (ECE)	MANISHA RANI KUMMARI	IRIS	2.14 LPA
78	B.Tech (AGRI)	CHITTI BABU BADUGU	IRIS	2.14 LPA
79	B.Tech (AGRI)	BHAVANI BHOJUNKI	IRIS	2.14 LPA
80	B.Tech (CSE)	PALANI PADMINI	IRIS	2.14 LPA
81	B.Tech (CSE)	PENKE JYOTHI	IRIS	2.14 LPA
82	B.Tech (CSE)	PINAPOTHU LAKSHMI KALA	IRIS	2.14 LPA
83	B.Tech (CSE)	SANGANI ANUSHA	IRIS	2.14 LPA

84	B.Tech (AGRI)	DARAM SRINIVASA REDDY	IRIS	2.14 LPA
85	B.Tech (AGRI)	NUDURUMATI SAI KUMAR	IRIS	2.14 LPA
86	B.Tech (AGRI)	SATYA SRAVAN KUMAR V	IRIS	2.14 LPA
87	B.Tech (AGRI)	SETTY JEEVAN KUMAR	IRIS	2.14 LPA
88	B.Tech (AGRI)	TARRA RAJ KUMAR	IRIS	2.14 LPA
89	B.Tech (CSE)	SAI MARUTHI IMMADISETTI	WIPRO	2.00 LPA
90	B.Tech (CSE)	BHUVANESWARI KAKARAPALLI	WIPRO	2.00 LPA
91	B.Tech (CSE)	DEVI VISALAKSHI DHARANI KOTHA	WIPRO	2.00 LPA
92	B.Tech (CSE)	MUNIKOTI VENKATA SAI CHARAN	WIPRO	2.00 LPA
93	B.Tech (CSE)	DURGA PRASANNA NALAM	WIPRO	2.00 LPA
94	B.Tech (CSE)	NALLAMILI SWATHI REDDY	WIPRO	2.00 LPA
95	B.Tech (AGRI)	SIREESHA ADIREDDI	WIPRO	2.00 LPA
96	B.Tech (MEC)	AKULA JAYANTHKUMAR	WIPRO	2.00 LPA
97	B.Tech (MEC)	DHARANALAKOTA SANDEEP	WIPRO	2.00 LPA
98	B.Tech (MEC)	KORUKONDA SHYAM KUMAR	WIPRO	2.00 LPA
99	B.Tech (MEC)	KORUPURI SRI SAI DURGA PRASAD	WIPRO	2.00 LPA
100	B.Tech (MEC)	MADUPADA SAMUEL HEBICH	WIPRO	2.00 LPA
101	B.Tech (AGRI)	MANIKANTA RAJU VEGIRAJU	WIPRO	2.00 LPA
102	B.Tech (AGRI)	MANJUNADH VASAMSETTI	WIPRO	2.00 LPA
103	B.Tech (AGRI)	RAMYA VARADHANAPU	WIPRO	2.00 LPA
104	B.Tech (AGRI)	SREENIVASA REDDY YALLAYYAGARI	WIPRO	2.00 LPA
105	B.Tech (AGRI)	VINAY TEJA KUNCHE	WIPRO	2.00 LPA
106	B.Tech (MEC)	PENKE VENKATESH	WIPRO	2.00 LPA
107	B.Tech (CSE)	SAI SATHYA ADABALA	ZEN TECHNOLOGY	1.90 LPA

108	B.Tech (CSE)	BADDILA PAVANA JYOTHI	ZEN TECHNOLOGY	1.90 LPA
109	B.Tech (CSE)	SAMUEL BABU G	ZEN TECHNOLOGY	1.90 LPA
110	B.Tech (CSE)	KEELU RANI TEJA	ZEN TECHNOLOGY	1.90 LPA
111	B.Tech (CSE)	MATTA TANUJA PRIYA	ZEN TECHNOLOGY	1.90 LPA
112	B.Tech (CSE)	NAGAMANI PALEPU	ZEN TECHNOLOGY	1.90 LPA
113	B.Tech (CSE)	SRAVANI TALATAM	ZEN TECHNOLOGY	1.90 LPA
114	B.Tech (CSE)	FRANSISS TELLAKULA	ZEN TECHNOLOGY	1.90 LPA
115	B.Tech (CSE)	SIVA YARRAMSETTI	ZEN TECHNOLOGY	1.90 LPA
116	B.Tech (CSE)	THOGARU AAHALYA	ZEN TECHNOLOGY	1.90 LPA
117	B.Tech (AGRI)	GANESH A	ZEN TECHNOLOGY	1.90 LPA
118	B.Tech (AGRI)	TRIVENI CHIRLA	ZEN TECHNOLOGY	1.90 LPA
119	B.Tech (AGRI)	ERUGULA MURALI	ZEN TECHNOLOGY	1.90 LPA
120	B.Tech (AGRI)	APARNA GADE	ZEN TECHNOLOGY	1.90 LPA
121	B.Tech (AGRI)	VENKATA SATYA SAI GUTTALA	ZEN TECHNOLOGY	1.90 LPA
122	B.Tech (MEC)	PINIPE MADHU	ZEN TECHNOLOGY	1.90 LPA
123	B.Tech (MEC)	SHAIK MUNNA	ZEN TECHNOLOGY	1.90 LPA
124	B.Tech (MEC)	VESALAPU SREEHARI	ZEN TECHNOLOGY	1.90 LPA
125	B.Tech (MEC)	DAMALANKA DEVI	ZEN TECHNOLOGY	1.90 LPA
126	B.Tech (MEC)	G. SURESH	ZEN TECHNOLOGY	1.90 LPA


Principal

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Date: 02-03-2022

Letter of Intent

congratulations

This is to inform Veeravilli Subramanyam that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)



Chetu

World-Class Software Solutions



Date: 02-03-2022

Letter of Intent

Congratulations

This is to inform Sadharaboinna Prasannakumar that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)



Chetu

World-Class Software Solutions



Date: 02-03-2022

Letter of Intent

congratulations

This is to inform Panthada Sai Raj Vamsi that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)



Chetu

World-Class Software Solutions



Date: 02-03-2022

Letter of Intent

congratulations

This is to inform Koti Veera Satya Abhiram that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 02-03-2022

Letter of Intent

congratulations

This is to inform Gandrati Aravindu Swamy that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

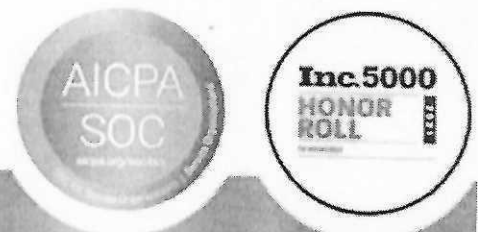
Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

A circular stamp with a signature over it, likely belonging to the Placement Officer.

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 02-03-2022

Letter of Intent

congratulations

This is to inform Bhanu Teja Vancharla that has been shortlisted in **Corporate Training Program** for the Chetu. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

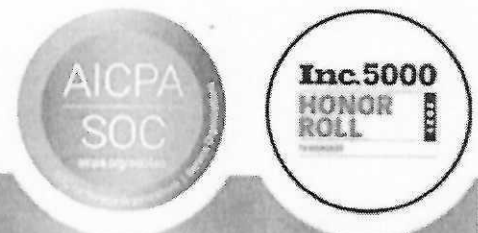
Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

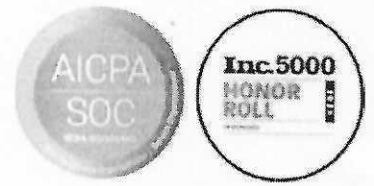
Congratulations again, and we look forward seeing you at Chetu!

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text 'CHETU TRAINING PROGRAM' around the perimeter and a central emblem.

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 02-03-2022

Letter of Intent

congratulations

This is to inform Nirmal Nitheesh Kumar that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

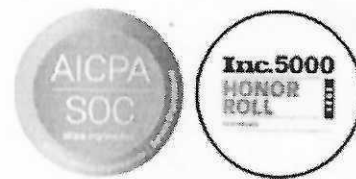
Congratulations again, and we look forward seeing you at Chetu!

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text 'Chetu Inc. PVT. LTD.' around the perimeter and 'NIRMA' in the center.

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 02-03-2022

Letter of Intent

congratulations

This is to inform Arifa Sultana Sheik that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

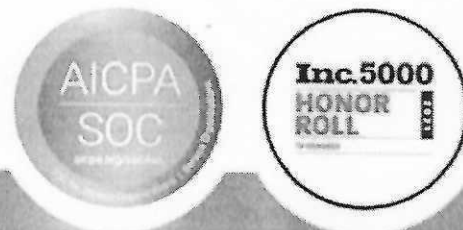
Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text "Chetu Training Program" around the perimeter and "Arifa Sultana Sheik" in the center.

Placement Officer/TPO Signatory

(Authorized Signatory)



Chetu

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Date: 02-03-2022

Letter of Intent

congratulations

This is to inform Indu Savaram that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 02-03-2022

Letter of Intent

congratulations

This is to inform Rudrarapu Naga Raju that has been shortlisted in **Corporate Training Program** for the Chetu. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text "Chetu Inc. 5000 Honor Roll" around the perimeter.

Placement Officer/TPO Signatory

(Authorized Signatory)



Chetu

World-Class Software Solutions



Date: 02-03-2022

Letter of Intent

congratulations

This is to inform Mukul Krishna Pindi that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)



Chetu

World-Class Software Solutions



Date: 02-03-2022

Letter of Intent

congratulations

This is to inform Lakshmi Pemmadi that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 02-03-2022

Letter of Intent

congratulations

This is to inform **Pammi Anuhya** that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

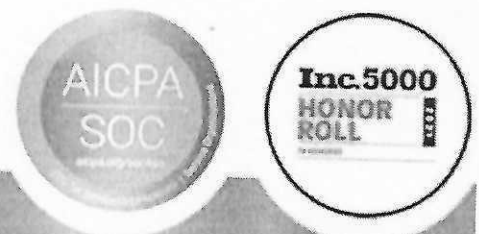
Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

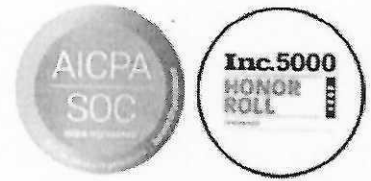
Congratulations again, and we look forward seeing you at Chetu!

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text 'CHETU' and 'PAMMI ANUHYA'.

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 02-03-2022

Letter of Intent

congratulations

This is to inform Tarun Satish Madela that has been shortlisted in **Corporate Training Program** for the Chetu. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

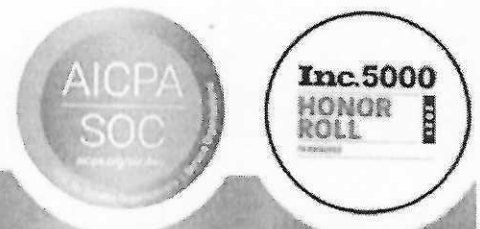
Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

A handwritten signature in black ink is written over a circular stamp. The stamp contains the name 'TARUN SATISH MADELA' and the company name 'CHETU'.

Placement Officer/TPO Signatory

(Authorized Signatory)



Chetu

World-Class Software Solutions



Date: 02-03-2022

Letter of Intent

congratulations

This is to inform Santosh Kumar Katta that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 02-03-2022

Letter of Intent

congratulations

This is to inform Gowthami Jami that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

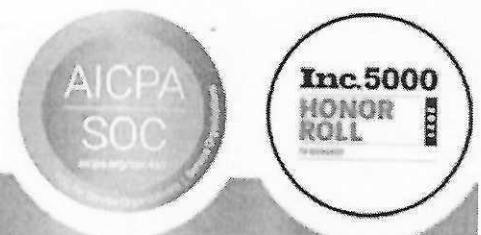
Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

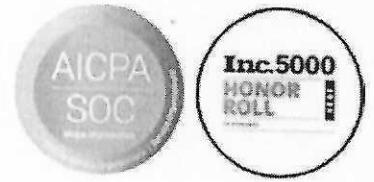
Congratulations again, and we look forward seeing you at Chetu!

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text "Chetu India Pvt. Ltd." around the perimeter.

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 02-03-2022

Letter of Intent

congratulations

This is to inform Rupa Lakshmi Guddati that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

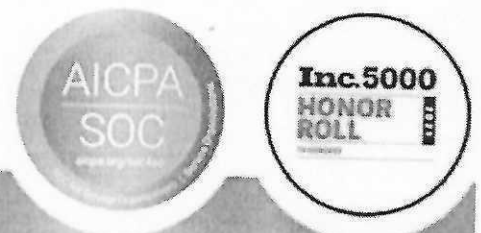
Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text "CHETU TEAM LEAD" around the perimeter and "RUPA" in the center.

