

## TRAINING & PLACEMENT CELL ANNUAL REPORT

**AY: 2020-21**

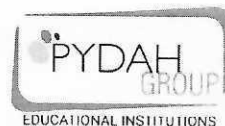
The Placement cell of the college organizes various activities in order to enhance the employment opportunities of our final year B.Tech students. These include conducting aptitude tests, seminars, Group discussions, guest lectures by Industrial experts and Soft Skill workshop. Along with these pre-placement activities, if opportunity comes the cell is organizing a Job fair, which is open to all. This helps our students as well as other students to get opportunity in good reputed companies. In this academic year we could give effective online training to the final year on all the areas. This helped us to achieve good count during Covid period. The companies which visited us in this academic year are like INCRESOL, ZOLO, MILEKAL, CHETU, WIPRO, L&T, CONCENTRIX & GRAM TARANG. To up skill the students of all years the placement cell has taken up as a unique initiative by the placement cell. In this we made sure that every student does 3 free certification courses on latest domain areas and provided online internship programs. This approach helped us to succeed in this academic year. The cell continues to provide a plethora of opportunities to students of through its novel and knowledgeable initiatives and adds value to their lives by striving hard willingly and tirelessly!

### PLACEMENTS DATA 2020-21

S.No	Branch	Name of the Student	Company Name	Pay Package
1	MEC	MUVVALA APPALA RAJU	INCRESOL	1,80,445
2	MEC	PASILI KUMAR RAVI VARMA	INCRESOL	1,80,445
3	MEC	SINGAMPALLI VIJAY	INCRESOL	1,80,445
4	MEC	VANASI SIVA	INCRESOL	1,80,445
5	ECE	RUKMINI SATYA SUDHA PENDYALA	INCRESOL	1,80,445
6	ECE	VILLA INDU SRI	INCRESOL	1,80,445
7	ECE	VADREVVU LALITHA	INCRESOL	1,80,445
8	ECE	BOKKA SURENDRA PRASAD	INCRESOL	1,80,445
9	CSE	PENUMARTHI KIRAN SAI TEJA	INCRESOL	1,80,445
10	CSE	REDDI SRI VENKATA LAKSHMI LAHARI	INCRESOL	1,80,445
11	CSE	TALLA SANDYA RANI	INCRESOL	1,80,445
12	AGRI	GEDDAM SANTHI	INCRESOL	1,80,445
13	AGRI	GIDDI MADHURI	INCRESOL	1,80,445

# PYDAH COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and Affiliated to JNTUK, Kakinada)  
YANAM ROAD, PATAVALA KAKINADA, 533461, E.G.Dist,



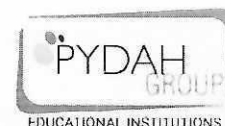
14	AGRI	GOLLU LALITHADEVI	INCRESOL	1,80,445
15	AGRI	GUMMADI SATYA SAILAJA	INCRESOL	1,80,445
16	EEE	ACHANTA RAVI TEJA	ZOLO	2,00,000
17	EEE	HONDREDE TANUJA	ZOLO	2,00,000
18	EEE	PAMPANA THIRUMALA VEERA DURGA RAO	ZOLO	2,00,000
19	EEE	PULUGURTHA ADITYA PAVAN PHANEEDRA	ZOLO	2,00,000
20	EEE	VANAPALLI MANIKANTA	ZOLO	2,00,000
21	MEC	DAKARAPU UDAY KISHORE	ZOLO	2,00,000
22	MEC	DANDANGI TARUN	ZOLO	2,00,000
23	MEC	GANTA JHON	ZOLO	2,00,000
24	MEC	MANCHIKANTI NAGA DHARANI KUMAR	ZOLO	2,00,000
25	MEC	PIRADHI AKHIL	ZOLO	2,00,000
26	MEC	SEELI VEENUS	ZOLO	2,00,000
27	ECE	CHEKURI AJAY VARMA	ZOLO	2,00,000
28	ECE	KUKKALA LAVANYA	ZOLO	2,00,000
29	ECE	MADIKI ROJI JASMIN	ZOLO	2,00,000
30	AGRI	DONDA PAVAN KUMAR	ZOLO	2,00,000
31	AGRI	GADI SUNEETHA	ZOLO	2,00,000
32	AGRI	MOKA NARENDRA	ZOLO	2,00,000
33	AGRI	KONGALA RAGHU	ZOLO	2,00,000
34	AGRI	KORRA UDAY KIRAN	ZOLO	2,00,000
35	AGRI	S K KAJA VALLY	ZOLO	2,00,000
36	AGRI	KARUNA SRI MEESALA	ZOLO	2,00,000
37	AGRI	ARETI HEMANTH GORKI	ZOLO	2,00,000
38	MEC	BIRADA VEERA MANIKANTA	MILEKAL	4,40,000
39	MEC	DANDU MAHESHKUMAR	MILEKAL	4,40,000
40	MEC	GORELA DURGA PRASAD	MILEKAL	4,40,000
41	MEC	MATTE PRAVEEN KUMAR	MILEKAL	4,40,000
42	MEC	MEDISETTI DURGA ESWAR	MILEKAL	4,40,000
43	MEC	PARAMATA VENKATA SATYA PRAKASH	MILEKAL	4,40,000
44	ECE	BURRA VEERA VENKATA NAVEEN	MILEKAL	4,40,000
45	ECE	MORTHA SAROJA	MILEKAL	4,40,000
46	ECE	PONNA USHARANI	MILEKAL	4,40,000
47	ECE	TEKI PAVAN KUMAR	MILEKAL	4,40,000
48	CSE	CHODISETTI SAI SIVAPRIYA	MILEKAL	4,40,000
49	CSE	KOLAMUDI NAGA DIVYA	MILEKAL	4,40,000
50	CSE	PEMMADI VINODKUMAR	MILEKAL	4,40,000
51	CSE	PITHANI MADHURI	MILEKAL	4,40,000
52	CSE	SALA SRAVANI SATYA	MILEKAL	4,40,000

53	AGRI	CHITTIMALLA REVATHIRANI	MILEKAL	4,40,000
54	AGRI	DANDANGI MOHANAPRIYA	MILEKAL	4,40,000
55	AGRI	DEVU SUJANA SRI ALEKHYA	MILEKAL	4,40,000
56	AGRI	DUVVARI ROSHNA	MILEKAL	4,40,000
57	AGRI	GUTTULA MANIKANTA	MILEKAL	4,40,000
58	AGRI	KATTA YESURATNAM	MILEKAL	4,40,000
59	MEC	VASAMSETTI VISHNU	CHETU	1,80,000
60	MEC	ANKANA MAHESH KUMAR	CHETU	1,80,000
61	MEC	KUKKALA NUKESH	CHETU	1,80,000
62	MEC	KARANAM CHANDU	CHETU	1,80,000
63	AGRI	GUDE BHARATHI DEVI	CHETU	1,80,000
64	AGRI	JAKKILANKA DURGA MALLESWARA RAO	CHETU	1,80,000
65	AGRI	KASIREDDY GEETHA KRISHNA	CHETU	1,80,000
66	AGRI	KEDARI PAVANIKUMARI	CHETU	1,80,000
67	AGRI	KONDIPUDI MADHURI	CHETU	1,80,000
68	AGRI	KOTA SRIKANTH	CHETU	1,80,000
69	AGRI	LUKALAPU KISHORE	CHETU	1,80,000
70	AGRI	MATTA DURGA NAGA SUREKHA	CHETU	1,80,000
71	AGRI	MUNGAMURUGU CHANDANA	CHETU	1,80,000
72	AGRI	NALLA ADI TEJA	CHETU	1,80,000
73	AGRI	PAMMI NAGA MANI	CHETU	1,80,000
74	AGRI	PATI MOUNIKA	CHETU	1,80,000
75	AGRI	PINPIPE RENUKA	CHETU	1,80,000
76	AGRI	SAPIREDDI HARIKA	CHETU	1,80,000
77	AGRI	TANUKU SRI SATYA	CHETU	1,80,000
78	AGRI	VALLU SATISH	CHETU	1,80,000
79	AGRI	YAGA SRIRAM	CHETU	1,80,000
80	AGRI	AMBADI PRIYANKA	CHETU	1,80,000
81	MEC	VALLU SRI SATYA LAKSHMAN	CHETU	1,80,000
82	MEC	IJJINA SURESH	WIPRO	2,00,000
83	MEC	KORRA NANDIBABU	WIPRO	2,00,000
84	MEC	MALLA MANIKANTA	WIPRO	2,00,000
85	MEC	MOLLETI ATCHUTAGANESH	WIPRO	2,00,000
86	MEC	PABBINEEDI ANAND	WIPRO	2,00,000
87	MEC	PATHRI VIJAYA KUMAR	WIPRO	2,00,000
88	ECE	DIDDI UMA MAHESWARI	WIPRO	2,00,000
89	ECE	PEDAPATI ANUSHA	WIPRO	2,00,000
90	ECE	SANGADI NOOKARAJU	WIPRO	2,00,000
91	ECE	THIPARANI SAI TULASI SAMYUKTHA	WIPRO	2,00,000
92	ECE	UDA ASHA JYOTHI	WIPRO	2,00,000