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 02-03-2022

Letter of Intent

congratulations

This is to inform Jithendra Gantasala that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)





ZEN TECHNOLOGIES LIMITED

Certified ISO 9001:2015, ISO 27001:2013, CMMI ML5
Regd. Office: B-42 Industrial Estate, Sanath Nagar
Hyderabad - 500 018, Telangana, India
Phone: +91 40 2381 3281/3294/2894/4894
Fax: +91 40 2381 3694
Email: info@zentechnologies.com, Website: www.zen.in
Corporate Identity Number: L72200TG1993PLC015939

Date: 07/02/2022

Offer of Employment

Dear G Suresh

1. *Congratulations and welcome to the family of Zenists.*

2. Thank you for showing your interest in joining with us as **Trainee Executive-CSD**. We are pleased to inform you that you have been considered for the above post subject to the following terms:
- Your monthly compensation, calculated on a cost-to-company (CTC) basis will be as discussed during the interview. This is confidential and should not be discussed with others. Your salary break-ups will be given along with your appointment order
 - You will be on probation for a period of **Three months**, and may be extended at the discretion of the management. Within this period your services are liable for termination without assigning any reasons or giving notice.
 - You will be required to undergo the medical tests as per the process of company. This offer is subject to your being found medically fit. Your medical examination will be arranged before joining the organization
 - Your appointment will also be subject to satisfactory reference checks.
 - You will be required to sign certain agreements like Confidential Information, Intellectual Property Protection and Employment Agreement etc with this organization, which shall be deemed to be part of the terms of your appointment.
 - Termination of employment :
 - Your services may be terminated by the company upon giving 30 days notice or pay the net salary of 30 days in lieu of notice period.

Works: Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India

Contd..



CMMI DEV / 5SM
Exp. 2022-01-30 / Appraisal #2306



ZEN TECHNOLOGIES LIMITED

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Regd. Office: B-42, Industrial Estate, Sanath Nagar
Hyderabad - 500 018, Telangana, India
Phone: +91 40 2381 3281/3294/2894/4894
Fax: +91 40 2381 3694
Email: info@zentechnologies.com, Website: www.zen.in
Corporate Identity Number: L72200TG1993PLC015939

- ii) The company shall have a right to terminate the services any time during the employment without paying any compensation or notice for an act of gross misconduct or if your overall performance is not satisfactory.
- iii) In the event you want to terminate the services with the company, you are required to serve the company with three months notice period or till the completion of the ongoing Project(s), whichever is later as per the company's resignation policy.
- (g) You are requested to join us on or before **07/05/2022**. In the event of you not joining us on or before the said date; the offer will automatically stand withdrawn.
- (h) On your day of joining, you are requested to report to HR Department at 09.00 hrs. Please carry the following documents with you:
- Experience/Salary/Relieving Certificate.
 - Original Education qualification Certificates
 - Eight recent passport size colour photos.
 - Residence Proof
 - Aadhar Card mandatory (DOB should be in dd/mm/yyyy format)
 - Photocopy of Driving License (if held)/PAN Card
 - Last three month salary slips and six months bank statement.
 - Individual passport size photos of spouse and children
(in case of married)
 - Form 16
 - Aadhar copies of Family members
 - Character & Antecedent Certificate
 - UAN No & ESI IP no (Mandatory if registered previously)
- (i) Any declaration or documents furnished by you to the company in connection with this appointment/offer should be factually correct.
3. If the terms and conditions are acceptable to you, please sign and return the duplicate copy of this offer as a token of your acceptance and join for duty on or before 07/05/2022 as stated at Para (h) above.

For ZEN TECHNOLOGIES LTD

Authorized Signatory



ZEN TECHNOLOGIES LIMITED

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Email: info@zentechnologies.com Website: www.zen.in
Corporate Identity Number: L72200TG1993PLC015939

Date: 07/02/2022

Offer of Employment

Dear Sai Satya Adibala

1. *Congratulations and welcome to the family of Zenists.*

2. Thank you for showing your interest in joining with us as **Trainee Executive-CSD**. We are pleased to inform you that you have been considered for the above post subject to the following terms:
- Your monthly compensation, calculated on a cost-to-company (CTC) basis will be as discussed during the interview. This is confidential and should not be discussed with others. Your salary break-ups will be given along with your appointment order
 - You will be on probation for a period of **Three months**, and may be extended at the discretion of the management. Within this period your services are liable for termination without assigning any reasons or giving notice.
 - You will be required to undergo the medical tests as per the process of company. This offer is subject to your being found medically fit. Your medical examination will be arranged before joining the organization
 - Your appointment will also be subject to satisfactory reference checks.
 - You will be required to sign certain agreements like Confidential Information, Intellectual Property Protection and Employment Agreement etc with this organization, which shall be deemed to be part of the terms of your appointment.
 - Termination of employment :
 - Your services may be terminated by the company upon giving 30 days notice or pay the net salary of 30 days in lieu of notice period.

Works: Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India

Contd..



CMMIDEV / 5 SM
Exp: 2022-01-30 / Appraisal #2305



being there...

ZEN TECHNOLOGIES LIMITED

Certified ISO 9001:2015, ISO 27001:2013, CMMI ML5
Regd. Office: B-42, Industrial Estate, Sanath Nagar
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Fax: +91 40 2381 3694
Email: info@zentechnologies.com, Website: www.zen.in
Corporate Identity Number: L72200TG1993PLC015939

ii) The company shall have a right to terminate the services any time during the employment without paying any compensation or notice for an act of gross misconduct or if your overall performance is not satisfactory.

iii) In the event you want to terminate the services with the company, you are required to serve the company with three months notice period or till the completion of the ongoing Project(s), whichever is later as per the company's resignation policy.

(g) You are requested to join us on or before **07/05/2022**. In the event of you not joining us on or before the said date; the offer will automatically stand withdrawn.

(h) On your day of joining, you are requested to report to HR Department at 09.00 hrs. Please carry the following documents with you:

- i. Experience/Salary/Relieving Certificate.
- ii. Original Education qualification Certificates
- iii. Eight recent passport size colour photos.
- iv. Residence Proof
- v. Aadhar Card mandatory (DOB should be in dd/mm/yyyy format)
- vi. Photocopy of Driving License (if held)/PAN Card
- vii. Last three month salary slips and six months bank statement.
- viii. Individual passport size photos of spouse and children
(in case of married)
- ix. Form 16
- x. Aadhar copies of Family members
- xi. Character & Antecedent Certificate
- xii. UAN No & ESI IP no (Mandatory if registered previously)

(i) Any declaration or documents furnished by you to the company in connection with this appointment/offer should be factually correct.

3. If the terms and conditions are acceptable to you, please sign and return the duplicate copy of this offer as a token of your acceptance and join for duty on or before 07/05/2022 as stated at Para (h) above.

For ZEN TECHNOLOGIES LTD

Authorized Signatory



ZEN TECHNOLOGIES LIMITED

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Fax: +91 40 2381 3694
Email: info@zentechnologies.com, Website: www.zen.in
Corporate Identity Number: L72200TG1993PLC015939

Date: 07/02/2022

Offer of Employment

Dear Baddila Pavana Jyothi

1. *Congratulations and welcome to the family of Zenists.*
2. Thank you for showing your interest in joining with us as **Trainee Executive-CSD**. We are pleased to inform you that you have been considered for the above post subject to the following terms:
 - (a) Your monthly compensation, calculated on a cost-to-company (CTC) basis will be as discussed during the interview. This is confidential and should not be discussed with others. Your salary break-ups will be given along with your appointment order
 - (b) You will be on probation for a period of **Three months**, and may be extended at the discretion of the management. Within this period your services are liable for termination without assigning any reasons or giving notice.
 - (c) You will be required to undergo the medical tests as per the process of company. This offer is subject to your being found medically fit. Your medical examination will be arranged before joining the organization
 - (d) Your appointment will also be subject to satisfactory reference checks.
 - (e) You will be required to sign certain agreements like Confidential Information, Intellectual Property Protection and Employment Agreement etc with this organization, which shall be deemed to be part of the terms of your appointment.
 - (f) Termination of employment :
 - i) Your services may be terminated by the company upon giving 30 days notice or pay the net salary of 30 days in lieu of notice period.

Works: Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India

Contd..



CMMIDEV / 5SM
Exp. 2022-01-30 / Appraisal #2306



being there...

ZEN TECHNOLOGIES LIMITED

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Regd. Office: B-42, Industrial Estate, Sanath Nagar
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Email: info@zentechnologies.com, Website: www.zen.in
Corporate Identity Number: L72200TG1993PLC015939

- ii) The company shall have a right to terminate the services any time during the employment without paying any compensation or notice for an act of gross misconduct or if your overall performance is not satisfactory.
- iii) In the event you want to terminate the services with the company, you are required to serve the company with three months notice period or till the completion of the ongoing Project(s), whichever is later as per the company's resignation policy.
- (g) You are requested to join us on or before **07/05/2022**. In the event of you not joining us on or before the said date; the offer will automatically stand withdrawn.
- (h) On your day of joining, you are requested to report to HR Department at 09.00 hrs. Please carry the following documents with you:
- i. Experience/Salary/Relieving Certificate.
 - ii. Original Education qualification Certificates
 - iii. Eight recent passport size colour photos.
 - iv. Residence Proof
 - v. Aadhar Card mandatory (DOB should be in dd/mm/yyyy format)
 - vi. Photocopy of Driving License (if held)/PAN Card
 - vii. Last three month salary slips and six months bank statement.
 - viii. Individual passport size photos of spouse and children
(in case of married)
 - ix. Form 16
 - x. Aadhar copies of Family members
 - xi. Character & Antecedent Certificate
 - xii. UAN No & ESI IP no (Mandatory if registered previously)
- (i) Any declaration or documents furnished by you to the company in connection with this appointment/offer should be factually correct.
3. If the terms and conditions are acceptable to you, please sign and return the duplicate copy of this offer as a token of your acceptance and join for duty on or before 07/05/2022 as stated at Para (h) above.

For ZEN TECHNOLOGIES LTD

Authorized Signatory



ZEN TECHNOLOGIES LIMITED

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Corporate Identity Number: L72200TG1993PLC015939

Date: 07/02/2022

Offer of Employment

Dear Samuel Babu G

1. ***Congratulations and welcome to the family of Zenists.***
2. Thank you for showing your interest in joining with us as **Trainee Executive-CSD**. We are pleased to inform you that you have been considered for the above post subject to the following terms:
 - (a) Your monthly compensation, calculated on a cost-to-company (CTC) basis will be as discussed during the interview. This is confidential and should not be discussed with others. Your salary break-ups will be given along with your appointment order
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 - (d) Your appointment will also be subject to satisfactory reference checks.
 - (e) You will be required to sign certain agreements like Confidential Information, Intellectual Property Protection and Employment Agreement etc with this organization, which shall be deemed to be part of the terms of your appointment.
 - (f) Termination of employment :
 - i) Your services may be terminated by the company upon giving 30 days notice or pay the net salary of 30 days in lieu of notice period.

Works: Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India

Contd..



CMMIDEV / 5SM
Exp. 2022-01-30 / Appraisal #2306



being there...

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Regd. Office: B-42, Industrial Estate, Sanath Nagar
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Corporate Identity Number: L72200TG1993PLC015939

- ii) The company shall have a right to terminate the services any time during the employment without paying any compensation or notice for an act of gross misconduct or if your overall performance is not satisfactory.
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 - ii. Original Education qualification Certificates
 - iii. Eight recent passport size colour photos.
 - iv. Residence Proof
 - v. Aadhar Card mandatory (DOB should be in dd/mm/yyyy format)
 - vi. Photocopy of Driving License (if held)/PAN Card
 - vii. Last three month salary slips and six months bank statement.
 - viii. Individual passport size photos of spouse and children
(in case of married)
 - ix. Form 16
 - x. Aadhar copies of Family members
 - xi. Character & Antecedent Certificate
 - xii. UAN No & ESI IP no (Mandatory if registered previously)
- (i) Any declaration or documents furnished by you to the company in connection with this appointment/offer should be factually correct.
3. If the terms and conditions are acceptable to you, please sign and return the duplicate copy of this offer as a token of your acceptance and join for duty on or before 07/05/2022 as stated at Para (h) above.

For ZEN TECHNOLOGIES LTD

Authorized Signatory



ZEN TECHNOLOGIES LIMITED

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Fax: +91 40 2381 3694
Email: info@zentechnologies.com, Website: www.zen.in
Corporate Identity Number: L72200TG1993PLC015939

Date: 07/02/2022

Offer of Employment

Dear Keelu Raani Teja

1. *Congratulations and welcome to the family of Zenists.*
2. Thank you for showing your interest in joining with us as **Trainee Executive-CSD**. We are pleased to inform you that you have been considered for the above post subject to the following terms:
 - (a) Your monthly compensation, calculated on a cost-to-company (CTC) basis will be as discussed during the interview. This is confidential and should not be discussed with others. Your salary break-ups will be given along with your appointment order
 - (b) You will be on probation for a period of **Three months**, and may be extended at the discretion of the management. Within this period your services are liable for termination without assigning any reasons or giving notice.
 - (c) You will be required to undergo the medical tests as per the process of company. This offer is subject to your being found medically fit. Your medical examination will be arranged before joining the organization
 - (d) Your appointment will also be subject to satisfactory reference checks.
 - (e) You will be required to sign certain agreements like Confidential Information, Intellectual Property Protection and Employment Agreement etc with this organization, which shall be deemed to be part of the terms of your appointment.
 - (f) Termination of employment :
 - i) Your services may be terminated by the company upon giving 30 days notice or pay the net salary of 30 days in lieu of notice period.