# PYDAH COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and Affiliated to JNTUK, Kakinada)

YANAM ROAD, PATAVALA KAKINADA, 533461, E.G.Dist,



93	CSE	BASWANI NAGENDRA VARMA	WIPRO	2,00,000
94	CSE	DAVALA VENKATA RAMANI	WIPRO	2,00,000
95	CSE	KETHA NAGA JYOTHI	WIPRO	2,00,000
96	CSE	KONDAGORRI DEVI	WIPRO	2,00,000
97	CSE	MERETI GEETHA LAKSHMI	WIPRO	2,00,000
98	CSE	NARAPATI GANGA BHAVANI	WIPRO	2,00,000
99	CSE	PARIMI RAMYA SRI	WIPRO	2,00,000
100	AGRI	BEERA LIKHITHA	WIPRO	2,00,000
101	AGRI	DUNNA HYMAVATHI	WIPRO	2,00,000
102	AGRI	ETHAKOTA RAJESH	WIPRO	2,00,000
103	CIV	BOMMIDI SIVA DURGA	L&T	2,40,000
104	CIV	OLETI VENKATA SRIYA	L&T	2,40,000
105	CIV	RAKKEESU HIMADIVYA	L&T	2,40,000
106	CIV	SAVARA RAMAKRISHNA	L&T	2,40,000
107	CIV	VINTI VIJAYARAJU	L&T	2,40,000
108	CIV	SIDHVI VIJAY REDDY ABBIREDDY	L&T	2,40,000
109	MEC	KATCHA RAJVAMSI	L&T	2,40,000
110	MEC	PONNADA LOVASAI	L&T	2,40,000
111	MEC	VADDADI ANAND	L&T	2,40,000
112	MEC	GOLLAPALLI GOWTHAMKUMAR	L&T	2,40,000
113	MEC	MUPPIDI BALA SEKHAR	L&T	2,40,000
114	AGRI	JOGA DURGA PRASAD	L&T	2,40,000
115	AGRI	KINTHADA SAI SRINIVAS	L&T	2,40,000
116	AGRI	VAGGELA UDAY KUMAR	L&T	2,40,000
117	AGRI	INDANA MANASWI	L&T	2,40,000
118	AGRI	ALLU RAJA SEKHAR	L&T	2,40,000
119	CIV	ANUSURI THARA	L&T	2,40,000
120	CIV	PALIVELA SASHI KIRAN	L&T	2,40,000
121	CIV	PILLI UMA DEVI	L&T	2,40,000
122	CIV	YEDILLA MOUNIKA GANGA	L&T	2,40,000
123	EEE	NUNNA VENKATESH	L&T	2,40,000
124	EEE	PEPAKAYALA HARITHA	L&T	2,40,000
125	EEE	THOLETI SURYA SAI KALYAN	L&T	2,40,000
126	EEE	VALLU SRI RAM	L&T	2,40,000
127	EEE	DODDI JYOTHI	L&T	2,40,000
128	MEC	DODDI LEELA SAI SUHAS	L&T	2,40,000
129	MEC	VADAPARTHI VEERA BABU	L&T	2,40,000
130	MEC	MOHAMMAD RASHAD ABBAS	L&T	2,40,000
131	MEC	ADDANKI AYYAPPASWAMY	CONCENTRIX	2,00,000
132	CSE	AKULA GAYATRI	CONCENTRIX	2,00,000
133	ECE	AKULA VIJAYA LAKSHMI	CONCENTRIX	2,00,000
134	AGRI	ALIVELU VISHNU PRASAD	CONCENTRIX	2,00,000

135	AGRI	AMBATI SWARUPA	CONCENTRIX	2,00,000
136	AGRI	ANYAM MOHANA	CONCENTRIX	2,00,000
137	CSE	BEERA SRIDIVYA	CONCENTRIX	2,00,000
138	AGRI	CHEEKATLA RAVI TEJA	CONCENTRIX	2,00,000
139	CSE	CHILUKURI VENKATA RAMYA SRI CHOWDARY	CONCENTRIX	2,00,000
140	ECE	CHINTA HEMA	CONCENTRIX	2,00,000
141	MEC	CHINTAPALLI DURGARAMESH	CONCENTRIX	2,00,000
142	AGRI	DASI PRATHYUSHA	CONCENTRIX	2,00,000
143	ECE	DAYAM SUPRIYA	CONCENTRIX	2,00,000
144	AGRI	DEYYALA SWAROOP SANJAY	CONCENTRIX	2,00,000
145	MEC	GADI DURGA VENKATA RAMANA	CONCENTRIX	2,00,000
146	CSE	GARIGIPATI SAI SIDDARTHA KOWSHIK	CONCENTRIX	2,00,000
147	ECE	GIDDI TEJASWI	CONCENTRIX	2,00,000
148	MEC	JAGATHA PARAMESH	CONCENTRIX	2,00,000
149	ECE	JONNALAGADDA BHAVANI	CONCENTRIX	2,00,000
150	CSE	KOLLI GLORI	CONCENTRIX	2,00,000
151	MEC	KORRUPROLU SAI SANKAR	CONCENTRIX	2,00,000
152	ECE	PENKE SANDHYA RANI	GRAM TARANG	1,80,000
153	ECE	SAPARAPU PRAVEEN	GRAM TARANG	1,80,000
154	ECE	PETLA KATYAYINI	GRAM TARANG	1,80,000
155	ECE	MALLADI VISHNUKUMAR	GRAM TARANG	1,80,000
156	ECE	BATTA VINAY SAI	GRAM TARANG	1,80,000
157	ECE	KOLLU VIJAY KUMAR	GRAM TARANG	1,80,000
158	AGRI	PALIVELA SATYAVENI	GRAM TARANG	1,80,000
159	AGRI	PEDAPATI SAIKIRAN	GRAM TARANG	1,80,000
160	AGRI	POLAMURI THARUN	GRAM TARANG	1,80,000
161	AGRI	SALADI RAMESH	GRAM TARANG	1,80,000
162	AGRI	UPPULURI SANDEEP	GRAM TARANG	1,80,000
163	MEC	MUMMIDIVERAPU VENKATESH	GRAM TARANG	1,80,000
164	MEC	NAKKA RAJESH	GRAM TARANG	1,80,000
165	MEC	TELASULA SATYA LAVANYA	GRAM	1,80,000

			TARANG	
166	MEC	THIRAMSETTI PRASAD	GRAM TARANG	1,80,000
167	MEC	KOTANI HEMANTH	GRAM TARANG	1,80,000
168	ECE	NARALA LALITHA DEVI	GRAM TARANG	1,80,000
169	ECE	SIDDANATI JHANSI RANI	GRAM TARANG	1,80,000
170	AGRI	GADIKOYYA RAVI KUMAR	GRAM TARANG	1,80,000
171	AGRI	GUTTULA LEELA SAI KAMALA	GRAM TARANG	1,80,000
172	AGRI	MENDA RUKMINI	GRAM TARANG	1,80,000
173	AGRI	MURAPAKA RAVI TEJA	GRAM TARANG	1,80,000
174	AGRI	NANDYALA SURYA TEJA	GRAM TARANG	1,80,000
175	AGRI	PATHIVADA RAMA PADMAJA	GRAM TARANG	1,80,000
176	AGRI	SAMBARU VEERA BABU	GRAM TARANG	1,80,000
177	AGRI	SHAIK RIZWAN	GRAM TARANG	1,80,000
178	AGRI	GEMMELIKALYAN KUMAR	GRAM TARANG	1,80,000
179	AGRI	KUKKALA ANANDA	GRAM TARANG	1,80,000

  
**Dr. P.V.SURYA PRAKASH**  
**PRINCIPAL**  
**PYDAH COLLEGE OF ENGINEERING**  
**PATAVALA, KAKINADA**



## APPOINTMENT LETTER

Mr. KUKKALA ANANDA

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1<sup>st</sup> June 2021**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (*you may be ready to relocate to other locations within or outside the state based on organizational requirements*).

The following are the terms and conditions of your appointment at **Gram Tarang Inclusive Development Services Pvt. Ltd.** that must be carefully reviewed at your end before signing the letter:

### **JOB DESCRIPTION:**

As a Drone Pilot, you must:

- Check drones before a flight to ensure safe and proper Agri operation.
- Analyse weather forecasts to ensure safe flights.
- Document pre- and post-flight logs.
- Monitor drones during flight.
- Plan drone flight routes.
- Navigate drones along designated paths.
- Gather information or produce aerial data, as needed.
- Perform equipment testing, troubleshooting and maintenance.
- Travelling by E-rickshaw to farmer's location for Demonstration of Drones.
- Flying Drones carrying farmer's fertilizers in farmer's fields.
- Billing & Collecting rental amount for drones used in farmer's Farm/Field.
- Ensure that the Drones & E-rickshaws are properly maintained.

### **PERFORMANCE STANDARD:**

- You will have to maintain the highest standards of professional excellence in your work.
- You will be evaluated on the level of services provided by you based on the feedback from your Superiors/Management of the Company.

### **REMUNERATION:**

- You will receive a Monthly consolidated pay of Rs **15,000/-** (Rupees Fifteen Thousand only).
- You will earn **ADDITIONAL Performance linked Variable Pay (PVLP)** as per the schemes launched by the organization from time to time.
- You will be entitled to annual **Medical Insurance Coverage**, as per rules of the Company.
- In addition, a **Personal Accident Cover of 20 lakhs shall be provided to you.**

### **OTHER BENEFITS:**

- You will be entitled to leaves, as per the rules of the Company.



## CODE OF CONDUCT:

- You will maintain the highest standards of professional integrity, always. Indulging in indiscipline, encouraging groups among staff, breaching confidentiality, and disobeying the orders of superiors will be considered a violation of the code of conduct of the Company.
- The above list is by no means exhaustive and is only indicative in nature.
- If you leave the job within a year, you are liable to reimburse Training Fee of Rs. 65,000.

## REVISION CLAUSE:

- This appointment is valid for the period and as per the specified terms unless explicitly terminated by an order of the management. The appointment will be reviewed and renewed every year.
- The renewed appointment could either be a simple renewal, or a renewal with a review of terms & conditions including the remuneration.

## TERMINATION:

- The Company can terminate the employment if the performance standards are not met, or the code of conduct is violated. However, the same shall be guided by the principles of natural justice, and fair play, and may allow the employee reasonable chances of improvement unless the offenses are of grave nature.
- 2 Months notice period is a must in case of resignation and you need to clear all dues, obtain all necessary approvals / clearances before the last working day.
- No termination shall be affected without giving the party an opportunity to be heard.
- The **employment can be terminated** by the Employer by giving **one month's notice**.
- Generally, a **month's pay** shall be considered the equivalent of the **notice period**.

## ADMINISTRATION:

- For this employment, the Administrative Officer shall be the administrative and joining authority; the HR Manager shall be the appeals authority.
- Wherever not mentioned, the rules of GTIDS from time to time as well as the general rules guiding good company standards will be referred to.
- However, such reference shall only take place if such specific terms are not mentioned in this letter.

Regards

**Padmana Kumar**

**HR Manager**

**Gram Tarang Inclusive Development Services Pvt. Ltd.**







## APPOINTMENT LETTER

**Mr. GEMMILEKALYAN  
KUMAR**

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- Travelling by E-rickshaw to farmer's location for Demonstration of Drones.
- Flying Drones carrying farmer's fertilizers in farmer's fields.
- Billing & Collecting rental amount for drones used in farmer's Farm/Field.
- Ensure that the Drones & E-rickshaws are properly maintained.

### **PERFORMANCE STANDARD:**

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- You will be evaluated on the level of services provided by you based on the feedback from your Superiors/Management of the Company.

### **REMUNERATION:**

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- You will earn **ADDITIONAL Performance linked Variable Pay (PVLP)** as per the schemes launched by the organization from time to time.
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Regards

**Padmana Kumar**

**HR Manager**

**Gram Tarang Inclusive Development Services Pvt. Ltd.**





Date: 18-04-2021

## APPOINTMENT LETTER

**Mr. SHAIK RIZWAN**

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- Gather information or produce aerial data, as needed.
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- Billing & Collecting rental amount for drones used in farmer's Farm/Field.
- Ensure that the Drones & E-rickshaws are properly maintained.

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- You will be entitled to leaves, as per the rules of the Company.



## CODE OF CONDUCT:

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- The above list is by no means exhaustive and is only indicative in nature.
- If you leave the job within a year, you are liable to reimburse Training Fee of Rs. 65,000.