Works: Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India

Contd..



CMMIDEV/5SM
Exp. 2022-01-30 / Appraisal #2306



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Regd. Office: B-42 Industrial Estate, Sanath Nagar
Hyderabad - 500 018, Telangana, India
Phone: +91 40 2381 3281/3294/2894/4894
Fax: +91 40 2381 3694
Email: info@zentechnologies.com, Website: www.zen.in
Corporate Identity Number: L72200TG1993PLC015939

- ii) The company shall have a right to terminate the services any time during the employment without paying any compensation or notice for an act of gross misconduct or if your overall performance is not satisfactory.
- iii) In In the event you want to terminate the services with the company, you are required to serve the company with three months notice period or till the completion of the ongoing Project(s), whichever is later as per the company's resignation policy.
- (g) You are requested to join us on or before **07/05/2022**. In the event of you not joining us on or before the said date; the offer will automatically stand withdrawn.
- (h) On your day of joining, you are requested to report to HR Department at 09.00 hrs. Please carry the following documents with you:
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 - ii. Original Education qualification Certificates
 - iii. Eight recent passport size colour photos.
 - iv. Residence Proof
 - v. Aadhar Card mandatory (DOB should be in dd/mm/yyyy format)
 - vi. Photocopy of Driving License (if held)/PAN Card
 - vii. Last three month salary slips and six months bank statement.
 - viii. Individual passport size photos of spouse and children
(in case of married)
 - ix. Form 16
 - x. Aadhar copies of Family members
 - xi. Character & Antecedent Certificate
 - xii. UAN No & ESI IP no (Mandatory if registered previously)
- (i) Any declaration or documents furnished by you to the company in connection with this appointment/offer should be factually correct.
3. If the terms and conditions are acceptable to you, please sign and return the duplicate copy of this offer as a token of your acceptance and join for duty on or before 07/05/2022 as stated at Para (h) above.

For ZEN TECHNOLOGIES LTD

Authorized Signatory



ZEN TECHNOLOGIES LIMITED

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Date: 07/02/2022

Offer of Employment

Dear Matta Tanuja Priya

1. *Congratulations and welcome to the family of Zenists.*
2. Thank you for showing your interest in joining with us as **Trainee Executive-CSD**. We are pleased to inform you that you have been considered for the above post subject to the following terms:
 - (a) Your monthly compensation, calculated on a cost-to-company (CTC) basis will be as discussed during the interview. This is confidential and should not be discussed with others. Your salary break-ups will be given along with your appointment order
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 - (c) You will be required to undergo the medical tests as per the process of company. This offer is subject to your being found medically fit. Your medical examination will be arranged before joining the organization
 - (d) Your appointment will also be subject to satisfactory reference checks.
 - (e) You will be required to sign certain agreements like Confidential Information, Intellectual Property Protection and Employment Agreement etc with this organization, which shall be deemed to be part of the terms of your appointment.
 - (f) Termination of employment :
 - i) Your services may be terminated by the company upon giving 30 days notice or pay the net salary of 30 days in lieu of notice period.

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Corporate Identity Number: L72200TG1993P, CD15939

Date: 07/02/2022

Offer of Employment

Dear Nagamani Palepu

1. *Congratulations and welcome to the family of Zenists.*
2. Thank you for showing your interest in joining with us as **Trainee Executive-CSD**. We are pleased to inform you that you have been considered for the above post subject to the following terms:
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 - (e) You will be required to sign certain agreements like Confidential Information, Intellectual Property Protection and Employment Agreement etc with this organization, which shall be deemed to be part of the terms of your appointment.
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(i) Any declaration or documents furnished by you to the company in connection with this appointment/offer should be factually correct.

3. If the terms and conditions are acceptable to you, please sign and return the duplicate copy of this offer as a token of your acceptance and join for duty on or before 07/05/2022 as stated at Para (h) above.

For ZEN TECHNOLOGIES LTD

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Date: 07/02/2022

Offer of Employment

Dear Sravani Talatam

1. **Congratulations and welcome to the family of Zenists.**
2. Thank you for showing your interest in joining with us as **Trainee Executive-CSD**. We are pleased to inform you that you have been considered for the above post subject to the following terms:
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(i) Any declaration or documents furnished by you to the company in connection with this appointment/offer should be factually correct.

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Date: 07/02/2022

Offer of Employment

Dear Fransiss Telakulla

1. *Congratulations and welcome to the family of Zenists.*
2. Thank you for showing your interest in joining with us as **Trainee Executive-CSD**. We are pleased to inform you that you have been considered for the above post subject to the following terms:
 - (a) Your monthly compensation, calculated on a cost-to-company (CTC) basis will be as discussed during the interview. This is confidential and should not be discussed with others. Your salary break-ups will be given along with your appointment order
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 - (e) You will be required to sign certain agreements like Confidential Information, Intellectual Property Protection and Employment Agreement etc with this organization, which shall be deemed to be part of the terms of your appointment.
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For ZEN TECHNOLOGIES LTD

Authorized Signatory



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Date: 07/02/2022

Offer of Employment

Dear Thogaru Aahalya

1. ***Congratulations and welcome to the family of Zenists.***
2. Thank you for showing your interest in joining with us as **Trainee Executive-CSD**. We are pleased to inform you that you have been considered for the above post subject to the following terms:
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For ZEN TECHNOLOGIES LTD

Authorized Signatory



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Date: 07/02/2022

Offer of Employment

Dear Ganesh A

1. ***Congratulations and welcome to the family of Zenists.***
2. Thank you for showing your interest in joining with us as **Trainee Executive-CSD**. We are pleased to inform you that you have been considered for the above post subject to the following terms:
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For ZEN TECHNOLOGIES LTD

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Date: 07/02/2022

Offer of Employment

Dear Triveni Chirla

1. ***Congratulations and welcome to the family of Zenists.***
2. Thank you for showing your interest in joining with us as **Trainee Executive-CSD**. We are pleased to inform you that you have been considered for the above post subject to the following terms:
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 - viii. Individual passport size photos of spouse and children
(in case of married)
 - ix. Form 16
 - x. Aadhar copies of Family members
 - xi. Character & Antecedent Certificate
 - xii. UAN No & ESI IP no (Mandatory if registered previously)
- (i) Any declaration or documents furnished by you to the company in connection with this appointment/offer should be factually correct.
3. If the terms and conditions are acceptable to you, please sign and return the duplicate copy of this offer as a token of your acceptance and join for duty on or before 07/05/2022 as stated at Para (h) above.

For ZEN TECHNOLOGIES LTD

Authorized Signatory



ZEN TECHNOLOGIES LIMITED

Certified ISO 9001:2015, ISO 27001:2013, CMMI ML5
Regd. Office: B-42, Industrial Estate, Sanath Nagar
Hyderabad - 500 018, Telangana, India
Phone: +91 40 2381 3281/3294/2894/4894
Fax: +91 40 2381 3694
Email: info@zentechnologies.com, Website: www.zen.in
Corporate Identity Number: L72200TG1993PLC015939

Date: 07/02/2022

Offer of Employment

Dear Erugula Murali

1. ***Congratulations and welcome to the family of Zenists.***
2. Thank you for showing your interest in joining with us as **Trainee Executive-CSD**. We are pleased to inform you that you have been considered for the above post subject to the following terms:
 - (a) Your monthly compensation, calculated on a cost-to-company (CTC) basis will be as discussed during the interview. This is confidential and should not be discussed with others. Your salary break-ups will be given along with your appointment order
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 - (e) You will be required to sign certain agreements like Confidential Information, Intellectual Property Protection and Employment Agreement etc with this organization, which shall be deemed to be part of the terms of your appointment.
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 - i) Your services may be terminated by the company upon giving 30 days notice or pay the net salary of 30 days in lieu of notice period.

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Contd..



CMMIDEV / 5SM
Exp. 2022-01-30 / Appraisal #2305



being there...

ZEN TECHNOLOGIES LIMITED

Certified ISO 9001:2015, ISO 27001:2013, CMMI ML5

Regd. Office: B-42, Industrial Estate, Sanath Nagar

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Corporate Identity Number: L72200TG1993PLC015939

- ii) The company shall have a right to terminate the services any time during the employment without paying any compensation or notice for an act of gross misconduct or if your overall performance is not satisfactory.
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 - ii. Original Education qualification Certificates
 - iii. Eight recent passport size colour photos.
 - iv. Residence Proof
 - v. Aadhar Card mandatory (DOB should be in dd/mm/yyyy format)
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 - viii. Individual passport size photos of spouse and children
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3. If the terms and conditions are acceptable to you, please sign and return the duplicate copy of this offer as a token of your acceptance and join for duty on or before 07/05/2022 as stated at Para (h) above.

For ZEN TECHNOLOGIES LTD

Authorized Signatory



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Corporate Identity Number: L72200TG1993PLC015939

Date: 07/02/2022

Offer of Employment

Dear Aparna Gade

1. *Congratulations and welcome to the family of Zenists.*
2. Thank you for showing your interest in joining with us as **Trainee Executive-CSD**. We are pleased to inform you that you have been considered for the above post subject to the following terms:
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Works: Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India

Contd..



CMMIDEV / 5SM
Exp: 2022-01-30 / Appraisal #2306



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Corporate Identity Number: L72200TG1993PLC015939

- ii) The company shall have a right to terminate the services any time during the employment without paying any compensation or notice for an act of gross misconduct or if your overall performance is not satisfactory.
- iii) In the event you want to terminate the services with the company, you are required to serve the company with three months notice period or till the completion of the ongoing Project(s), whichever is later as per the company's resignation policy.
- (g) You are requested to join us on or before **07/05/2022**. In the event of you not joining us on or before the said date; the offer will automatically stand withdrawn.
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- (i) Any declaration or documents furnished by you to the company in connection with this appointment/offer should be factually correct.
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For ZEN TECHNOLOGIES LTD

Authorized Signatory



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Corporate Identity Number: L72200TG1993PLC015939

Date: 07/02/2022

Offer of Employment

Dear Venkata Satya Sai Guttula

1. ***Congratulations and welcome to the family of Zenists.***
2. Thank you for showing your interest in joining with us as **Trainee Executive-CSD**. We are pleased to inform you that you have been considered for the above post subject to the following terms:
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Works: Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India

Contd..



CMMI DEV / 5SM
Exp. 2022-01-30 / Appraisal #2306



being there...

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For ZEN TECHNOLOGIES LTD

Authorized Signatory



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Date: 07/02/2022

Offer of Employment

Dear Shaik Munna

1. *Congratulations and welcome to the family of Zenists.*
2. Thank you for showing your interest in joining with us as **Trainee Executive-CSD**. We are pleased to inform you that you have been considered for the above post subject to the following terms:
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Works: Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India

Contd..



CMMIDEV/5SM
Exp. 2022-01-30 / Appraisal #2306



ZEN TECHNOLOGIES LIMITED

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Regd. Office: B-42, Industrial Estate, Sanath Nagar
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For ZEN TECHNOLOGIES LTD

Authorized Signatory



ZEN TECHNOLOGIES LIMITED

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Corporate Identity Number: L72200TG1993PLC015939

Date: 07/02/2022

Offer of Employment

Dear Vesalapu Sreehari

1. ***Congratulations and welcome to the family of Zenists.***
2. Thank you for showing your interest in joining with us as **Trainee Executive-CSD**. We are pleased to inform you that you have been considered for the above post subject to the following terms:
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Works: Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India

Contd..



CMMI DEV / 5SM
Exp. 2022-01-30 / Appraisal #2306



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For ZEN TECHNOLOGIES LTD

Authorized Signatory



ZEN TECHNOLOGIES LIMITED

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Corporate Identity Number: L72200TG1993PLC015939

Date: 07/02/2022

Offer of Employment

Dear Damalanka Devi

1. *Congratulations and welcome to the family of Zenists.*
2. Thank you for showing your interest in joining with us as **Trainee Executive-CSD**. We are pleased to inform you that you have been considered for the above post subject to the following terms:
 - (a) Your monthly compensation, calculated on a cost-to-company (CTC) basis will be as discussed during the interview. This is confidential and should not be discussed with others. Your salary break-ups will be given along with your appointment order
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 - (e) You will be required to sign certain agreements like Confidential Information, Intellectual Property Protection and Employment Agreement etc with this organization, which shall be deemed to be part of the terms of your appointment.
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 - i) Your services may be terminated by the company upon giving 30 days notice or pay the net salary of 30 days in lieu of notice period.

Works: Plot No 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India

Contd..



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Exp. 2022-01-30 / Appraisal #2306



ZEN TECHNOLOGIES LIMITED

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Regd. Office: B-42, Industrial Estate, Sanath Nagar
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Corporate Identity Number: L72200TG1993PLC015939

ii) The company shall have a right to terminate the services any time during the employment without paying any compensation or notice for an act of gross misconduct or if your overall performance is not satisfactory.

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(i) Any declaration or documents furnished by you to the company in connection with this appointment/offer should be factually correct.

3. If the terms and conditions are acceptable to you, please sign and return the duplicate copy of this offer as a token of your acceptance and join for duty on or before 07/05/2022 as stated at Para (h) above.

For ZENTECHNOLOGIES LTD

Authorized Signatory



Date:- 12/02/2022

Subject: Expression of Interest - Campus

Dear, Chodipalli Mahesh

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

1. Your initial place of work shall be at the company's discretion and can be at any Concentrix locations.
2. This Expression of Interest shall remain valid for a period of 60 days from the date of your Final Examination. Considering the candidature beyond the 60 days period would be as per the requirement in the organization.

If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice.

Please note that this letter is not an offer of employment or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the Company and there is no obligation on the Company to do so. An employee-employer relationship between you and the Company shall be established only upon the Company's issuance and your acceptance of a legally binding contract of employment.

We encourage you to provide your acceptance of this EOI at campusplacements@concentrix.com

Concentrix Hiring Team



Date:- 12/02/2022

Subject: Expression of Interest - Campus

Dear, Gubbala Vara Prasad

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

1. Your initial place of work shall be at the company's discretion and can be at any Concentrix locations.
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We encourage you to provide your acceptance of this EOI at campusplacements@concentrix.com

Concentrix Hiring Team



Date:- 12/02/2022

Subject: Expression of Interest - Campus

Dear, Pedagadi Mahesh Babu

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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We encourage you to provide your acceptance of this EOI at campusplacements@concentrix.com

Concentrix Hiring Team



Date:- 12/02/2022

Subject: Expression of Interest - Campus

Dear, Bala Subramanyam

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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We encourage you to provide your acceptance of this EOI at campusplacements@concentrix.com

Concentrix Hiring Team



Date:- 12/02/2022

Subject: Expression of Interest - Campus

Dear, Sangani Raju

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team



Date:- 12/02/2022

Subject: Expression of Interest - Campus

Dear, Mahalakshmi Mallika Tekumudi

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team



Date:- 12/02/2022

Subject: Expression of Interest - Campus

Dear, Tirumalarowthu Satyanarayana

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team



Date:- 12/02/2022

Subject: Expression of Interest - Campus

Dear, Vasamsetti Manohar

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team



Date:- 12/02/2022

Subject: Expression of Interest - Campus

Dear, Sai Usha Revinipati

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Concentrix Hiring Team



Date:- 12/02/2022

Subject: Expression of Interest - Campus

Dear, Saladi Maha Veera Sai Pratap

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team



Date:- 12/02/2022

Subject: Expression of Interest - Campus

Dear, Vanum Sri Harika

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Concentrix Hiring Team



Date:- 12/02/2022

Subject: Expression of Interest - Campus

Dear, Siva Rama Krishna

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Concentrix Hiring Team



Date:- 12/02/2022

Subject: Expression of Interest - Campus

Dear, Sri Sai Venkata Krishna Mohan

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Concentrix Hiring Team



Date:- 12/02/2022

Subject: Expression of Interest - Campus

Dear, Dakarapu Veera Manikanta Sai

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Concentrix Hiring Team



Date:- 12/02/2022

Subject: Expression of Interest - Campus

Dear, Kamadi Madhav Ganesh

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team



January 21, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear MADUPADA SAMUEL HEBICH

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

Signature Not Verified

Digitally signed by SURESH KALACHAR
Date: 2020.11.17.23:18:32 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1545PLC020800

Sensitivity: Internal & Restricted

0618172



January 21, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear PENKE VENKATESH

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

Signature Not Verified

Digitally signed by SURESH KALACHAR
Date: 2020.11.17 22:48:32 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:

Wipro Limited T : +01 (80) 2844 0011
Doddekannalli F : +01 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1645PLC020900

Sensitivity: Internal & Restricted

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January 21, 2022

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Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear SAI MARUTHI IMMADISETTI

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Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

Signature Not Verified

Digitally signed by SUMIL KALACHAR
Date: 2020.11.17 20:08:32 IST
Reason: Campus Other Letter
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1145FLC029500

Sensitivity: Internal & Restricted

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January 21, 2022

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Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear BHUVANESHWARI KAKARAPALLI

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

Signature Not Verified

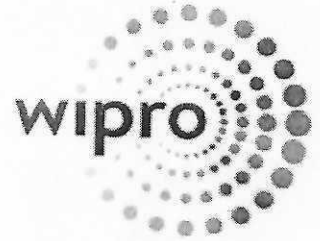
Digitally signed by SUNIT KALACHAR
Date: 2020.11.17 23:05:32 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India G : L32102KA1945PLC029300

Sensitivity: Internal & Restricted

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January 21, 2022

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Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear DEVI VISALAKSHI DHARANI

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Yours sincerely,
or Wipro Limited,

Aparna Shailen
General Manager - Human Resources

Signature Not Verified

Digitally signed by GUNIL KALACHAR
Date: 2020.11.17/20:58:32 IST
Reason: Compulsory Letter
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560035 W : wipro.com
India C : L32102KA1945PLC020300

Sensitivity: Internal & Restricted

9618172



January 21, 2022

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Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear MUNIKOTI VENKATA SAI CHARAN

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For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

Signature Not Verified

Digitally signed by SUMIL KALACHAR
Date: 2020.11.17/23:08:32 IST
Reason: Computer-generated
Location: Bengaluru

Registered Office:

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Dodda Kannelli F: +91 (80) 2844 0054
Sarjapur Road E: info@wipro.com
Bengaluru 560035 W: wipro.com
India C: L32102KA1045PLC020800

Sensitivity: Internal & Restricted

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January 21, 2022

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Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear DURGA PRASANNA NALAM

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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General Manager - Human Resources

Signature Not Verified

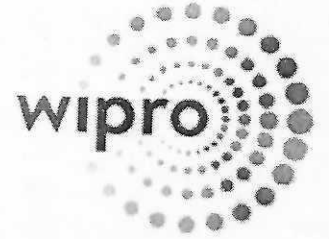
Digitally signed by SUNITA KALACHAR
Date: 2020.11.17 23:58:32 IST
Reason: Computer-generated
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0056
Sarjapur Road E : info@wipro.com
Bengaluru 560035 W : wipro.com
India G : L32102KA1645PLC020800

Sensitivity: Internal & Restricted

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January 21, 2022

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Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear NALLAMILLI SWATHI REDDY

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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General Manager - Human Resources

Signature Not Verified

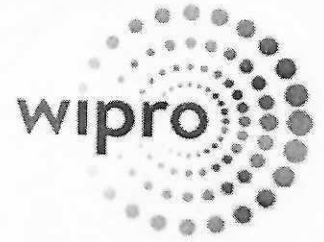
Digitally signed by SUMIL KALACHAR
Date: 2020.11.17/21:08:32 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560035 W : wipro.com
India C : L32102KA1545PLC020500

Sensitivity: Internal & Restricted

9618172



January 21, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear SIREESHA ADIREDDY

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

Signature Not Verified

Digitally signed by SUMIL KALACHAR
Date: 2020.11.17 22:56:32 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddekannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020900

Sensitivity: Internal & Restricted

9618172



January 21, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear AKULA JAYANTHKUMAR

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

Signature Not Verified

Digitally signed by SURESH KALACHAR
Date: 2020.11.17 23:43:32 IST
Reason: Computer Generated
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Dodda Kannelli F : +91 (80) 2844 0654
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32192KA1645PLC020800

Sensitivity: Internal & Restricted

9518172



January 21, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear DHARANALAKOTA SANDEEP

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

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We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

Signature Not Verified

Digitally signed by SUMIL KALACHAR
Date: 2020.11.17 22:58:32 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560035 W : wipro.com
India C : L323D2KA164SPLC020500

Sensitivity: Internal & Restricted

9618172



January 21, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear KORUKONDA SHYAM KUMAR

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

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Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

Signature Not Verified

Digitally signed by SURESH KALACHAR
Date: 2020.11.17 21:58:32 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddekannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560035 W : wipro.com
India G : L32102KA1545PLC020900

Sensitivity: Internal & Restricted

9618172



January 21, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear KORUPURI SRI SAI DURGA PRASAD

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

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We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

Signature Not Verified

Digitally signed by SUMIT KALACHAR
Date: 2020.11.17 21:05:32 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0056
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1045PLC020800

Sensitivity: Internal & Restricted

9618172



January 21, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear MANIKANTA RAJU VEGIRAJU

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

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Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

1

Registered Office:

Wipro Limited T : +91 (80) 2844 9011

Signature Not Verified 10054

Digitally signed by SHAIL KALACHAR

Date: 2020.11.17 21:32:15+05'30

Reason: Campus Onramp

Location: Bengaluru

45F1C020900

Sensitivity: Internal & Restricted

9618172



January 21, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear MANJUNADH VASAMSETTI

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

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We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

Aparna Shailen
General Manager - Human Resources

1

Registered Office:

Wipro Limited T: +91 (80) 2844 0011
Signature Not Verified 10054
Digitally signed by SUMIL KALACHARI 910
Date: 2020.11.17.02:08:32 IST
Reason: Campus Certificate
Location: Bengaluru 4E1E020000

Sensitivity: Internal & Restricted

9618172



January 21, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear RAMYA VARADHANAPU

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

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We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

Aparna Shailen
General Manager - Human Resources

I

Registered Office:

Wipro Limited T : +91 (80) 2844 0011

Signature Not Verified 40054

Digitaly signed by SIVANI KALACHARI om

Date: 2020.11.17 2:05:32 IST

Reason: Campus Offer Letter

Location: Bengaluru

45FLG020300

Sensitivity: Internal & Restricted

9618172



January 21, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear SREENIVASA REDDY YALLAYAGARI

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

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We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

Aparna Shailen
General Manager - Human Resources

1

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Signature Not Verified 10054
Digitally signed by SRIJITH KALACHAR
Date: 2020.11.17/20:58:32 IST
Reason: Campus OverLetter
Location: Bengaluru 45PLC020900

Sensitivity: Internal & Restricted

9618172



January 21, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear VINAY TEJA KUNCHE

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

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Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

A handwritten signature in black ink, which appears to read "Aparna Shailen". The signature is written in a cursive style and is positioned above a horizontal line.

Aparna Shailen
General Manager - Human Resources

Signature Not Verified

Digitally signed by SURESH KADACHAR
Date: 2020.11.17 10:59:32 IST
Reason: Campus Other/Libra
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannalli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : IL22102KA15451FC020900

Sensitivity: Internal & Restricted

9618172



Date: 12th December 2021

OFFER LETTER

DEAR SANGANI ANUSHA

WE TAKE A GREAT PLEASURE TO OFFER A POST (JOB) AS "SALES EXECUTIVE" AT THE GRADE S1 IN OUR ORGANISATION –BASE LOCATION- WEST GODAVARI, AP

YOUR MONTHLY CTC WILL BE RS. 17,865/- (SEVENTEEN THOUSAND EIGHT HUNDRED AND SIXTY FIVE ONLY) PER MONTH (MONTHLY SALARY DEDUCTIONS AS PER GOVERNMENT APPLICABLE.) DETAILED CTC BREAKUP IS GIVEN IN ANNEXURE - 1.

YOU ARE REQUESTED TO JOIN THE DUTIES AS ON & WITH EFFECT FROM 10th JULY 2022 (JOINING DATE)

YOUR DAILY DUTY HOURS WILL BE 9.30 AM TO 6.30 PM. EVERY SUNDAY WILL BE YOUR WEEKLY OFF (WEEKLY HOLIDAY). THE PROBATION PERIOD IS SIX MONTHS.

YOUR REPORTING DURING DUTY HOURS WILL BE TO ZONAL MANAGER- SOUTH REGION OF IRIS POLYMERS INDUSTRIES PVT. LTD.

OUR COMPANY RULES & REGULATIONS, YOUR JOB PROFILE ETC. HAS BEEN EXPLAINED TO YOU & THE SAME HAS BEEN UNDERSTOOD & ACCEPTED BY YOURSELF, AS PER THE DISCUSSIONS IN PERSON AT THE TIME OF THE INTERVIEW

WE REQUEST YOU TO BRING FOLLOWING DOCUMENTS, WITH ORIGINAL FOR VERIFICATION, AT THE TIME OF JOINING: -

1. SCHOOL LEAVING CERTIFICATE / BIRTH CERTIFICATE
2. SSC, HSC, GRADUATION, POST GRADUATION MARK SHEET & EXTRA COURSE CERTIFICATE.
3. RELIEVING LETTER & EXPERIENCE LETTER OF ALL PREVIOUS COMPANIES
4. LAST THREE MONTHS SALARY SLIPS & BANK STATEMENT
5. 4 PASSPORT SIZE PHOTOGRAPHS
6. ID PROOF & ADDRESS PROOF (PAN CARD, AADHAR CARD, DRIVING LICENSE & ELECTRICITY BILL)

WE WELCOME YOU TO IRIS POLYMERS INDUSTRIES PVT. LTD. AND LOOK FORWARD TO A LONG AND MUTUAL BENEFICIAL ASSOCIATION.