## REVISION CLAUSE:

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- The renewed appointment could either be a simple renewal, or a renewal with a review of terms & conditions including the remuneration.

## TERMINATION:

- The Company can terminate the employment if the performance standards are not met, or the code of conduct is violated. However, the same shall be guided by the principles of natural justice, and fair play, and may allow the employee reasonable chances of improvement unless the offenses are of grave nature.
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Regards

**Padmana Kumar**  
**HR Manager**



**Gram Tarang Inclusive Development Services Pvt. Ltd.**



## APPOINTMENT LETTER

**Mr. SAMBARU VEERA  
BABU**

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- Ensure that the Drones & E-rickshaws are properly maintained.

### **PERFORMANCE STANDARD:**

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- You will be evaluated on the level of services provided by you based on the feedback from your Superiors/Management of the Company.

### **REMUNERATION:**

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Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





Date: 18-04-2021

## APPOINTMENT LETTER

**Mr. PATHIVADA RAMA  
PADMAJA**

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- You will be entitled to leaves, as per the rules of the Company.

**Vizag Office:** Flat No: 501, Akruhi's Vijayalaxmi Residency, P & T Colony, Visakhapatnam- 530013

**Bhubaneswar Office:** HIG 5, BDA Duplex Phase I, Pokhariput, Bhubaneswar -751020

www.gramtarang.org | E-mail: info@gramtarang.org | Phone +0891 2723491



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Regards

**Padmana Kumar**

**HR Manager**

**Gram Tarang Inclusive Development Services Pvt. Ltd.**







Date: 18-04-2021

## APPOINTMENT LETTER

**Mr.NANDYALA SURYA TEJA**

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Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





## APPOINTMENT LETTER

**Mr.MURAPAKA RAVI TEJA**

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### **PERFORMANCE STANDARD:**

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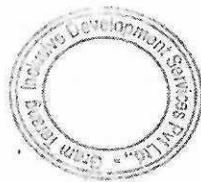
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Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





Date: 18-04-2021

## APPOINTMENT LETTER

**Mr. MENDA RUKMINI**

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HR Manager

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## APPOINTMENT LETTER

Mr. GUTTULA LEELA  
SAI KAMALA

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HR Manager

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## APPOINTMENT LETTER

**Mr. GADIKOYYA RAVI  
KUMAR**

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HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





Date: 18-04-2021

## APPOINTMENT LETTER

Mr.SIDDANATI JHANSI RANI

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1<sup>st</sup> June 2021**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (you may be ready to relocate to other locations within or outside the state based on organizational requirements).

The following are the terms and conditions of your appointment at **Gram Tarang Inclusive Development Services Pvt. Ltd.** that must be carefully reviewed at your end before signing the letter:

### **JOB DESCRIPTION:**

As a Drone Pilot, you must:

- Check drones before a flight to ensure safe and proper Agri operation.
- Analyse weather forecasts to ensure safe flights.
- Document pre- and post-flight logs.
- Monitor drones during flight.
- Plan drone flight routes.
- Navigate drones along designated paths.
- Gather information or produce aerial data, as needed.
- Perform equipment testing, troubleshooting and maintenance.
- Travelling by E-rickshaw to farmer's location for Demonstration of Drones.
- Flying Drones carrying farmer's fertilizers in farmer's fields.
- Billing & Collecting rental amount for drones used in farmer's Farm/Field.
- Ensure that the Drones & E-rickshaws are properly maintained.

### **PERFORMANCE STANDARD:**

- You will have to maintain the highest standards of professional excellence in your work.
- You will be evaluated on the level of services provided by you based on the feedback from your Superiors/Management of the Company.

### **REMUNERATION:**

- You will receive a Monthly consolidated pay of Rs **15,000/-** (Rupees Fifteen Thousand only).
- You will earn **ADDITIONAL Performance linked Variable Pay (PVLVP)** as per the schemes launched by the organization from time to time.
- You will be entitled to annual **Medical Insurance Coverage**, as per rules of the Company.
- In addition, a **Personal Accident Cover of 20 lakhs shall be provided to you.**

### **OTHER BENEFITS:**

- You will be entitled to leaves, as per the rules of the Company.



### CODE OF CONDUCT:

- You will maintain the highest standards of professional integrity, always. Indulging in indiscipline, encouraging groups among staff, breaching confidentiality, and disobeying the orders of superiors will be considered a violation of the code of conduct of the Company.
- The above list is by no means exhaustive and is only indicative in nature.
- If you leave the job within a year, you are liable to reimburse Training Fee of Rs. 65,000.

### REVISION CLAUSE:

- This appointment is valid for the period and as per the specified terms unless explicitly terminated by an order of the management. The appointment will be reviewed and renewed every year.
- The renewed appointment could either be a simple renewal, or a renewal with a review of terms & conditions including the remuneration.

### TERMINATION:

- The Company can terminate the employment if the performance standards are not met, or the code of conduct is violated. However, the same shall be guided by the principles of natural justice, and fair play, and may allow the employee reasonable chances of improvement unless the offenses are of grave nature.
- 2 Months notice period is a must in case of resignation and you need to clear all dues, obtain all necessary approvals / clearances before the last working day.
- No termination shall be affected without giving the party an opportunity to be heard.
- The **employment can be terminated** by the Employer by giving **one month's notice**.
- Generally, a **month's pay** shall be considered the equivalent of the **notice period**.

### ADMINISTRATION:

- For this employment, the Administrative Officer shall be the administrative and joining authority; the HR Manager shall be the appeals authority.
- Wherever not mentioned, the rules of GTIDS from time to time as well as the general rules guiding good company standards will be referred to.
- However, such reference shall only take place if such specific terms are not mentioned in this letter.

Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





Date: 18-04-2021

## APPOINTMENT LETTER

Mr.NARALA LALITHA DEVI

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1<sup>st</sup> June 2021**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (*you may be ready to relocate to other locations within or outside the state based on organizational requirements*).

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- Flying Drones carrying farmer's fertilizers in farmer's fields.
- Billing & Collecting rental amount for drones used in farmer's Farm/Field.
- Ensure that the Drones & E-rickshaws are properly maintained.

### **PERFORMANCE STANDARD:**

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- You will be evaluated on the level of services provided by you based on the feedback from your Superiors/Management of the Company.

### **REMUNERATION:**

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- In addition, a **Personal Accident Cover of 20 lakhs shall be provided to you.**

### **OTHER BENEFITS:**

- You will be entitled to leaves, as per the rules of the Company.



## CODE OF CONDUCT:

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- If you leave the job within a year, you are liable to reimburse Training Fee of Rs. 65,000.

## REVISION CLAUSE:

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Regards

Padmana Kumar  
HR Manager



Gram Tarang Inclusive Development Services Pvt. Ltd.



## APPOINTMENT LETTER

**Mr. KOTANI HEMANTH**

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1<sup>st</sup> June 2021**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (*you may be ready to relocate to other locations within or outside the state based on organizational requirements*).

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- Billing & Collecting rental amount for drones used in farmer's Farm/Field.
- Ensure that the Drones & E-rickshaws are properly maintained.

### **PERFORMANCE STANDARD:**

- You will have to maintain the highest standards of professional excellence in your work.
- You will be evaluated on the level of services provided by you based on the feedback from your Superiors/Management of the Company.

### **REMUNERATION:**

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Regards

**Padmana Kumar**  
**HR Manager**



**Gram Tarang Inclusive Development Services Pvt. Ltd.**





## APPOINTMENT LETTER

**Mr. THIRAMSETTI  
PRASAD**

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1<sup>st</sup> June 2021**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (*you may be ready to relocate to other locations within or outside the state based on organizational requirements*).

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### **PERFORMANCE STANDARD:**

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Regards

**Padmana Kumar**

**HR Manager**

**Gram Tarang Inclusive Development Services Pvt. Ltd.**





## APPOINTMENT LETTER

Mr. TELUSULA SATYA  
LAVANYA

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Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





## APPOINTMENT LETTER

**Mr. NAKKA RAJESH**

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- Ensure that the Drones & E-rickshaws are properly maintained.

### **PERFORMANCE STANDARD:**

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### **OTHER BENEFITS:**

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Regards

**Padmana Kumar**  
HR Manager



**Gram Tarang Inclusive Development Services Pvt. Ltd.**



## APPOINTMENT LETTER

**Mr. MUMMIDIVERAPU  
VENKATESH**

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Regards

**Padmana Kumar**

**HR Manager**

**Gram Tarang Inclusive Development Services Pvt. Ltd.**







Date: 18-04-2021

## APPOINTMENT LETTER

Mr. UPPULURI SANDEEP

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- The renewed appointment could either be a simple renewal, or a renewal with a review of terms & conditions including the remuneration.

## TERMINATION:

- The Company can terminate the employment if the performance standards are not met, or the code of conduct is violated. However, the same shall be guided by the principles of natural justice, and fair play, and may allow the employee reasonable chances of improvement unless the offenses are of grave nature.
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- No termination shall be affected without giving the party an opportunity to be heard.
- The **employment can be terminated** by the Employer by giving **one month's notice**.
- Generally, a **month's pay** shall be considered the equivalent of the **notice period**.

## ADMINISTRATION:

- For this employment, the Administrative Officer shall be the administrative and joining authority; the HR Manager shall be the appeals authority.
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Regards

Padmana Kumar  
HR Manager



Gram Tarang Inclusive Development Services Pvt. Ltd.



## APPOINTMENT LETTER

**Mr. SALADI RAMESH**

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1<sup>st</sup> June 2021**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (*you may be ready to relocate to other locations within or outside the state based on organizational requirements*).

The following are the terms and conditions of your appointment at **Gram Tarang Inclusive Development Services Pvt. Ltd.** that must be carefully reviewed at your end before signing the letter:

### **JOB DESCRIPTION:**

As a Drone Pilot, you must:

- Check drones before a flight to ensure safe and proper Agri operation.
- Analyse weather forecasts to ensure safe flights.
- Document pre- and post-flight logs.
- Monitor drones during flight.
- Plan drone flight routes.
- Navigate drones along designated paths.
- Gather information or produce aerial data, as needed.
- Perform equipment testing, troubleshooting and maintenance.
- Travelling by E-rickshaw to farmer's location for Demonstration of Drones.
- Flying Drones carrying farmer's fertilizers in farmer's fields.
- Billing & Collecting rental amount for drones used in farmer's Farm/Field.
- Ensure that the Drones & E-rickshaws are properly maintained.

### **PERFORMANCE STANDARD:**

- You will have to maintain the highest standards of professional excellence in your work.
- You will be evaluated on the level of services provided by you based on the feedback from your Superiors/Management of the Company.