KINDLY ACCEPT & ACKNOWLEDGE THE SAME.




FOR IRIS POLYMERS INDUSTRIES PVT. LTD.

HR DEPARTMENT



ANNEXURE -1

 Private & Confidential SALARY ANNEXURE			
Name	SANGANI ANUSHA		
Designation	Sales Executive		
Division	West Godavari		
Band	S1		
Particulars	Amount in INR		Remarks
	Monthly Salary	Annual Salary	
(A)Fixed Components:			
Basic Salary	8,000	96,000	
House Rent Allowance (HRA)	4,000	48,000	50% of basic salary
Other Allowances	4,000	48,000	
(A) Total Gross Pay	16,000	1,92,000	
(B)Retirement Benefits:			
Provident Fund	960	11,520	Employer's contribution
Gratuity	385	4,618	4.81% of basic salary
Employees State Insurance (ESI)	520	6,240	3.25% of gross salary
(B)Total	1,865	22,378	
(C)Group Mediclaim Insurance premium		-	
(D)Employee Deductions:			
Provident Fund	960	11,520	Employee Contribution
ESIC	120	1,440	0.75% of gross salary
PT	200	2500	
(D) Total	1,280	23,300	
Net Take home pay (A)-(D)	14,720	1,68,700	
CTC (A)+(B)+ (C)	17,865	2,14,378	



Date: 12th December 2021

OFFER LETTER

DEAR PRASANNA RAJU DHURYODHANULA

WE TAKE A GREAT PLEASURE TO OFFER A POST (JOB) AS "SALES EXECUTIVE" AT THE GRADE S1 IN OUR ORGANISATION –BASE LOCATION-WEST GODAVARI,AP

YOUR MONTHLY CTC WILL BE RS. 17,865/- (SEVENTEEN THOUSAND EIGHT HUNDRED AND SIXTY FIVE ONLY) PER MONTH (MONTHLY SALARY DEDUCTIONS AS PER GOVERNMENT APPLICABLE.) DETAILED CTC BREAKUP IS GIVEN IN ANNEXURE - 1.

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6. ID PROOF & ADDRESS PROOF (PAN CARD, AADHAR CARD, DRIVING LICENSE & ELECTRICITY BILL)

WE WELCOME YOU TO IRIS POLYMERS INDUSTRIES PVT. LTD. AND LOOK FORWARD TO A LONG AND MUTUAL BENEFICIAL ASSOCIATION.

KINDLY ACCEPT & ACKNOWLEDGE THE SAME.




FOR IRIS POLYMERS INDUSTRIES PVT. LTD.

HR DEPARTMENT



ANNEXURE -1

 Private & Confidential SALARY ANNEXURE			
Name	PRASANNA RAJU DHURYODHANULA		
Designation	Sales Executive		
Division	West Godavari		
Band	S1		
Particulars	Amount in INR		Remarks
	Monthly Salary	Annual Salary	
(A)Fixed Components:			
Basic Salary	8,000	96,000	
House Rent Allowance (HRA)	4,000	48,000	50% of basic salary
Other Allowances	4,000	48,000	
(A) Total Gross Pay	16,000	1,92,000	
(B)Retirement Benefits:			
Provident Fund	960	11,520	Employer's contribution
Gratuity	385	4,618	4.81% of basic salary
Employees State Insurance (ESI)	520	6,240	3.25% of gross salary
(B)Total	1,865	22,378	
(C)Group Mediclaim Insurance premium		-	
(D)Employee Deductions:			
Provident Fund	960	11,520	Employee Contribution
ESIC	120	1,440	0.75% of gross salary
PT	200	2500	
(D) Total	1,280	23,300	
Net Take home pay (A)-(D)	14,720	1,68,700	
CTC (A)+(B)+ (C)	17,865	2,14,378	



Date: 12th December 2021

OFFER LETTER

DEAR SATYA NARAYANA NOKKU

WE TAKE A GREAT PLEASURE TO OFFER A POST (JOB) AS "SALES EXECUTIVE" AT THE GRADE S1 IN OUR ORGANISATION –BASE LOCATION-WEST GODAVARI,AP

YOUR MONTHLY CTC WILL BE RS. 17,865/-(SEVENTEEN THOUSAND EIGHT HUNDRED AND SIXTY FIVE ONLY) PER MONTH (MONTHLY SALARY DEDUCTIONS AS PER GOVERNMENT APPLICABLE.)DETAILED CTC BREAKUP IS GIVEN IN ANNEXURE - 1.

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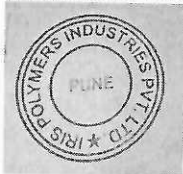
OUR COMPANY RULES & REGULATIONS, YOUR JOB PROFILE ETC. HAS BEEN EXPLAINED TO YOU & THE SAME HAS BEEN UNDERSTOOD & ACCEPTED BY YOURSELF, AS PER THE DISCUSSIONS IN PERSON AT THE TIME OF THE INTERVIEW

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2. SSC, HSC, GRADUATION, POST GRADUATION MARK SHEET & EXTRA COURSE CERTIFICATE.
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4. LAST THREE MONTHS SALARY SLIPS & BANK STATEMENT
5. 4 PASSPORT SIZE PHOTOGRAPHS
6. ID PROOF & ADDRESS PROOF (PAN CARD, AADHAR CARD, DRIVING LICENSE & ELECTRICITY BILL)

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KINDLY ACCEPT & ACKNOWLEDGE THE SAME.




FOR IRIS POLYMERS INDUSTRIES PVT. LTD.

HR DEPARTMENT



ANNEXURE -1

 Private & Confidential SALARY ANNEXURE			
Name	SATYA NARAYANA NOKKU		
Designation	Sales Executive		
Division	West Godavari		
Band	S1		
Particulars	Amount in INR		Remarks
	Monthly Salary	Annual Salary	
(A)Fixed Components:			
Basic Salary	8,000	96,000	
House Rent Allowance (HRA)	4,000	48,000	50% of basic salary
Other Allowances	4,000	48,000	
(A) Total Gross Pay	16,000	1,92,000	
(B)Retirement Benefits:			
Provident Fund	960	11,520	Employer's contribution
Gratuity	385	4,618	4.81% of basic salary
Employees State Insurance (ESI)	520	6,240	3.25% of gross salary
(B)Total	1,865	22,378	
(C)Group Mediciclaim Insurance premium		-	
(D)Employee Deductions:			
Provident Fund	960	11,520	Employee Contribution
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(D) Total	1,280	23,300	
Net Take home pay (A)-(D)	14,720	1,68,700	
CTC (A)+(B)+ (C)	17,865	2,14,378	



Date: 12th December 2021

OFFER LETTER

DEAR MANASA POTLAKAYALA

WE TAKE A GREAT PLEASURE TO OFFER A POST (JOB) AS "SALES EXECUTIVE" AT THE GRADE S1 IN OUR ORGANISATION –BASE LOCATION-WEST GODAVARI,AP

YOUR MONTHLY CTC WILL BE RS. 17,865/-(SEVENTEEN THOUSAND EIGHT HUNDRED AND SIXTY FIVE ONLY) PER MONTH (MONTHLY SALARY DEDUCTIONS AS PER GOVERNMENT APPLICABLE.)DETAILED CTC BREAKUP IS GIVEN IN ANNEXURE - 1.

YOU ARE REQUESTED TO JOIN THE DUTIES AS ON & WITH EFFECT FROM 10th JULY 2022 (JOINING DATE).

YOUR DAILY DUTY HOURS WILL BE 9.30 AM TO 6.30 PM. EVERY SUNDAY WILL BE YOUR WEEKLY OFF (WEEKLY HOLIDAY). THE PROBATION PERIOD IS SIX MONTHS.

YOUR REPORTING DURING DUTY HOURS WILL BE TO ZONAL MANAGER- SOUTH REGION OF IRIS POLYMERS INDUSTRIES PVT. LTD.

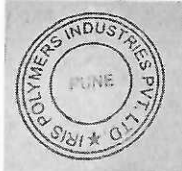
OUR COMPANY RULES & REGULATIONS, YOUR JOB PROFILE ETC. HAS BEEN EXPLAINED TO YOU & THE SAME HAS BEEN UNDERSTOOD & ACCEPTED BY YOURSELF, AS PER THE DISCUSSIONS IN PERSON AT THE TIME OF THE INTERVIEW

WE REQUEST YOU TO BRING FOLLOWING DOCUMENTS, WITH ORIGINAL FOR VERIFICATION, AT THE TIME OF JOINING: -

1. SCHOOL LEAVING CERTIFICATE / BIRTH CERTIFICATE
2. SSC, HSC, GRADUATION, POST GRADUATION MARK SHEET & EXTRA COURSE CERTIFICATE.
3. RELIEVING LETTER & EXPERIENCE LETTER OF ALL PREVIOUS COMPANIES
4. LAST THREE MONTHS SALARY SLIPS & BANK STATEMENT
5. 4 PASSPORT SIZE PHOTOGRAPHS
6. ID PROOF & ADDRESS PROOF (PAN CARD, AADHAR CARD, DRIVING LICENSE & ELECTRICITY BILL)

WE WELCOME YOU TO IRIS POLYMERS INDUSTRIES PVT. LTD. AND LOOK FORWARD TO A LONG AND MUTUAL BENEFICIAL ASSOCIATION.

KINDLY ACCEPT & ACKNOWLEDGE THE SAME.



FOR IRIS POLYMERS INDUSTRIES PVT. LTD.

HR DEPARTMENT

**Private & Confidential
SALARY ANNEXURE**

Name	MANASA POTLAKAYALA		
Designation	Sales Executive		
Division	West Godavari		
Band	S1		
Particulars	Amount in INR		Remarks
	Monthly Salary	Annual Salary	
(A) Fixed Components:			
Basic Salary	8,000	96,000	
House Rent Allowance (HRA)	4,000	48,000	50% of basic salary
Other Allowances	4,000	48,000	
(A) Total Gross Pay	16,000	1,92,000	
(B) Retirement Benefits:			
Provident Fund	960	11,520	Employer's contribution
Gratuity	385	4,618	4.81% of basic salary
Employees State Insurance (ESI)	520	6,240	3.25% of gross salary
(B) Total	1,865	22,378	
(C) Group Mediciam Insurance premium		-	
(D) Employee Deductions:			
Provident Fund	960	11,520	Employee Contribution
ESIC	120	1,440	0.75% of gross salary
PT	200	2500	
(D) Total	1,280	23,300	
Net Take home pay (A)-(D)	14,720	1,68,700	
CTC (A)+(B)+ (C)	17,865	2,14,378	



Date: 12th December 2021

OFFER LETTER

DEAR VENKATESH BODDEPALLI

WE TAKE A GREAT PLEASURE TO OFFER A POST (JOB) AS "SALES EXECUTIVE" AT THE GRADE S1 IN OUR ORGANISATION –BASE LOCATION-WEST GODAVARI,AP

YOUR MONTHLY CTC WILL BE RS. 17,865/-(SEVENTEEN THOUSAND EIGHT HUNDRED AND SIXTY FIVE ONLY) PER MONTH (MONTHLY SALARY DEDUCTIONS AS PER GOVERNMENT APPLICABLE.)DETAILED CTC BREAKUP IS GIVEN IN ANNEXURE - 1.

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FOR IRIS POLYMERS INDUSTRIES PVT. LTD.

HR DEPARTMENT



ANNEXURE -1

 Private & Confidential SALARY ANNEXURE			
Name		VENKATESH BODDEPALLI	
Designation		Sales Executive	
Division		West Godavari	
Band		S1	
Particulars	Amount in INR		Remarks
	Monthly Salary	Annual Salary	
(A)Fixed Components:			
Basic Salary	8,000	96,000	
House Rent Allowance (HRA)	4,000	48,000	50% of basic salary
Other Allowances	4,000	48,000	
(A) Total Gross Pay	16,000	1,92,000	
(B)Retirement Benefits:			
Provident Fund	960	11,520	Employer's contribution
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Employees State Insurance (ESI)	520	6,240	3.25% of gross salary
(B)Total	1,865	22,378	
(C)Group Medclaim Insurance premium		-	
(D)Employee Deductions:			
Provident Fund	960	11,520	Employee Contribution
ESIC	120	1,440	0.75% of gross salary
PT	200	2500	
(D) Total	1,280	23,300	
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CTC (A)+(B)+ (C)	17,865	2,14,378	



Date: 12th December 2021

OFFER LETTER

DEAR ILLA UPENDRA KUMAR

WE TAKE A GREAT PLEASURE TO OFFER A POST (JOB) AS "SALES EXECUTIVE" AT THE GRADE S1 IN OUR ORGANISATION –BASE LOCATION-WEST GODAVARI,AP

YOUR MONTHLY CTC WILL BE RS. 17,865/-(SEVENTEEN THOUSAND EIGHT HUNDRED AND SIXTY FIVE ONLY) PER MONTH (MONTHLY SALARY DEDUCTIONS AS PER GOVERNMENT APPLICABLE.)DETAILED CTC BREAKUP IS GIVEN IN ANNEXURE - 1.