### **REMUNERATION:**

- You will receive a Monthly consolidated pay of Rs **15,000/-** (Rupees Fifteen Thousand only).
- You will earn **ADDITIONAL Performance linked Variable Pay (PVLVP)** as per the schemes launched by the organization from time to time.
- You will be entitled to annual **Medical Insurance Coverage**, as per rules of the Company.
- In addition, a **Personal Accident Cover of 20 lakhs shall be provided to you.**

### **OTHER BENEFITS:**

- You will be entitled to leaves, as per the rules of the Company.



## CODE OF CONDUCT:

- You will maintain the highest standards of professional integrity, always. Indulging in indiscipline, encouraging groups among staff, breaching confidentiality, and disobeying the orders of superiors will be considered a violation of the code of conduct of the Company.
- The above list is by no means exhaustive and is only indicative in nature.
- If you leave the job within a year, you are liable to reimburse Training Fee of Rs. 65,000.

## REVISION CLAUSE:

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Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





Date: 18-04-2021

### APPOINTMENT LETTER

Mr. POLAMURI THARUN

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1<sup>st</sup> June 2021**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (*you may be ready to relocate to other locations within or outside the state based on organizational requirements*).

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- Flying Drones carrying farmer's fertilizers in farmer's fields.
- Billing & Collecting rental amount for drones used in farmer's Farm/Field.
- Ensure that the Drones & E-rickshaws are properly maintained.

#### **PERFORMANCE STANDARD:**

- You will have to maintain the highest standards of professional excellence in your work.
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#### **REMUNERATION:**

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#### **OTHER BENEFITS:**

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## REVISION CLAUSE:

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Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





Date: 18-04-2021

## APPOINTMENT LETTER

Mr. PEDAPATI SAIKIRAN

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1<sup>st</sup> June 2021**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (*you may be ready to relocate to other locations within or outside the state based on organizational requirements*).

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- Billing & Collecting rental amount for drones used in farmer's Farm/Field.
- Ensure that the Drones & E-rickshaws are properly maintained.

### **PERFORMANCE STANDARD:**

- You will have to maintain the highest standards of professional excellence in your work.
- You will be evaluated on the level of services provided by you based on the feedback from your Superiors/Management of the Company.

### **REMUNERATION:**

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- In addition, a **Personal Accident Cover of 20 lakhs shall be provided to you.**

### **OTHER BENEFITS:**

- You will be entitled to leaves, as per the rules of the Company.



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Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.







Date: 18-04-2021

## APPOINTMENT LETTER

**Ms. PALIVELA SATYAVENI**

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1<sup>st</sup> June 2021**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (*you may be ready to relocate to other locations within or outside the state based on organizational requirements*).

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- Ensure that the Drones & E-rickshaws are properly maintained.

### **PERFORMANCE STANDARD:**

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### **REMUNERATION:**

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### **OTHER BENEFITS:**

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Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





Date: 18-04-2021

## APPOINTMENT LETTER

Mr.KOLLU VIJAY KUMAR

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1<sup>st</sup> June 2021**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (*you may be ready to relocate to other locations within or outside the state based on organizational requirements*).

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- Ensure that the Drones & E-rickshaws are properly maintained.

### **PERFORMANCE STANDARD:**

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### **REMUNERATION:**

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### **OTHER BENEFITS:**

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Regards

Padmana Kumar  
HR Manager



Gram Tarang Inclusive Development Services Pvt. Ltd.



Date: 18-04-2021

### APPOINTMENT LETTER

Mr. **BATTA VINAY SAI**

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1<sup>st</sup> June 2021**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (you may be ready to relocate to other locations within or outside the state based on organizational requirements).

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- Ensure that the Drones & E-rickshaws are properly maintained.

#### **PERFORMANCE STANDARD:**

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Regards

Padma Kumar  
HR Manager



Gram Tarang Inclusive Development Services Pvt. Ltd.



Date: 18-04-2021

### APPOINTMENT LETTER

Mr.MALLADI VISHNUKUMAR

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Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.







Date: 18-04-2021

### APPOINTMENT LETTER

**Mr.PETLA KATYAYINI**

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- Flying Drones carrying farmer's fertilizers in farmer's fields.
- Billing & Collecting rental amount for drones used in farmer's Farm/Field.
- Ensure that the Drones & E-rickshaws are properly maintained.

#### **PERFORMANCE STANDARD:**

- You will have to maintain the highest standards of professional excellence in your work.
- You will be evaluated on the level of services provided by you based on the feedback from your Superiors/Management of the Company.

#### **REMUNERATION:**

- You will receive a Monthly consolidated pay of Rs **15,000/-** (Rupees Fifteen Thousand only).
- You will earn **ADDITIONAL Performance linked Variable Pay (PVLV)** as per the schemes launched by the organization from time to time.
- You will be entitled to annual **Medical Insurance Coverage**, as per rules of the Company.
- In addition, a **Personal Accident Cover of 20 lakhs shall be provided to you.**

#### **OTHER BENEFITS:**

- You will be entitled to leaves, as per the rules of the Company.



### CODE OF CONDUCT:

- You will maintain the highest standards of professional integrity, always. Indulging in indiscipline, encouraging groups among staff, breaching confidentiality, and disobeying the orders of superiors will be considered a violation of the code of conduct of the Company.
- The above list is by no means exhaustive and is only indicative in nature.
- If you leave the job within a year, you are liable to reimburse Training Fee of Rs. 65,000.

### REVISION CLAUSE:

- This appointment is valid for the period and as per the specified terms unless explicitly terminated by an order of the management. The appointment will be reviewed and renewed every year.
- The renewed appointment could either be a simple renewal, or a renewal with a review of terms & conditions including the remuneration.

### TERMINATION:

- The Company can terminate the employment if the performance standards are not met, or the code of conduct is violated. However, the same shall be guided by the principles of natural justice, and fair play, and may allow the employee reasonable chances of improvement unless the offenses are of grave nature.
- 2 Months notice period is a must in case of resignation and you need to clear all dues, obtain all necessary approvals / clearances before the last working day.
- No termination shall be affected without giving the party an opportunity to be heard.
- The **employment can be terminated** by the Employer by giving **one month's notice**.
- Generally, a **month's pay** shall be considered the equivalent of the **notice period**.

### ADMINISTRATION:

- For this employment, the Administrative Officer shall be the administrative and joining authority; the HR Manager shall be the appeals authority.
- Wherever not mentioned, the rules of GTIDS from time to time as well as the general rules guiding good company standards will be referred to.
- However, such reference shall only take place if such specific terms are not mentioned in this letter.

Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





Date: 18-04-2021

### APPOINTMENT LETTER

Mr.SAPARAPU PRAVEEN

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1<sup>st</sup> June 2021**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (*you may be ready to relocate to other locations within or outside the state based on organizational requirements*).

The following are the terms and conditions of your appointment at **Gram Tarang Inclusive Development Services Pvt. Ltd.** that must be carefully reviewed at your end before signing the letter:

#### **JOB DESCRIPTION:**

As a Drone Pilot, you must:

- Check drones before a flight to ensure safe and proper Agri operation.
- Analyse weather forecasts to ensure safe flights.
- Document pre- and post-flight logs.
- Monitor drones during flight.
- Plan drone flight routes.
- Navigate drones along designated paths.
- Gather information or produce aerial data, as needed.
- Perform equipment testing, troubleshooting and maintenance.
- Travelling by E-rickshaw to farmer's location for Demonstration of Drones.
- Flying Drones carrying farmer's fertilizers in farmer's fields.
- Billing & Collecting rental amount for drones used in farmer's Farm/Field.
- Ensure that the Drones & E-rickshaws are properly maintained.

#### **PERFORMANCE STANDARD:**

- You will have to maintain the highest standards of professional excellence in your work.
- You will be evaluated on the level of services provided by you based on the feedback from your Superiors/Management of the Company.

#### **REMUNERATION:**

- You will receive a Monthly consolidated pay of Rs **15,000/-** (Rupees Fifteen Thousand only).
- You will earn **ADDITIONAL Performance linked Variable Pay (PVLV)** as per the schemes launched by the organization from time to time.
- You will be entitled to annual **Medical Insurance Coverage**, as per rules of the Company.
- In addition, a **Personal Accident Cover of 20 lakhs shall be provided to you.**

#### **OTHER BENEFITS:**

- You will be entitled to leaves, as per the rules of the Company.



## CODE OF CONDUCT:

- You will maintain the highest standards of professional integrity, always. Indulging in indiscipline, encouraging groups among staff, breaching confidentiality, and disobeying the orders of superiors will be considered a violation of the code of conduct of the Company.
- The above list is by no means exhaustive and is only indicative in nature.
- If you leave the job within a year, you are liable to reimburse Training Fee of Rs. 65,000.

## REVISION CLAUSE:

- This appointment is valid for the period and as per the specified terms unless explicitly terminated by an order of the management. The appointment will be reviewed and renewed every year.
- The renewed appointment could either be a simple renewal, or a renewal with a review of terms & conditions including the remuneration.

## TERMINATION:

- The Company can terminate the employment if the performance standards are not met, or the code of conduct is violated. However, the same shall be guided by the principles of natural justice, and fair play, and may allow the employee reasonable chances of improvement unless the offenses are of grave nature.
- 2 Months notice period is a must in case of resignation and you need to clear all dues, obtain all necessary approvals / clearances before the last working day.
- No termination shall be affected without giving the party an opportunity to be heard.
- The **employment can be terminated** by the Employer by giving **one month's notice**.
- Generally, a **month's pay** shall be considered the equivalent of the **notice period**.

## ADMINISTRATION:

- For this employment, the Administrative Officer shall be the administrative and joining authority; the HR Manager shall be the appeals authority.
- Wherever not mentioned, the rules of GTIDS from time to time as well as the general rules guiding good company standards will be referred to.
- However, such reference shall only take place if such specific terms are not mentioned in this letter.

Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





Date: 18-04-2021

## APPOINTMENT LETTER

**Ms.PENKE SANDHYA RANI**

Welcome to **GRAM TARANG INCLUSIVE DEVELOPMENT SERVICES PVT. LTD.** We are pleased to offer you an Appointment as **Drone Pilot** at Gram Tarang Inclusive Development Services Pvt. Ltd. You are recruited on a contract basis and the contract will be valid for up to One Year commencing from your date of joining, which shall be on the **1<sup>st</sup> June 2021**, and your initial place of posting shall be at **Tenali, Andhra Pradesh** (*you may be ready to relocate to other locations within or outside the state based on organizational requirements*).

The following are the terms and conditions of your appointment at **Gram Tarang Inclusive Development Services Pvt. Ltd.** that must be carefully reviewed at your end before signing the letter:

### **JOB DESCRIPTION:**

As a Drone Pilot, you must:

- Check drones before a flight to ensure safe and proper Agri operation.
- Analyse weather forecasts to ensure safe flights.
- Document pre- and post-flight logs.
- Monitor drones during flight.
- Plan drone flight routes.
- Navigate drones along designated paths.
- Gather information or produce aerial data, as needed.
- Perform equipment testing, troubleshooting and maintenance.
- Travelling by E-rickshaw to farmer's location for Demonstration of Drones.
- Flying Drones carrying farmer's fertilizers in farmer's fields.
- Billing & Collecting rental amount for drones used in farmer's Farm/Field.
- Ensure that the Drones & E-rickshaws are properly maintained.

### **PERFORMANCE STANDARD:**

- You will have to maintain the highest standards of professional excellence in your work.
- You will be evaluated on the level of services provided by you based on the feedback from your Superiors/Management of the Company.

### **REMUNERATION:**

- You will receive a Monthly consolidated pay of Rs **15,000/-** (Rupees Fifteen Thousand only).
- You will earn **ADDITIONAL Performance linked Variable Pay (PVLVP)** as per the schemes launched by the organization from time to time.
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### **OTHER BENEFITS:**

- You will be entitled to leaves, as per the rules of the Company.



### CODE OF CONDUCT:

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- However, such reference shall only take place if such specific terms are not mentioned in this letter. \*

Regards

Padmana Kumar

HR Manager

Gram Tarang Inclusive Development Services Pvt. Ltd.





Date:- 17-MAR-21

**Subject: Expression of Interest - Campus**

Dear KORRUPUROLLU SAI SHANKAR

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

1. Your initial place of work shall be at the company's discretion and can be at any Concentrix locations.
2. This Expression of Interest shall remain valid for a period of 60 days from the date of your Final Examination. Considering the candidature beyond the 60 days period would be as per the requirement in the organization.

If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice.

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We encourage you to provide your acceptance of this EOI at [campusplacements@concentrix.com](mailto:campusplacements@concentrix.com)

Concentrix Hiring Team



Date:- 17-MAR-21

Subject: Expression of Interest - Campus

Dear KOLLI GLORI

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team





Date:- 17-MAR-21

**Subject: Expression of Interest - Campus**

Dear JONNALAGADDA BHAVANI

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team



Date:- 17-MAR-21

**Subject: Expression of Interest - Campus**

Dear JAGATHA PARAMESH

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team



Date:- 17-MAR-21

**Subject: Expression of Interest - Campus**

Dear GIDDI TEJASWI

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team



Date:- 17-MAR-21

**Subject: Expression of Interest - Campus**

Dear GARIGAPATI SAI SIDDARTHA

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team



Date:- 17-MAR-21

**Subject: Expression of Interest - Campus**

Dear GADI DURGA VENKATA RAMANA

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team



Date:- 17-MAR-21

**Subject: Expression of Interest - Campus**

Dear DAYYALA SWAROOP SANJAY

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team



Date:- 17-MAR-21

**Subject: Expression of Interest - Campus**

Dear DAYAM SUPRIYA

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team



Date:- 17-MAR-21

**Subject: Expression of Interest - Campus**

Dear DASI PRATHUSHA

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team





Date:- 17-MAR-21

Subject: Expression of Interest - Campus

Dear CHINTAPALLI DURGARAMESH

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team



Date:- 17-MAR-21

**Subject: Expression of Interest - Campus**

Dear CHINTA HEMA

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Concentrix Hiring Team



Date:- 17-MAR-21

Subject: Expression of Interest - Campus

Dear CHILUKURU VENKATA RAMYA SRI

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team



Date:- 17-MAR-21

**Subject: Expression of Interest - Campus**

Dear CHEEKATLA RAVI TEJA

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team



Date:- 17-MAR-21

**Subject: Expression of Interest - Campus**

Dear BEERA SRIDEVI

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

1. Your initial place of work shall be at the company's discretion and can be at any Concentrix locations.
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We encourage you to provide your acceptance of this EOI at [campusplacements@concentrix.com](mailto:campusplacements@concentrix.com)

Concentrix Hiring Team



Date:- 17-MAR-21

**Subject: Expression of Interest - Campus**

Dear ANYAM MOHANA

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Concentrix Hiring Team



Date:- 17-MAR-21

**Subject: Expression of Interest - Campus**

Dear AMBATI SWARUPA

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Concentrix Hiring Team



Date:- 17-MAR-21

**Subject: Expression of Interest - Campus**

Dear ALIVELU VISHNU PRASAD

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Date:- 17-MAR-21

Subject: Expression of Interest - Campus

Dear AKULA VIAJAYA LAKSHMI

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team



Date:- 17-MAR-21

**Subject: Expression of Interest - Campus**

Dear AKULA GAYATRI

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Date:- 17-MAR-21

**Subject: Expression of Interest - Campus**

Dear ADDANKI AYYAPASWAMY

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**LARSEN & TOUBRO**

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Construction  
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Chennai - 600 089, INDIA  
Tel: +91-44-2252 6000, 2252 8000  
Fax: +91-44-2249 3317  
www.lntccc.com

Date: 09<sup>th</sup> March 2021

Dear Mohhamad Rashad Abbas

Based on our assessment of the interview you had with us, we are pleased to shortlist you for the position of "**Graduate Commercial Trainee**" with Larsen & Toubro. The appointment shall be tentatively in June 2021, subject to you being found medically fit by our company's authorized doctor and passing the **B.Tech** in FIRST attempt with 65% and above.

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In case you comply with all the requirements of our recruitment process your candidature will be considered and further steps would be initiated.

Kindly sign this letter to confirm your acceptance. In case of further queries kindly connect with your Training & Placement Office.

Yours faithfully,  
for LARSEN & TOUBRO LIMITED

(RAMKISHORE S)

VP & HEAD – HUMAN RESOURCES  
DIVISIONAL CORPORATE

I have read the above contents and accept the same and take full responsibility for compliance as required.

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Date: 09<sup>th</sup> March 2021

Dear Vadaparathi Veera Babu

Based on our assessment of the interview you had with us, we are pleased to shortlist you for the position of "**Graduate Commercial Trainee**" with Larsen & Toubro. The appointment shall be tentatively in June 2021, subject to you being found medically fit by our company's authorized doctor and passing the **B.Tech** in FIRST attempt with 65% and above.

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Date: 09<sup>th</sup> March 2021

Dear Doddi Leela Sai Suhas

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Date: 09<sup>th</sup> March 2021

Dear Doddi Jyothi

Based on our assessment of the interview you had with us, we are pleased to shortlist you for the position of "**Graduate Commercial Trainee**" with Larsen & Toubro. The appointment shall be tentatively in June 2021, subject to you being found medically fit by our company's authorized doctor and passing the **B.Tech** in FIRST attempt with 65% and above.

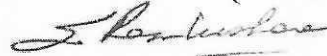
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**DIVISIONAL CORPORATE**

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Date: 09<sup>th</sup> March 2021

Dear Vallu Sri Ram

Based on our assessment of the interview you had with us, we are pleased to shortlist you for the position of "**Graduate Commercial Trainee**" with Larsen & Toubro. The appointment shall be tentatively in June 2021, subject to you being found medically fit by our company's authorized doctor and passing the **B.Tech** in FIRST attempt with 65% and above.

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www.lntccc.com

Date: 09<sup>th</sup> March 2021

Dear Tholeti Surya Sai Kalyan

Based on our assessment of the interview you had with us, we are pleased to shortlist you for the position of "**Graduate Commercial Trainee**" with Larsen & Toubro. The appointment shall be tentatively in June 2021, subject to you being found medically fit by our company's authorized doctor and passing the **B.Tech** in FIRST attempt with 65% and above.

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Fax: +91 44-2249 3317  
www.lntec.com

Date: 09<sup>th</sup> March 2021

Dear Pepakayala Haritha

Based on our assessment of the interview you had with us, we are pleased to shortlist you for the position of "**Graduate Commercial Trainee**" with Larsen & Toubro. The appointment shall be tentatively in June 2021, subject to you being found medically fit by our company's authorized doctor and passing the **B.Tech** in FIRST attempt with 65% and above.

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Date: 09<sup>th</sup> March 2021

Dear Nunna Venkatesh

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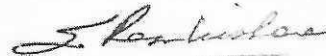
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Date: 09<sup>th</sup> March 2021

Dear Yeddila Mounika Ganga

Based on our assessment of the interview you had with us, we are pleased to shortlist you for the position of "**Graduate Commercial Trainee**" with Larsen & Toubro. The appointment shall be tentatively in June 2021, subject to you being found medically fit by our company's authorized doctor and passing the **B.Tech** in FIRST attempt with 65% and above.

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Date: 09<sup>th</sup> March 2021

Dear Pilli Uma Devi

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Yours faithfully,  
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A handwritten signature in black ink, appearing to read 'Ramkishore S'.

(RAMKISHORE S)  
VP & HEAD – HUMAN RESOURCES  
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Date: 09<sup>th</sup> March 2021

Dear Palivela Sashi Kiran

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Date: 09<sup>th</sup> March 2021

Dear Ansuri Thara

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for LARSEN & TOUBRO LIMITED**

**(RAMKISHORE S)  
VP & HEAD – HUMAN RESOURCES  
DIVISIONAL CORPORATE**

I have read the above contents and accept the same and take full responsibility for compliance as required.

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Fax : +91-44-2249 3317  
[www.Lntec.com](http://www.Lntec.com)

Date: 09<sup>th</sup> March 2021

Dear Allu Raja Sekhar

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Date: 09<sup>th</sup> March 2021

Dear Indana Manaswi

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Date: 09<sup>th</sup> March 2021

Dear Vaggela Uday Kumar

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Date: 09<sup>th</sup> March 2021

Dear Kinthada Sai Srinivas

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Date: 09<sup>th</sup> March 2021

Dear Joga Durga Prasad

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Date: 09<sup>th</sup> March 2021

Dear Muppidi Bala Sekhar

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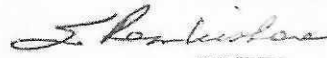
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Yours faithfully,  
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**DIVISIONAL CORPORATE**

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Date: 09<sup>th</sup> March 2021

Dear Gollapalli Gowtham Kumar

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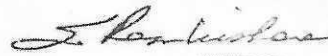
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Dear Vaddadi Anand

Date: 09<sup>th</sup> March 2021

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Dear Ponnada Lovasai

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Date: 09<sup>th</sup> March 2021

Dear Katcha Rajvamsi

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Date: 09<sup>th</sup> March 2021

Dear Siddi Vijay Reddy Abbireddy

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Dear Vinti Vijayaraju

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Dear Savara Ramakrishna

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Dear Rakeesu Himadivya

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Dear Oleti Venkata Sriya

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Dear Bommidi Siva Durga

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February 16, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear ETHAKOTA RAJESH

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

Digitally signed by SUJAIL KALACHAR  
Date: 2020.11.17 23:08:32 IST  
Reason: Campus Offer Letter  
Location: Bengaluru