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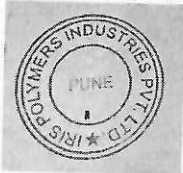
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FOR IRIS POLYMERS INDUSTRIES PVT. LTD.

HR DEPARTMENT



ANNEXURE -1

Particulars		Amount in INR		Remarks
		Monthly Salary	Annual Salary	
(A)Fixed Components:				
Basic Salary	8,000	96,000		
House Rent Allowance (HRA)	4,000	48,000	50% of basic salary	
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(C)Group Mediclaim Insurance premium		-		
(D)Employee Deductions:				
Provident Fund	960	11,520	Employee Contribution	
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(D) Total	1,280	23,300		
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CTC (A)+(B)+ (C)	17,865	2,14,378		



Date: 12th December 2021

OFFER LETTER

DEAR MANISHA RANI KUMARI

WE TAKE A GREAT PLEASURE TO OFFER A POST (JOB) AS "SALES EXECUTIVE" AT THE GRADE S1 IN OUR ORGANISATION –BASE LOCATION-WEST GODAVARI,AP

YOUR MONTHLY CTC WILL BE RS. 17,865/-(SEVENTEEN THOUSAND EIGHT HUNDRED AND SIXTY FIVE ONLY) PER MONTH (MONTHLY SALARY DEDUCTIONS AS PER GOVERNMENT APPLICABLE.) DETAILED CTC BREAKUP IS GIVEN IN ANNEXURE - 1.

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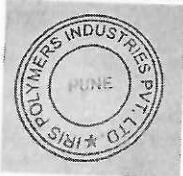
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FOR IRIS POLYMERS INDUSTRIES PVT. LTD.

HR DEPARTMENT



ANNEXURE -1

Private & Confidential
SALARY ANNEXURE

Name		ILLA UPENDRA KUMAR	
Designation		Sales Executive	
Division		West Godavari	
Band		S1	
Particulars	Amount in INR		Remarks
	Monthly Salary	Annual Salary	
(A) Fixed Components:			
Basic Salary	8,000	96,000	
House Rent Allowance (HRA)	4,000	48,000	50% of basic salary
Other Allowances	4,000	48,000	
(A) Total Gross Pay	16,000	1,92,000	
(B) Retirement Benefits:			
Provident Fund	960	11,520	Employer's contribution
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CTC (A)+(B)+ (C)	17,865	2,14,378	



Date: 12th December 2021

OFFER LETTER

DEAR CHITTI BABU BADUGU

WE TAKE A GREAT PLEASURE TO OFFER A POST (JOB) AS "SALES EXECUTIVE" AT THE GRADE S1 IN OUR ORGANISATION –BASE LOCATION-WEST GODAVARI,AP

YOUR MONTHLY CTC WILL BE RS. 17,865/-(SEVENTEEN THOUSAND EIGHT HUNDRED AND SIXTY FIVE ONLY) PER MONTH (MONTHLY SALARY DEDUCTIONS AS PER GOVERNMENT APPLICABLE.)DETAILED CTC BREAKUP IS GIVEN IN ANNEXURE - 1.

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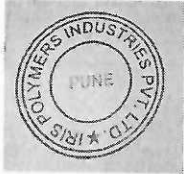
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FOR IRIS POLYMERS INDUSTRIES PVT. LTD.

HR DEPARTMENT



ANNEXURE -1

Private & Confidential
SALARY ANNEXURE

Particulars	Amount in INR		Remarks
	Monthly Salary	Annual Salary	
Name	CHITTI BABU BADUGU		
Designation	Sales Executive		
Division	West Godavari		
Band	S1		
(A) Fixed Components:			
Basic Salary	8,000	96,000	
House Rent Allowance (HRA)	4,000	48,000	50% of basic salary
Other Allowances	4,000	48,000	
(A) Total Gross Pay	16,000	1,92,000	
(B) Retirement Benefits:			
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CTC (A)+(B)+(C)	17,865	2,14,378	



Date: 12th December 2021

OFFER LETTER

DEAR BHAVANI BHOJUNKI

WE TAKE A GREAT PLEASURE TO OFFER A POST (JOB) AS "SALES EXECUTIVE" AT THE GRADE S1 IN OUR ORGANISATION –BASE LOCATION-WEST GODAVARI,AP

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FOR IRIS POLYMERS INDUSTRIES PVT. LTD.

HR DEPARTMENT



ANNEXURE -1

Private & Confidential SALARY ANNEXURE			
Name	BHAVANI BHOJUNKI		
Designation	Sales Executive		
Division	West Godavari		
Band	S1		
Particulars	Amount in INR		Remarks
	Monthly Salary	Annual Salary	
(A) Fixed Components:			
Basic Salary	8,000	96,000	
House Rent Allowance (HRA)	4,000	48,000	50% of basic salary
Other Allowances	4,000	48,000	
(A) Total Gross Pay	16,000	1,92,000	
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(C) Group Mediclaim Insurance premium		-	
(D) Employee Deductions:			
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Net Take home pay (A)-(D)	14,720	1,68,700	
CTC (A)+(B)+(C)	17,865	2,14,378	



Date: 12th December 2021

OFFER LETTER

DEAR PALANI PADMINI

WE TAKE A GREAT PLEASURE TO OFFER A POST (JOB) AS "SALES EXECUTIVE" AT THE GRADE S1 IN OUR ORGANISATION –BASE LOCATION-WEST GODAVARI,AP

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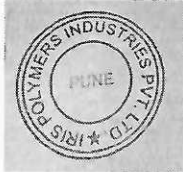
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FOR IRIS POLYMERS INDUSTRIES PVT. LTD.

HR DEPARTMENT



ANNEXURE -1



Private & Confidential
SALARY ANNEXURE

Name	PALANI PADMINI		
Designation	Sales Executive		
Division	West Godavari		
Band	S1		
Particulars	Amount in INR		Remarks
	Monthly Salary	Annual Salary	
(A)Fixed Components:			
Basic Salary	8,000	96,000	
House Rent Allowance (HRA)	4,000	48,000	50% of basic salary
Other Allowances	4,000	48,000	
(A) Total Gross Pay	16,000	1,92,000	
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Date: 12th December 2021

OFFER LETTER

DEAR PENKE JYOTHI

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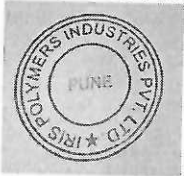
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WE WELCOME YOU TO IRIS POLYMERS INDUSTRIES PVT. LTD. AND LOOK FORWARD TO A LONG AND MUTUAL BENEFICIAL ASSOCIATION.

KINDLY ACCEPT & ACKNOWLEDGE THE SAME.



FOR IRIS POLYMERS INDUSTRIES PVT. LTD.

HR DEPARTMENT



ANNEXURE -1

Private & Confidential
SALARY ANNEXURE

Particulars	Amount in INR		Remarks
	Monthly Salary	Annual Salary	
Name	PENKE JYOTHI		
Designation	Sales Executive		
Division	West Godavari		
Band	S1		
(A) Fixed Components:			
Basic Salary	8,000	96,000	
House Rent Allowance (HRA)	4,000	48,000	50% of basic salary
Other Allowances	4,000	48,000	
(A) Total Gross Pay	16,000	1,92,000	
(B) Retirement Benefits:			
Provident Fund	960	11,520	Employer's contribution
Gratuity	385	4,618	4.81% of basic salary
Employees State Insurance (ESI)	520	6,240	3.25% of gross salary
(B) Total	1,865	22,378	
(C) Group Mediclaim Insurance premium		-	
(D) Employee Deductions:			
Provident Fund	960	11,520	Employee Contribution
ESIC	120	1,440	0.75% of gross salary
PT	200	2500	
(D) Total	1,280	23,300	
Net Take home pay (A)-(D)	14,720	1,68,700	
CTC (A)+(B)+ (C)	17,865	2,14,378	



Date: 12th December 2021

OFFER LETTER

DEAR PINAPOTHU LAKSMHI KALA

WE TAKE A GREAT PLEASURE TO OFFER A POST (JOB) AS "SALES EXECUTIVE" AT THE GRADE S1 IN OUR ORGANISATION –BASE LOCATION-WEST GODAVARI,AP

YOUR MONTHLY CTC WILL BE RS. 17,865/-(SEVENTEEN THOUSAND EIGHT HUNDRED AND SIXTY FIVE ONLY) PER MONTH (MONTHLY SALARY DEDUCTIONS AS PER GOVERNMENT APPLICABLE.)DETAILED CTC BREAKUP IS GIVEN IN ANNEXURE - 1.

YOU ARE REQUESTED TO JOIN THE DUTIES AS ON & WITH EFFECT FROM 10th JULY 2022 (JOINING DATE).

YOUR DAILY DUTY HOURS WILL BE 9.30 AM TO 6.30 PM. EVERY SUNDAY WILL BE YOUR WEEKLY OFF (WEEKLY HOLIDAY). THE PROBATION PERIOD IS SIX MONTHS.

YOUR REPORTING DURING DUTY HOURS WILL BE TO ZONAL MANAGER- SOUTH REGION OF IRIS POLYMERS INDUSTRIES PVT. LTD.

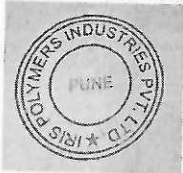
OUR COMPANY RULES & REGULATIONS, YOUR JOB PROFILE ETC. HAS BEEN EXPLAINED TO YOU & THE SAME HAS BEEN UNDERSTOOD & ACCEPTED BY YOURSELF, AS PER THE DISCUSSIONS IN PERSON AT THE TIME OF THE INTERVIEW

WE REQUEST YOU TO BRING FOLLOWING DOCUMENTS, WITH ORIGINAL FOR VERIFICATION, AT THE TIME OF JOINING: -

1. SCHOOL LEAVING CERTIFICATE / BIRTH CERTIFICATE
2. SSC, HSC, GRADUATION, POST GRADUATION MARK SHEET & EXTRA COURSE CERTIFICATE.
3. RELIEVING LETTER & EXPERIENCE LETTER OF ALL PREVIOUS COMPANIES
4. LAST THREE MONTHS SALARY SLIPS & BANK STATEMENT
5. 4 PASSPORT SIZE PHOTOGRAPHS
6. ID PROOF & ADDRESS PROOF (PAN CARD, AADHAR CARD, DRIVING LICENSE & ELECTRICITY BILL)

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KINDLY ACCEPT & ACKNOWLEDGE THE SAME.



FOR IRIS POLYMERS INDUSTRIES PVT. LTD.

HR DEPARTMENT



ANNEXURE -1



Private & Confidential
SALARY ANNEXURE

Name	PINAPOTHU LAKSMHI KALA		
Designation	Sales Executive		
Division	West Godavari		
Band	S1		
Particulars	Amount in INR		Remarks
	Monthly Salary	Annual Salary	
(A)Fixed Components:			
Basic Salary	8,000	96,000	
House Rent Allowance (HRA)	4,000	48,000	50% of basic salary
Other Allowances	4,000	48,000	
(A) Total Gross Pay	16,000	1,92,000	
(B)Retirement Benefits:			
Provident Fund	960	11,520	Employer's contribution
Gratuity	385	4,618	4.81% of basic salary
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(B)Total	1,865	22,378	
(C)Group Mediciclaim Insurance premium		-	
(D)Employee Deductions:			
Provident Fund	960	11,520	Employee Contribution
ESIC	120	1,440	0.75% of gross salary
PT	200	2500	
(D) Total	1,280	23,300	
Net Take home pay (A)-(D)	14,720	1,68,700	
CTC (A)+(B)+ (C)	17,865	2,14,378	



Date: 12th December 2021

OFFER LETTER

DEAR DARAM SRINIVASA REDDY

WE TAKE A GREAT PLEASURE TO OFFER A POST (JOB) AS "SALES EXECUTIVE" AT THE GRADE S1 IN OUR ORGANISATION –BASE LOCATION-WEST GODAVARI,AP

YOUR MONTHLY CTC WILL BE RS. 17,865/- (SEVENTEEN THOUSAND EIGHT HUNDRED AND SIXTY FIVE ONLY) PER MONTH (MONTHLY SALARY DEDUCTIONS AS PER GOVERNMENT APPLICABLE.) DETAILED CTC BREAKUP IS GIVEN IN ANNEXURE - 1.

YOU ARE REQUESTED TO JOIN THE DUTIES AS ON & WITH EFFECT FROM 10th JULY 2022 (JOINING DATE).

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YOUR REPORTING DURING DUTY HOURS WILL BE TO ZONAL MANAGER- SOUTH REGION OF IRIS POLYMERS INDUSTRIES PVT. LTD.