1

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddekannelli F : +91 (80) 2944 0056  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1045PLC020800

Sensitivity: Internal & Restricted

9618172





February 16, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear DUNNA HYMAVATHI

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

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We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,  
For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

Digitally signed by SUNIL KALACHAR  
Date: 2020.11.17 23:08:32 IST  
Reason: Campus Offer Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddekannelli F : +91 (80) 2844 0056  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India G : L321B2KA1045PLC020800

Sensitivity: Internal & Restricted

9618172



February 16, 2021

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Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear BEERA LIKITHA

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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Yours sincerely,  
For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

Digitally signed by SUMIL KALACHAR  
Date: 2020.11.17.21:08:32 IST  
Reason: Campus/Other Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 M : wipro.com  
India C : L321D2KA1645PLC020800

Sensitivity: Internal & Restricted

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February 16, 2021

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Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear PARIMI RAMYA SRI

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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Yours sincerely,  
For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

Digitally signed by SUDHAKAR KALACHAR  
Date: 2020.11.17/20:32:15+05:30  
Reason: Campus Offer Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Dodda Kannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India G : L32102KA1545PELC020800

Sensitivity: Internal & Restricted

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February 16, 2021

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Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear NARAPATI GANGA BHAVANI

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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or Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

Digitally signed by SUDHAKAR KALACHAR  
Date: 2020.11.17 23:08:32 IST  
Reason: Computer Generated  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Dodda Kannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India G : L32102KA1045DLCO29800

Sensitivity: Internal & Restricted

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Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear MERETI GEETHA LAKSHMI

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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Yours sincerely,  
For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

Digitally signed by SUNITA KALACHAR  
Date: 2020.11.17 20:38:32 IST  
Reason: Camp. Offer Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Dodda Kannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L321Q2KA1645PLC020800

Sensitivity: Internal & Restricted

9618172



February 16, 2021

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Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear KONDAGORRI DEVI

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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Yours sincerely,  
For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

Digitally signed by SUMIL KALACHAR  
Date: 2020.11.17/22:58:32 IST  
Reason: Campus/Other Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Dodda Kannelli F : +91 (80) 2844 0056  
Sarjapur Road E : info@wipro.com  
Bengaluru 560035 W : wipro.com  
India C : L32302KA1945PLC020800

Sensitivity: Internal & Restricted

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February 16, 2021

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Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear KETHA NAGA JYOTHI

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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Yours sincerely,  
For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

Digitally signed by SUMIL KALACHAR  
Date: 2020.11.17 21:58:32 IST  
Reason: Compusign Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
DoddaKannelli F : +91 (80) 2844 8054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560035 W : wipro.com  
India C : L32102KA1045PLC029800

Sensitivity: Internal & Restricted

9618172



February 16, 2021

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Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear DAVALA VENKATA RAMANI

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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Yours sincerely,  
For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

Digitally signed by SUNIT KALACHAR  
Date: 2020.11.17 21:48:32 IST  
Reason: Compulsory Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (080) 2844 0011  
DoddaKannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560035 W : wipro.com  
India C : L32102KA1645PLC020800

Sensitivity: Internal & Restricted

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February 16, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear BASWANI NAGENDRA VARMA

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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Yours sincerely,  
For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

Digitally signed by SUNIT KALACHAR  
Date: 2020.11.17 23:08:32 IST  
Reason: Computer-generated  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1545PLC020900

Sensitivity: Internal & Restricted

9618172



February 16, 2021

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Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear UDA ASHA JYOTHI

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work integrated Learning Program

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Yours sincerely,  
For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

Digitally signed by SURESH KALACHAR  
Date: 2020.11.17 22:28:32 IST  
Reason: Compulsory Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannali F : +91 (80) 2844 0056  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L321D2KA1945PLC020600

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9618172



February 16, 2021

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Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear SAI TULASI SAMYUKTHA

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

Digitally signed by SUDHIL KALACHAR  
Date: 2020.11.17 22:58:32 ICT  
Reason: Computer Generated  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1845PLC020800

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Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear SANGADI NOOKARAJU

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified  
Digitally signed by SURESH KALACHAR  
Date: 2020.11.17 22:58:32 IST  
Reason: Campus Offer Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1045PLC020300

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Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear PEDAPATI ANUSHA

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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or Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

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Digitally signed by SUNIL KALACHAR  
Date: 2020.11.17 22:08:32 IST  
Reason: Campus Offer Letter  
Location: Bengaluru

Registered Office:

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Doddakannelli P : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
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India C : L32102KA1545PLC020500

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Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear DIDDI UMA MAHESHWARI

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

Digitally signed by SUNIT, KALACHAR  
Date: 2020.11.17/22:58:32 IST  
Reason: Campus Offer Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0056  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : 132102KA19451LC020500

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Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear PATHRI VINAY KUMAR

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

Digitally signed by SURESH KALACHAR  
Date: 2020.11.17.22:58:32 IST  
Reason: Campus Offer Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (00) 2844 0011  
Dodda Kannelli F : +91 (00) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1045PLC020800

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Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear PABBINEEDI ANAND

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

Digitally signed by SURESH KALACHAR  
Date: 2020.11.17 23:04:32 IST  
Reason: Campus Offer Letter  
Location: Bengaluru

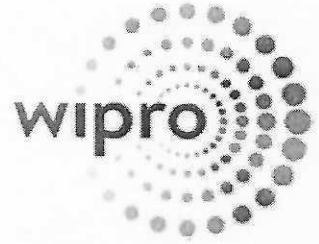
Registered Office:

Wipro Limited T : +91 (00)2844 0011  
Doddekannelli F : +91 (80) 2844 0056  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA194SPLE020800

Sensitivity: Internal & Restricted

9618172





February 16, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear MOLETI ACHUTA GANESH

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,  
For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

Digitally signed by SURESH KALACHAR  
Date: 2020.11.17 22:08:32 IST  
Reason: Campus Offer Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L321B2KA1645PLC020800

Sensitivity: Internal & Restricted

9618172



February 16, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear MALLA MANIKANTA

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

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We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

Digitally signed by SUMIL KALACHAR  
Date: 2020.11.17 21:08:32 IST  
Reason: Campus Offer Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : Info@wipro.com  
Bengaluru 560035 W : wipro.com  
India C : L32107KA1045PLC020800

Sensitivity: Internal & Restricted

9618172



February 16, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear KORRA NANDIBABU

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

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We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

Digitally signed by SURESH KALACHAR  
Date: 2020.11.17 21:08:32 IST  
Reason: Campus Offer Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddekannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

9618172



February 16, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear IJJINA SURESH

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

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We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,  
For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

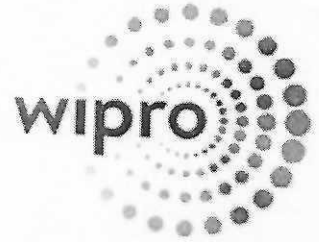
Digitally signed by SUDHIL KALACHAR  
Date: 2020.11.17 20:09:32 ICT  
Reason: Campus/Other/Labor  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
DoddaKannelli F : +91 (80) 2844 0056  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

9618172



February 16, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear MORTHA SAROJA

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

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We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
for Wipro Limited,

Aparna Shailan  
General Manager - Human Resources

Signature Not Verified

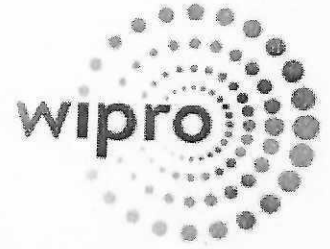
Digitally signed by SUMIL KALACHAR  
Date: 2020.11.17 25:08:32 IST  
Reason: Campus/Other Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddekannelli F : +91 (80) 2844 0056  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1545PE0020800

Sensitivity: Internal & Restricted

9618172



December 16, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear MORTHA SAROJA

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

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We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,  
For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Signature Not Verified

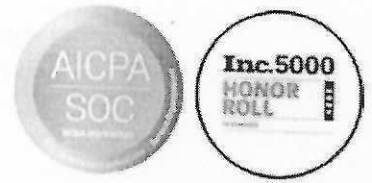
Digitally signed by S. J. KALACHAR  
Date: 2020.11.17 09:32:15 IST  
Reason: Campus Office Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560035 W : wipro.com  
India C : L32102KA1945PLC020900

Sensitivity: Internal & Restricted

9618172



Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Vallu Sri Satya Lakshman that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text 'CHETU PVT. LTD.' around the perimeter and some illegible text in the center.

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Ambadi Priyanka that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text "CHETU" and "WORLD-CLASS SOFTWARE SOLUTIONS".

Placement Officer/TPO Signatory

(Authorized Signatory)





# Chetu

World-Class Software Solutions



Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Yaga Sriram that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)



# Chetu

World-Class Software Solutions



Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Tanuku Sri Satya that has been shortlisted in **Corporate Training Program** for the Chetu. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)



# Chetu

World-Class Software Solutions



Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Sapireddi Harika that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)



# Chetu

World-Class Software Solutions



Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Pinipe Renuka that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)



# Chetu

World-Class Software Solutions



Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Pati Mounika that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)



# Chetu

World-Class Software Solutions



Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Pammi Naga Mani that has been shortlisted in **Corporate Training Program** for the Chetu. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!



Placement Officer/TPO Signatory

(Authorized Signatory)



# Chetu

World-Class Software Solutions



Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Nalla Adi Teja that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!



Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Mungamurugu Chandana that has been shortlisted in **Corporate Training Program** for the Chetu. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)





# Chetu

World-Class Software Solutions



Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Matta Durga Naga Surekha that has been shortlisted in **Corporate Training Program** for the Chetu. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Lukalapu Kishore that has been shortlisted in **Corporate Training Program** for the Chetu. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Kota Srikanth that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

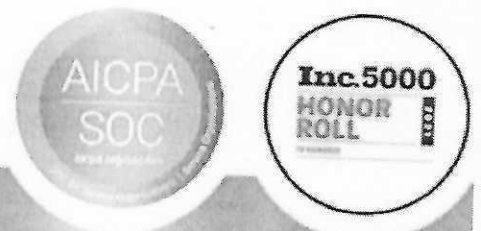
Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

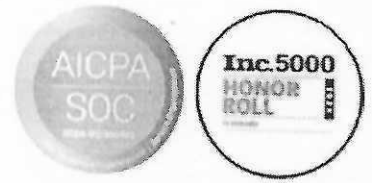
Congratulations again, and we look forward seeing you at Chetu!

A circular stamp with the text 'CHETU SOFTWARE SOLUTIONS' around the perimeter and a handwritten signature in the center.