OUR COMPANY RULES & REGULATIONS, YOUR JOB PROFILE ETC. HAS BEEN EXPLAINED TO YOU & THE SAME HAS BEEN UNDERSTOOD & ACCEPTED BY YOURSELF, AS PER THE DISCUSSIONS IN PERSON AT THE TIME OF THE INTERVIEW

WE REQUEST YOU TO BRING FOLLOWING DOCUMENTS, WITH ORIGINAL FOR VERIFICATION, AT THE TIME OF JOINING: -

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4. LAST THREE MONTHS SALARY SLIPS & BANK STATEMENT
5. 4 PASSPORT SIZE PHOTOGRAPHS
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WE WELCOME YOU TO IRIS POLYMERS INDUSTRIES PVT. LTD. AND LOOK FORWARD TO A LONG AND MUTUAL BENEFICIAL ASSOCIATION.

KINDLY ACCEPT & ACKNOWLEDGE THE SAME.




FOR IRIS POLYMERS INDUSTRIES PVT. LTD.

HR DEPARTMENT



ANNEXURE -1

 Private & Confidential SALARY ANNEXURE			
Name	DARAM SRINIVASA REDDY		
Designation	Sales Executive		
Division	West Godavari		
Band	S1		
Particulars	Amount in INR		Remarks
	Monthly Salary	Annual Salary	
(A)Fixed Components:			
Basic Salary	8,000	96,000	
House Rent Allowance (HRA)	4,000	48,000	50% of basic salary
Other Allowances	4,000	48,000	
(A) Total Gross Pay	16,000	1,92,000	
(B)Retirement Benefits:			
Provident Fund	960	11,520	Employer's contribution
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(B)Total	1,865	22,378	
(C)Group Mediclaim Insurance premium		-	
(D)Employee Deductions:			
Provident Fund	960	11,520	Employee Contribution
ESIC	120	1,440	0.75% of gross salary
PT	200	2500	
(D) Total	1,280	23,300	
Net Take home pay (A)-(D)	14,720	1,68,700	
CTC (A)+(B)+ (C)	17,865	2,14,378	



Date: 12th December 2021

OFFER LETTER

DEAR NUDURUMATI SAI KUMAR

WE TAKE A GREAT PLEASURE TO OFFER A POST (JOB) AS "SALES EXECUTIVE" AT THE GRADE S1 IN OUR ORGANISATION –BASE LOCATION-WEST GODAVARI,AP

YOUR MONTHLY CTC WILL BE RS. 17,865/-(SEVENTEEN THOUSAND EIGHT HUNDRED AND SIXTY FIVE ONLY) PER MONTH (MONTHLY SALARY DEDUCTIONS AS PER GOVERNMENT APPLICABLE.)DETAILED CTC BREAKUP IS GIVEN IN ANNEXURE - 1.

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YOUR REPORTING DURING DUTY HOURS WILL BE TO ZONAL MANAGER- SOUTH REGION OF IRIS POLYMERS INDUSTRIES PVT. LTD.

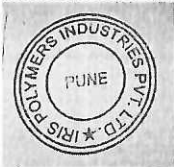
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KINDLY ACCEPT & ACKNOWLEDGE THE SAME.




FOR IRIS POLYMERS INDUSTRIES PVT. LTD.

HR DEPARTMENT



ANNEXURE -1

 Private & Confidential SALARY ANNEXURE			
Name	NUDURUMATI SAI KUMAR		
Designation	Sales Executive		
Division	West Godavari		
Band	S1		
Particulars	Amount in INR		Remarks
	Monthly Salary	Annual Salary	
(A)Fixed Components:			
Basic Salary	8,000	96,000	
House Rent Allowance (HRA)	4,000	48,000	50% of basic salary
Other Allowances	4,000	48,000	
(A) Total Gross Pay	16,000	1,92,000	
(B)Retirement Benefits:			
Provident Fund	960	11,520	Employer's contribution
Gratuity	385	4,618	4.81% of basic salary
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(B)Total	1,865	22,378	
(C)Group Mediclaim Insurance premium		-	
(D)Employee Deductions:			
Provident Fund	960	11,520	Employee Contribution
ESIC	120	1,440	0.75% of gross salary
PT	200	2500	
(D) Total	1,280	23,300	
Net Take home pay (A)-(D)	14,720	1,68,700	
CTC (A)+(B)+ (C)	17,865	2,14,378	



Date: 12th December 2021

OFFER LETTER

DEAR SATYA SRAVAN KUMAR V

WE TAKE A GREAT PLEASURE TO OFFER A POST (JOB) AS "SALES EXECUTIVE" AT THE GRADE S1 IN OUR ORGANISATION –BASE LOCATION-WEST GODAVARI,AP

YOUR MONTHLY CTC WILL BE RS. 17,865/- (SEVENTEEN THOUSAND EIGHT HUNDRED AND SIXTY FIVE ONLY) PER MONTH (MONTHLY SALARY DEDUCTIONS AS PER GOVERNMENT APPLICABLE.) DETAILED CTC BREAKUP IS GIVEN IN ANNEXURE - 1.

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KINDLY ACCEPT & ACKNOWLEDGE THE SAME.




FOR IRIS POLYMERS INDUSTRIES PVT. LTD.

HR DEPARTMENT



ANNEXURE -1

 Private & Confidential SALARY ANNEXURE			
Name	SATYA SRAVAN KUMAR V		
Designation	Sales Executive		
Division	West Godavari		
Band	S1		
Particulars	Amount in INR		Remarks
	Monthly Salary	Annual Salary	
(A) Fixed Components:			
Basic Salary	8,000	96,000	
House Rent Allowance (HRA)	4,000	48,000	50% of basic salary
Other Allowances	4,000	48,000	
(A) Total Gross Pay	16,000	1,92,000	
(B) Retirement Benefits:			
Provident Fund	960	11,520	Employer's contribution
Gratuity	385	4,618	4.81% of basic salary
Employees State Insurance (ESI)	520	6,240	3.25% of gross salary
(B) Total	1,865	22,378	
(C) Group Mediclaim Insurance premium		-	
(D) Employee Deductions:			
Provident Fund	960	11,520	Employee Contribution
ESIC	120	1,440	0.75% of gross salary
PT	200	2500	
(D) Total	1,280	23,300	
Net Take home pay (A)-(D)	14,720	1,68,700	
CTC (A)+(B)+(C)	17,865	2,14,378	



Date: 12th December 2021

OFFER LETTER

DEAR SETTY JEEVAN KUMAR

WE TAKE A GREAT PLEASURE TO OFFER A POST (JOB) AS "SALES EXECUTIVE" AT THE GRADE S1 IN OUR ORGANISATION –BASE LOCATION-WEST GODAVARI,AP

YOUR MONTHLY CTC WILL BE RS. 17,865/- (SEVENTEEN THOUSAND EIGHT HUNDRED AND SIXTY FIVE ONLY) PER MONTH (MONTHLY SALARY DEDUCTIONS AS PER GOVERNMENT APPLICABLE.) DETAILED CTC BREAKUP IS GIVEN IN ANNEXURE - 1.

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KINDLY ACCEPT & ACKNOWLEDGE THE SAME.




FOR IRIS POLYMERS INDUSTRIES PVT. LTD.

HR DEPARTMENT



ANNEXURE -1

 Private & Confidential SALARY ANNEXURE			
Name	SETTY JEEVAN KUMAR		
Designation	Sales Executive		
Division	West Godavari		
Band	S1		
Particulars	Amount in INR		Remarks
	Monthly Salary	Annual Salary	
(A)Fixed Components:			
Basic Salary	8,000	96,000	
House Rent Allowance (HRA)	4,000	48,000	50% of basic salary
Other Allowances	4,000	48,000	
(A) Total Gross Pay	16,000	1,92,000	
(B)Retirement Benefits:			
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Gratuity	385	4,618	4.81% of basic salary
Employees State Insurance (ESI)	520	6,240	3.25% of gross salary
(B)Total	1,865	22,378	
(C)Group Mediclaim Insurance premium		-	
(D)Employee Deductions:			
Provident Fund	960	11,520	Employee Contribution
ESIC	120	1,440	0.75% of gross salary
PT	200	2500	
(D) Total	1,280	23,300	
Net Take home pay (A)-(D)	14,720	1,68,700	
CTC (A)+(B)+ (C)	17,865	2,14,378	



Date: 12th December 2021

OFFER LETTER

DEAR TARRA RAJ KUMAR

WE TAKE A GREAT PLEASURE TO OFFER A POST (JOB) AS "SALES EXECUTIVE" AT THE GRADE S1 IN OUR ORGANISATION –BASE LOCATION-WEST GODAVARI,AP

YOUR MONTHLY CTC WILL BE RS. 17,865/-(SEVENTEEN THOUSAND EIGHT HUNDRED AND SIXTY FIVE ONLY) PER MONTH (MONTHLY SALARY DEDUCTIONS AS PER GOVERNMENT APPLICABLE.)DETAILED CTC BREAKUP IS GIVEN IN ANNEXURE - 1.

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KINDLY ACCEPT & ACKNOWLEDGE THE SAME.




FOR IRIS POLYMERS INDUSTRIES PVT. LTD.

HR DEPARTMENT



ANNEXURE -1

 Private & Confidential SALARY ANNEXURE			
Name	TARRA RAJ KUMAR		
Designation	Sales Executive		
Division	West Godavari		
Band	S1		
Particulars	Amount in INR		Remarks
	Monthly Salary	Annual Salary	
(A)Fixed Components:			
Basic Salary	8,000	96,000	
House Rent Allowance (HRA)	4,000	48,000	50% of basic salary
Other Allowances	4,000	48,000	
(A) Total Gross Pay	16,000	1,92,000	
(B)Retirement Benefits:			
Provident Fund	960	11,520	Employer's contribution
Gratuity	385	4,618	4.81% of basic salary
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(B)Total	1,865	22,378	
(C)Group Mediclaim Insurance premium		-	
(D)Employee Deductions:			
Provident Fund	960	11,520	Employee Contribution
ESIC	120	1,440	0.75% of gross salary
PT	200	2500	
(D) Total	1,280	23,300	
Net Take home pay (A)-(D)	14,720	1,68,700	
CTC (A)+(B)+ (C)	17,865	2,14,378	



Date: 07-11-2021

APPOINTMENT LETTER

Dear, Narla Sri Pavana Kumari

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1st June 2022**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (you may be ready to relocate to other locations within or outside the state based on organizational requirements).

The following are the terms and conditions of your appointment at **Gram Tarang Inclusive Development Services Pvt. Ltd.** that must be carefully reviewed at your end before signing the letter:

JOB DESCRIPTION:

As a Drone Pilot, you must:

- Check drones before a flight to ensure safe and proper Agri operation.
- Analyse weather forecasts to ensure safe flights.
- Document pre- and post-flight logs.
- Monitor drones during flight.
- Plan drone flight routes.
- Navigate drones along designated paths.
- Gather information or produce aerial data, as needed.
- Perform equipment testing, troubleshooting and maintenance.
- Travelling by E-rickshaw to farmer's location for Demonstration of Drones.
- Flying Drones carrying farmer's fertilizers in farmer's fields.
- Billing & Collecting rental amount for drones used in farmer's Farm/Field.
- Ensure that the Drones & E-rickshaws are properly maintained.

PERFORMANCE STANDARD:

- You will have to maintain the highest standards of professional excellence in your work.
- You will be evaluated on the level of services provided by you based on the feedback from your Superiors/Management of the Company.

REMUNERATION:

- You will receive a Monthly consolidated pay of Rs **15,000/-** (Rupees Fifteen Thousand only).
- You will earn **ADDITIONAL Performance linked Variable Pay (PVLV)** as per the schemes launched by the organization from time to time.
- You will be entitled to annual **Medical Insurance Coverage**, as per rules of the Company.
- In addition, a **Personal Accident Cover of 20 lakhs shall be provided to you.**

OTHER BENEFITS:

- You will be entitled to leaves, as per the rules of the Company.



CODE OF CONDUCT:

- You will maintain the highest standards of professional integrity, always. Indulging in indiscipline, encouraging groups among staff, breaching confidentiality, and disobeying the orders of superiors will be considered a violation of the code of conduct of the Company.
- The above list is by no means exhaustive and is only indicative in nature.
- If you leave the job within a year, you are liable to reimburse Training Fee of Rs. 65,000.

REVISION CLAUSE:

- This appointment is valid for the period and as per the specified terms unless explicitly terminated by an order of the management. The appointment will be reviewed and renewed every year.
- The renewed appointment could either be a simple renewal, or a renewal with a review of terms & conditions including the remuneration.

TERMINATION:

- The Company can terminate the employment if the performance standards are not met, or the code of conduct is violated. However, the same shall be guided by the principles of natural justice, and fair play, and may allow the employee reasonable chances of improvement unless the offenses are of grave nature.
- 2 Months notice period is a must in case of resignation and you need to clear all dues, obtain all necessary approvals / clearances before the last working day.
- No termination shall be affected without giving the party an opportunity to be heard.
- The **employment can be terminated** by the Employer by giving **one month's notice**.
- Generally, a **month's pay** shall be considered the equivalent of the **notice period**.