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Kondipudi Madhuri that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

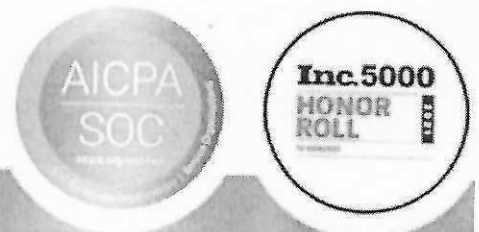
Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

A handwritten signature in black ink, appearing to be 'Madhuri', is written over a circular stamp that contains the text 'Kondipudi Madhuri' and 'Chetu'.

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Kedari Pavanikumari that has been shortlisted in **Corporate Training Program** for the Chetu. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

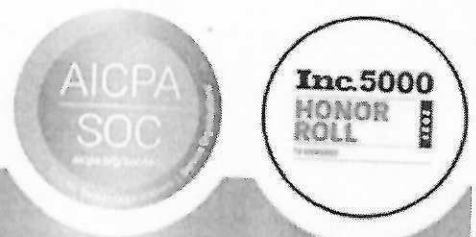
Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text 'Chetu India Pvt. Ltd.' around the perimeter and 'Kedari Pavanikumari' in the center.

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Kasireddy Geetha Krishna that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

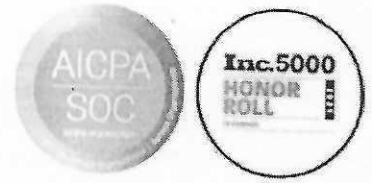
Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Jakkilanka Durga Malleswara Rao that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

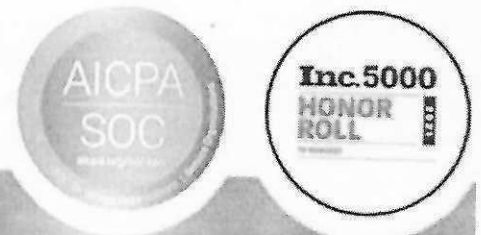
Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

A circular stamp with a signature inside, likely from a Chetu representative.

(Authorized Signatory)

Placement Officer/TPO Signatory





Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Gude Bhrathi Devi that has been shortlisted in **Corporate Training Program** for the Chetu. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text "CHETU" and "PLACEMENT OFFICER" around the perimeter.

Placement Officer/TPO Signatory

(Authorized Signatory)







Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Karanam Chandu that has been shortlisted in **Corporate Training Program** for the Chetu. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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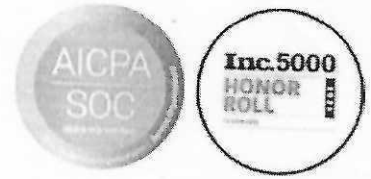
Congratulations again, and we look forward seeing you at Chetu!

A handwritten signature in black ink, appearing to be 'Karanam Chandu', is written over a circular stamp that contains the text 'Chetu India Pvt. Ltd.'.

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Kukkala Nukesh that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

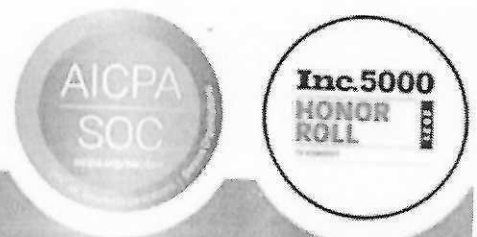
Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

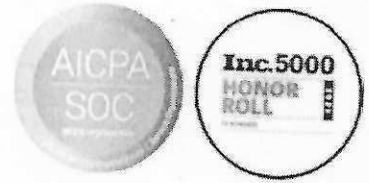
Congratulations again, and we look forward seeing you at Chetu!

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text 'CHETU' and 'PLACEMENT OFFICER' around the perimeter.

Placement Officer/TPO Signatory

(Authorized Signatory)





Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Ankana Mahesh Kumar that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text 'ANAKA MAHESH KUMAR' around the perimeter and a central emblem.

Placement Officer/TPO Signatory

(Authorized Signatory)



# Chetu

World-Class Software Solutions



Date: 14-2-2021

## Letter of Intent

*congratulations*

This is to inform Vasamsetti Vishnu that has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)



7-Feb-2021

Dear Katta Yesuratnam

**Subject: Offer Letter for the post of "Junior Assorociate - Client Management"**

Congratulations...You are going to be part of **Milekal Family!!!**

We are delighted to extend this offer of employment for the position of "**Junior Associate - Client Management**" with Milekal Engineering Private Limited in India.

The details of your employment will be as follows:

- **Designation & Department:** Junior Associate- Client Management
- **Onboarding Location :** Hyderabad, India.
- **Compensation Details:** INR 4.4 LPA to 5.6 LPA

(2.6 to 3.8 Lakh Fixed Component +0.6 Lakh shift & Travelling Allowance+ 1.2 Lakh Variable Pay) + Performance Incentive; post training period as Junior Associate. The fixed compensation during the 6 months training period INR. 7,500 per month +INR 2500 Per Month shift & Travelling Allowance+ Performance Incentive as Trainee Associate.

Your regular employment shall commence after successful completion of your Fixed Term Traineeship with us. Your terms of employment, role & responsibility, general terms & conditions of service and code of conduct will be mentioned in detail in the appointment letter, which will be issued on the date of joining.

Wishing you the very best

For Milekal Engineering Private Limited

  
Prabu K  
Human Resources



**MILEKAL**  
Creating Future Destiny

**Milekal Engineering Pvt. Ltd.**

**Annexure**

**(Document Check List for Joining)**

(List of required documents need to submit to HR department on the day of joining to complete joining formalities, statutory & bank account opening process. Only **self-attested photocopies of documents** are required to submit, and original documents may need to produce for verification purpose.)

**Personal Documents:**

- 4 Nos. colour passport size photo
- Aadhar Card (Mandatory)
- ID proof and address proof issued by government authority (Other than Aadhar Card)- PAN card is most preferred, in case of non-availability PAN card Voter Card or Driving License can be submitted
- Post card size colour family photo and family members Aadhar No (Dependent family member for ESI)

**Educational Documents:**

- Marksheet & Certificate of Secondary Examination.
- Marksheet & Certificate of Higher Secondary/ Diploma Examination.
- All Semesters Marksheet (For Declared Result) of Engineering.
- Any other professional course or achievement certificate (If applicable).

**Employment Documents:**

- Milekal Offer Letter.
- Updated Resume.

7-Feb-2021

Dear Guttula Manikanta

**Subject: Offer Letter for the post of "Junior Assorociate - Client Management"**

**Congratulations...You are going to be part of Milekal Family!!!**

We are delighted to extend this offer of employment for the position of **"Junior Associate - Client Management"** with Milekal Engineering Private Limited in India.

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For Milekal Engineering Private Limited



**Prabu K**  
**Human Resources**

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- Any other professional course or achievement certificate (If applicable).

**Employment Documents:**

- Milekal Offer Letter.
- Updated Resume.





**MILEKAL**  
Creating Future Destiny

**Milekal Engineering Pvt. Ltd.**

7-Feb-2021

Dear Duvvari Roshna

Subject: Offer Letter for the post of "Junior Assorociate - Client Management"

Congratulations...You are going to be part of Milekal Family!!!

We are delighted to extend this offer of employment for the position of "Junior Associate - Client Management" with Milekal Engineering Private Limited in India.

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**Prabu K**  
**Human Resources**

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**Employment Documents:**

- Milekal Offer Letter.
- Updated Resume.

7-Feb-2021

Dear Devu Sujana Alekhya

**Subject: Offer Letter for the post of "Junior Assorociate - Client Management"**

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Wishing you the very best

For Milekal Engineering Private Limited

  
Prabu K  
Human Resources



**MILEKAL**  
Creating Future Destiny

**Milekal Engineering Pvt. Ltd.**

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**Employment Documents:**

- Milekal Offer Letter.
- Updated Resume.

7-Feb-2021

Dear Dandangi Mohanapriya

**Subject: Offer Letter for the post of "Junior Assorociate - Client Management"**

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Wishing you the very best

For Milekal Engineering Private Limited

  
**Prabu K**  
Human Resources



**MILEKAL**  
Creating Future Destiny

**Milekal Engineering Pvt. Ltd.**

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**Employment Documents:**

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- Updated Resume.



7-Feb-2021

Dear Chitimalla Revathirani

**Subject: Offer Letter for the post of "Junior Assorociate - Client Management"**

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We are delighted to extend this offer of employment for the position of **"Junior Associate - Client Management"** with Milekal Engineering Private Limited in India.

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Wishing you the very best

For **Milekal Engineering Private Limited**



**Prabu K**  
**Human Resources**

Annexure

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**Employment Documents:**

- Milekal Offer Letter.
- Updated Resume.





**MILEKAL**  
Creating Future Destiny

**Milekal Engineering Pvt. Ltd.**

7-Feb-2021

Dear Sala Sravani Satya

**Subject: Offer Letter for the post of "Junior Assorociate - Client Management"**

**Congratulations...You are going to be part of Milekal Family!!!**

We are delighted to extend this offer of employment for the position of **"Junior Associate - Client Management"** with Milekal Engineering Private Limited in India.

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Wishing you the very best

For Milekal Engineering Private Limited

**Prabu K**  
**Human Resources**

Annexure

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- Any other professional course or achievement certificate (If applicable).

**Employment Documents:**

- Milekal Offer Letter.
- Updated Resume.

7-Feb-2021

Dear Pithani Madhuri

**Subject: Offer Letter for the post of "Junior Assorociate - Client Management"**

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The details of your employment will be as follows:

- **Designation & Department:** Junior Associate- Client Management
- **Onboarding Location :** Hyderabad, India.
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For Milekal Engineering Private Limited



**Prabu K**  
**Human Resources**

Annexure

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- Updated Resume.

7-Feb-2021

Dear Pemmadi Vinod Kumar

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Dear Chodiseti Sai Sivapriya

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Dear Mortha Saroja

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Dear Burra Veera Venkata Naveen

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Dear Paramata Venkata Satya Prakash

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Creating Future Destiny

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Dear Medisetti Durga Eswar

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Dear Matte Praveen Kumar

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Dear Dandu Maheshkumar

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3<sup>rd</sup> Floor, Alkya Vihar, Kavuri Hills Phase-II, Hyderabad, TS - 500033.

www.milekal.com | info@milekal.com | +040 48585700





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- ID proof and address proof issued by government authority (Other than Aadhar Card)- PAN card is most preferred, in case of non-availability PAN card Voter Card or Driving License can be submitted
- Post card size colour family photo and family members Aadhar No (Dependent family member for ESI)

**Educational Documents:**

- Marksheet & Certificate of Secondary Examination.
- Marksheet & Certificate of Higher Secondary/ Diploma Examination.
- All Semesters Marksheet (For Declared Result) of Engineering.
- Any other professional course or achievement certificate (If applicable).

**Employment Documents:**

- Milekal Offer Letter.
- Updated Resume.