ADMINISTRATION:

- For this employment, the Administrative Officer shall be the administrative and joining authority; the HR Manager shall be the appeals authority.
- Wherever not mentioned, the rules of GTIDS from time to time as well as the general rules guiding good company standards will be referred to.
- However, such reference shall only take place if such specific terms are not mentioned in this letter.

Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





Date: 07-11-2021

APPOINTMENT LETTER

Dear, Mahima Bhargavi Boche

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1st June 2022**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (you may be ready to relocate to other locations within or outside the state based on organizational requirements).

The following are the terms and conditions of your appointment at **Gram Tarang Inclusive Development Services Pvt. Ltd.** that must be carefully reviewed at your end before signing the letter:

JOB DESCRIPTION:

As a Drone Pilot, you must:

- Check drones before a flight to ensure safe and proper Agri operation.
- Analyse weather forecasts to ensure safe flights.
- Document pre- and post-flight logs.
- Monitor drones during flight.
- Plan drone flight routes.
- Navigate drones along designated paths.
- Gather information or produce aerial data, as needed.
- Perform equipment testing, troubleshooting and maintenance.
- Travelling by E-rickshaw to farmer's location for Demonstration of Drones.
- Flying Drones carrying farmer's fertilizers in farmer's fields.
- Billing & Collecting rental amount for drones used in farmer's Farm/Field.
- Ensure that the Drones & E-rickshaws are properly maintained.

PERFORMANCE STANDARD:

- You will have to maintain the highest standards of professional excellence in your work.
- You will be evaluated on the level of services provided by you based on the feedback from your Superiors/Management of the Company.

REMUNERATION:

- You will receive a Monthly consolidated pay of Rs **15,000/-** (Rupees Fifteen Thousand only).
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- You will be entitled to annual **Medical Insurance Coverage**, as per rules of the Company.
- In addition, a **Personal Accident Cover of 20 lakhs shall be provided to you.**

OTHER BENEFITS:

- You will be entitled to leaves, as per the rules of the Company.



CODE OF CONDUCT:

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REVISION CLAUSE:

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TERMINATION:

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ADMINISTRATION:

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Regards

Padmana Kumar
HR Manager



Gram Tarang Inclusive Development Services Pvt. Ltd.



Date: 07-11-2021

APPOINTMENT LETTER

Dear, Bodireddy Kamesh

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1st June 2022**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (you may be ready to relocate to other locations within or outside the state based on organizational requirements).

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- Plan drone flight routes.
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- Gather information or produce aerial data, as needed.
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- Billing & Collecting rental amount for drones used in farmer's Farm/Field.
- Ensure that the Drones & E-rickshaws are properly maintained.

PERFORMANCE STANDARD:

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REMUNERATION:

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Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





Date: 07-11-2021

APPOINTMENT LETTER

Dear, Godaba Bala Murali

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Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





Date: 07-11-2021

APPOINTMENT LETTER

Dear, Venkata Satya Sundara
Gurram

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1st June 2022**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (*you may be ready to relocate to other locations within or outside the state based on organizational requirements*).

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Regards

Padmana Kumar
HR Manager



Gram Tarang Inclusive Development Services Pvt. Ltd.



Date: 07-11-2021

APPOINTMENT LETTER

Dear, Lalitha Kadiyala

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Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





Date: 07-11-2021

APPOINTMENT LETTER

Dear, Vijaya Venkata Jyothi
Karre

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1st June 2022**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (*you may be ready to relocate to other locations within or outside the state based on organizational requirements*).

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Regards

Padmana Kumar
HR Manager



Gram Tarang Inclusive Development Services Pvt. Ltd.



APPOINTMENT LETTER

Dear, **Vimala Sundara Kate**

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Padmana Kumar
HR Manager



Gram Tarang Inclusive Development Services Pvt. Ltd.



APPOINTMENT LETTER

Dear, **Katru Keerthi**

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Padmana Kumar
HR Manager



Gram Tarang Inclusive Development Services Pvt. Ltd.



Date: 07-11-2021

APPOINTMENT LETTER

Dear, Kodi Santa Kumari

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1st June 2022**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (*you may be ready to relocate to other locations within or outside the state based on organizational requirements*).

The following are the terms and conditions of your appointment at **Gram Tarang Inclusive Development Services Pvt. Ltd.** that must be carefully reviewed at your end before signing the letter:

JOB DESCRIPTION:

As a Drone Pilot, you must:

- Check drones before a flight to ensure safe and proper Agri operation.
- Analyse weather forecasts to ensure safe flights.
- Document pre- and post-flight logs.
- Monitor drones during flight.
- Plan drone flight routes.
- Navigate drones along designated paths.
- Gather information or produce aerial data, as needed.
- Perform equipment testing, troubleshooting and maintenance.
- Travelling by E-rickshaw to farmer's location for Demonstration of Drones.
- Flying Drones carrying farmer's fertilizers in farmer's fields.
- Billing & Collecting rental amount for drones used in farmer's Farm/Field.
- Ensure that the Drones & E-rickshaws are properly maintained.

PERFORMANCE STANDARD:

- You will have to maintain the highest standards of professional excellence in your work.
- You will be evaluated on the level of services provided by you based on the feedback from your Superiors/Management of the Company.

REMUNERATION:

- You will receive a Monthly consolidated pay of Rs **15,000/-** (Rupees Fifteen Thousand only).
- You will earn **ADDITIONAL Performance linked Variable Pay (PVLV)** as per the schemes launched by the organization from time to time.
- You will be entitled to annual **Medical Insurance Coverage**, as per rules of the Company.
- In addition, a **Personal Accident Cover of 20 lakhs shall be provided to you.**

OTHER BENEFITS:

- You will be entitled to leaves, as per the rules of the Company.



CODE OF CONDUCT:

- You will maintain the highest standards of professional integrity, always. Indulging in indiscipline, encouraging groups among staff, breaching confidentiality, and disobeying the orders of superiors will be considered a violation of the code of conduct of the Company.
- The above list is by no means exhaustive and is only indicative in nature.
- If you leave the job within a year, you are liable to reimburse Training Fee of Rs. 65,000.

REVISION CLAUSE:

- This appointment is valid for the period and as per the specified terms unless explicitly terminated by an order of the management. The appointment will be reviewed and renewed every year.
- The renewed appointment could either be a simple renewal, or a renewal with a review of terms & conditions including the remuneration.

TERMINATION:

- The Company can terminate the employment if the performance standards are not met, or the code of conduct is violated. However, the same shall be guided by the principles of natural justice, and fair play, and may allow the employee reasonable chances of improvement unless the offenses are of grave nature.
- 2 Months notice period is a must in case of resignation and you need to clear all dues, obtain all necessary approvals / clearances before the last working day.
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Regards

Padmana Kumar
HR Manager



Gram Tarang Inclusive Development Services Pvt. Ltd.



Date: 07-11-2021

APPOINTMENT LETTER

Dear, Teja Siva Kudupuri

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1st June 2022**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (you may be ready to relocate to other locations within or outside the state based on organizational requirements).

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- Ensure that the Drones & E-rickshaws are properly maintained.

PERFORMANCE STANDARD:

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Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





Date: 07-11-2021

APPOINTMENT LETTER

Dear, Sai Manoj Kurukuri

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PERFORMANCE STANDARD:

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Regards

Padmana Kumar
HR Manager



Gram Tarang Inclusive Development Services Pvt. Ltd.



Date: 07-11-2021

APPOINTMENT LETTER

Dear, Surya Raghu Manohar

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Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





Date: 07-11-2021

APPOINTMENT LETTER

Dear, Raja Sekhar Maddila

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Padmana Kumar
HR Manager



Gram Tarang Inclusive Development Services Pvt. Ltd.

APPOINTMENT LETTER

Dear, Made Kumari

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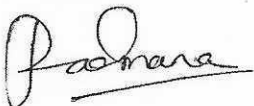
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Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





APPOINTMENT LETTER

Dear, **Bramha Prudhvi Raju**
Malladi

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Padmana Kumar
HR Manager



Gram Tarang Inclusive Development Services Pvt. Ltd.



APPOINTMENT LETTER

Dear, Kalyani Malladi

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- The renewed appointment could either be a simple renewal, or a renewal with a review of terms & conditions including the remuneration.

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- The Company can terminate the employment if the performance standards are not met, or the code of conduct is violated. However, the same shall be guided by the principles of natural justice, and fair play, and may allow the employee reasonable chances of improvement unless the offenses are of grave nature.
- 2 Months notice period is a must in case of resignation and you need to clear all dues, obtain all necessary approvals / clearances before the last working day.
- No termination shall be affected without giving the party an opportunity to be heard.
- The **employment can be terminated** by the Employer by giving **one month's notice**.
- Generally, a **month's pay** shall be considered the equivalent of the **notice period**.

ADMINISTRATION:

- For this employment, the Administrative Officer shall be the administrative and joining authority; the HR Manager shall be the appeals authority.
- Wherever not mentioned, the rules of GTIDS from time to time as well as the general rules guiding good company standards will be referred to.
- However, such reference shall only take place if such specific terms are not mentioned in this letter.

Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





Arcis AI India Pvt. Ltd.

CIN: U72900AP2021FTC118901

July 22, 2021

Dear Vanka Meena

Congratulations on being shortlisted for our Internship Program 2022! We are excited to welcome you to the Arcis AI family and are looking forward to working with you. As an intern, you will have the opportunity to learn and gain valuable industry knowledge, while also applying your academic and interpersonal skills.

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Continued.....

D.No.12-1-16 Plot No.49, 3rd Floor, SNo 1051, Opposite HDFC Bank, Waltair Main Road, Visakhapatnam, Andhra Pradesh 530002, India. Contact: 0891-6604933, +91 9652947708



Arcis AI India Pvt. Ltd.

CIN: U72900AP2021FTC118901

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Best Regards

Human Resources

Arcis AI India Private Limited, Visakhapatnam





Arcis AI India Pvt. Ltd.

CIN: U72900AP2021FTC118901

July 22, 2021

Dear Bhaskar Beera

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Arcis AI India Pvt. Ltd.

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Best Regards

Human Resources

Arcis AI India Private Limited, Visakhapatnam





Arcis AI India Pvt. Ltd.

CIN: U72900AP2021FTC118901

July 22, 2021

Dear Sai Krishna D

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Arcis AI India Pvt. Ltd.

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Best Regards

Human Resources

Arcis AI India Private Limited, Visakhapatnam



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Arcis AI India Pvt. Ltd.

CIN: U72900AP2021FTC118901

July 22, 2021

Dear Kopiseti Suresh

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Best Regards

Human Resources

Arcis AI India Private Limited, Visakhapatnam



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Arcis AI India Pvt. Ltd.

CIN: U72900AP2021FTC118901

July 22, 2021

Dear Vijay Kukar K

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Arcis AI India Pvt. Ltd.

CIN: U72900AP2021FTC118901

July 22, 2021

Dear Paka Bobby

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Arcis AI India Pvt. Ltd.

CIN: U72900AP2021FTC118901

July 22, 2021

Dear Alla Sai Gani Lakshmi

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Arcis AI India Pvt. Ltd.

CIN: U72900AP2021FTC118901

July 22, 2021

Dear Devi Sree Guttikonda

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Working Days: As an intern, you are expected to work for 5/6 days per week. Your working days will be communicated to you during your induction and onboarding.

Internship Period: April 21, 2022 to October 20, 2022

Stipend during Internship: You will receive a base stipend of 8000 per month during your internship period. The stipend will be paid to you on a monthly basis, subject to your satisfactory performance.

Continued.....

D.No.12-1-16 Plot No.49, 3rd Floor, SNo 1051, Opposite HDFC Bank, Waltair Main Road, Visakhapatnam, Andhra Pradesh 530002, India. Contact: 0891-6604933, +91 9652947708



Arcis AI India Pvt. Ltd.

CIN: U72900AP2021FTC118901

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Continued...



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Best Regards

Human Resources

Arcis AI India Private Limited, Visakhapatnam





Arcis AI India Pvt. Ltd.

CIN: U72900AP2021FTC118901

July 22, 2021

Dear Uharani Katam

Congratulations on being shortlisted for our Internship Program 2022! We are excited to welcome you to the Arcis AI family and are looking forward to working with you. As an intern, you will have the opportunity to learn and gain valuable industry knowledge, while also applying your academic and interpersonal skills.

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Continued....

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CIN: U72900AP2021FTC118901

July 22, 2021

Dear Surya Teja Muppana

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Arcis AI India Pvt. Ltd.

CIN: U72900AP2021FTC118901

July 22, 2021

Dear Devi N

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July 22, 2021

Dear Ankana Renuka Devi

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July 22, 2021

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July 22, 2021

Dear Ramesh Bera

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July 22, 2021

Dear Bogireddi SV Sirisha

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Continued...

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July 22, 2021

Dear Paramjyothi Chodapuneedi

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Dear Grandhi Sri Padmavathi

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Dear Naresh Ketha

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Dear Kurukuru Kalavathi

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Dear Srinivas Rayudu

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