Date: January 27, 2021

Dear Areti Hemanth Gorki

**Subject: Provisional Offer of Employment**

In continuation of our discussions, based on your candidature and performance during the selection process, Zolostays Property Solutions Pvt. Ltd. (Zolo) is pleased to extend the following offer of employment to you:

Position/Title:	Associate - Business Development
Date of Joining	April 24, 2021
Location:	Bangalore

**Total CTC:** Your all-inclusive annual CTC of Rs. 600000 (Six Lakhs Only) will be payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes and other deductions in case applicable. The detailed break-up of the pay structure and applicable policies will be provided along with the employment agreement at the time of joining.

**Compensation Details:**

Fixed Component:	Rs. 400000
Annual Performance Amount:	Rs. 200000
Pay Frequency:	Annual
Pay Classification:	Variable

We look forward to your acceptance of the offer and to a mutually beneficial and enduring relationship. Kindly confirm your acceptance of this offer letter by sending a reply email stating "I accept the offer" within 48 hours. Please note that upon expiry of 48 hours, this offer would stand automatically terminated unless and until otherwise communicated.

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Zolostays Property Solutions Pvt. Ltd.,



Neha Kumari, Senior Manager - HR

**ZOLOSTAYS PROPERTY SOLUTIONS PRIVATE LIMITED**

☎ 888 010 8010  
🌐 www.zolostays.com  
CIN: U74900KA2015PTC080643

Registered Address  
1190, 22nd Cross Rd, Sector 3, HSR Layout,  
Bangalore, Karnataka 560102



Date: January 27, 2021

Dear Karuna Sri Meesala

**Subject: Provisional Offer of Employment**

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Date of Joining	April 24, 2021
Location:	Bangalore

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Zolostays Property Solutions Pvt. Ltd.,



Neha Kumari, Senior Manager - HR

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Date: January 27, 2021

Dear S K Kaja Vally

**Subject: Provisional Offer of Employment**

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<b>Date of Joining</b>	April 24, 2021
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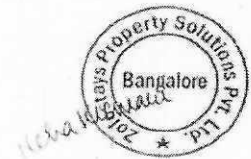
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**Neha Kumari, Senior Manager - HR**

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Registered Address  
1190, 22nd Cross Rd, Sector 8, HSR Layout,  
Bangalore, Karnataka 560102

Date: January 27, 2021

Dear Korra Uday Kumar

**Subject: Provisional Offer of Employment**

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Neha Kumari, Senior Manager - HR

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Date: January 27, 2021

Dear Konagala Raghu

**Subject: Provisional Offer of Employment**

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Neha Kumari, Senior Manager - HR

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Registered Address  
1190, 22nd Cross Rd, Sector 8, HSR Layout,  
Bangalore, Karnataka 560102



Date: January 27, 2021

Dear Moka Narendra

**Subject: Provisional Offer of Employment**

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<b>Date of Joining</b>	April 24, 2021
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Neha Kumari, Senior Manager - HR

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Registered Address  
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Bangalore, Karnataka 560102



Date: January 27, 2021

Dear Gadi Suneetha

**Subject: Provisional Offer of Employment**

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Neha Kumari, Senior Manager - HR

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Registered Address  
1190, 22nd Cross Rd, Sector 9, HSR Layout,  
Bangalore Karnataka 560102

Date: January 27, 2021

Dear Donda Pavan Kumar

**Subject: Provisional Offer of Employment**

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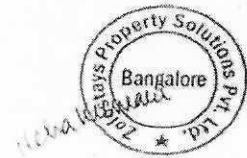
**Compensation Details:**

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Zolostays Property Solutions Pvt. Ltd.,



Neha Kumari, Senior Manager - HR

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Bangalore, Karnataka 560102



Date: January 27, 2021

Dear Madiki Roji Jasmin

**Subject: Provisional Offer of Employment**

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**Zolostays Property Solutions Pvt. Ltd.,**



**Neha Kumari, Senior Manager - HR**

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**Registered Address**  
1190, 22nd Cross Rd, Sector 3, HSR Layout,  
Bengaluru, Karnataka 560102



Date: January 27, 2021

Dear Kukkala Lavanya

**Subject: Provisional Offer of Employment**

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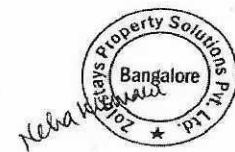
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Date: January 27, 2021

Dear Chekurui Ajay Varma

**Subject: Provisional Offer of Employment**

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Date: January 27, 2021

Dear Seeli Veenus

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Date: January 27, 2021

Dear Piradhi Akhil

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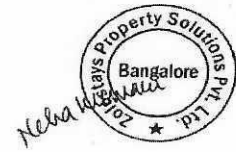
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Date: January 27, 2021

Dear Manchikanti Naga Dharani Kumar

**Subject: Provisional Offer of Employment**

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Date: January 27, 2021

Dear Ganta John

**Subject: Provisional Offer of Employment**

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Date: January 27, 2021

Dear Dandangi Tarun

**Subject: Provisional Offer of Employment**

In continuation of our discussions, based on your candidature and performance during the selection process, Zolostays Property Solutions Pvt. Ltd. (Zolo) is pleased to extend the following offer of employment to you:

<b>Position/Title:</b>	Associate - Business Development
<b>Date of Joining</b>	April 24, 2021
<b>Location:</b>	Bangalore

**Total CTC:**Your all-inclusive annual CTC of Rs. 600000 (Six Lakhs Only) will be payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes and other deductions in case applicable. The detailed break-up of the pay structure and applicable policies will be provided along with the employment agreement, at the time of joining.

**Compensation Details:**

<b>Fixed Component:</b>	Rs. 400000
<b>Annual Performance Amount:</b>	Rs. 200000
<b>Pay Frequency:</b>	Annual
<b>Pay Classification:</b>	Variable

We look forward to your acceptance of the offer and to a mutually beneficial and enduring relationship. Kindly confirm your acceptance of this offer letter by sending a reply email stating "I accept the offer" within 48 hours. Please note that upon expiry of 48 hours, this offer would stand automatically terminated unless and until otherwise communicated.

Please note that once we receive your acceptance, we will start your background verification process and you will receive a mail from our Background Verification team, for the same. The execution of your employment agreement and confirmation of employment is subject to clearance from our Background Verification team and completion of other formalities as per the company policy.

**Zolostays Property Solutions Pvt. Ltd.,**



**Neha Kumari, Senior Manager - HR**

**ZOLOSTAYS PROPERTY SOLUTIONS PRIVATE LIMITED**

☎ 888 010 8010  
🌐 www.zolostays.com  
CIN U74900KA2015PTCC80643

**Registered Address**  
1190, 22nd Cross Rd, Sector 3, HSR Layout,  
Bengaluru, Karnataka 560102



Date: January 27, 2021

Dear Dakarapu Uday Kishore

**Subject: Provisional Offer of Employment**

In continuation of our discussions, based on your candidature and performance during the selection process, Zolostays Property Solutions Pvt. Ltd. (Zolo) is pleased to extend the following offer of employment to you:

<b>Position/Title:</b>	Associate - Business Development
<b>Date of Joining</b>	April 24, 2021
<b>Location:</b>	Bangalore

**Total CTC:** Your all-inclusive annual CTC of Rs. 600000 (Six Lakhs Only) will be payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes and other deductions in case applicable. The detailed break-up of the pay structure and applicable policies will be provided along with the employment agreement, at the time of joining.

**Compensation Details:**

<b>Fixed Component:</b>	Rs. 400000
<b>Annual Performance Amount:</b>	Rs. 200000
<b>Pay Frequency:</b>	Annual
<b>Pay Classification:</b>	Variable

We look forward to your acceptance of the offer and to a mutually beneficial and enduring relationship. Kindly confirm your acceptance of this offer letter by sending a reply email stating "I accept the offer" within 48 hours. Please note that upon expiry of 48 hours, this offer would stand automatically terminated unless and until otherwise communicated.

Please note that once we receive your acceptance, we will start your background verification process and you will receive a mail from our Background Verification team, for the same. The execution of your employment agreement and confirmation of employment is subject to clearance from our Background Verification team and completion of other formalities as per the company policy.

Zolostays Property Solutions Pvt. Ltd.,



Neha Kumari, Senior Manager - HR

**ZOLOSTAYS PROPERTY SOLUTIONS PRIVATE LIMITED**

☎ 888 010 8010  
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CIN U74900KA2015PTC080643

**Registered Address**  
1190, 22nd Cross Rd, Sector 3, HSR Layout,  
Bengaluru, Karnataka 560102



Date: January 27, 2021

Dear Vanapalli Manikanta

**Subject: Provisional Offer of Employment**

In continuation of our discussions, based on your candidature and performance during the selection process, Zolostays Property Solutions Pvt. Ltd. (Zolo) is pleased to extend the following offer of employment to you:

<b>Position/Title:</b>	Associate - Business Development
<b>Date of Joining</b>	April 24, 2021
<b>Location:</b>	Bangalore

**Total CTC:** Your all-inclusive annual CTC of Rs. 600000 (Six Lakhs Only) will be payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes and other deductions in case applicable. The detailed break-up of the pay structure and applicable policies will be provided along with the employment agreement, at the time of joining.

**Compensation Details:**

<b>Fixed Component:</b>	Rs. 400000
<b>Annual Performance Amount:</b>	Rs. 200000
<b>Pay Frequency:</b>	Annual
<b>Pay Classification:</b>	Variable

We look forward to your acceptance of the offer and to a mutually beneficial and enduring relationship. Kindly confirm your acceptance of this offer letter by sending a reply email stating "I accept the offer" within 48 hours. Please note that upon expiry of 48 hours, this offer would stand automatically terminated unless and until otherwise communicated.

Please note that once we receive your acceptance, we will start your background verification process and you will receive a mail from our Background Verification team, for the same. The execution of your employment agreement and confirmation of employment is subject to clearance from our Background Verification team and completion of other formalities as per the company policy.

**Zolostays Property Solutions Pvt. Ltd.,**



**Neha Kumari, Senior Manager - HR**

**ZOLOSTAYS PROPERTY SOLUTIONS PRIVATE LIMITED**

☎ 888 010 8010  
🌐 www.zolostays.com  
CIN U74900KA2015PTC080643

**Registered Address**  
1190, 22nd Cross Rd, Sector 3, HSR Layout,  
Bengaluru, Karnataka 560102





Date: January 27, 2021

Dear Pulugurtha Aditya Pavan Phaneendhra

**Subject: Provisional Offer of Employment**

In continuation of our discussions, based on your candidature and performance during the selection process, Zolostays Property Solutions Pvt. Ltd. (Zolo) is pleased to extend the following offer of employment to you:

<b>Position/Title:</b>	Associate - Business Development
<b>Date of Joining</b>	April 24, 2021
<b>Location:</b>	Bangalore

**Total CTC:** Your all-inclusive annual CTC of Rs. 600000 (Six Lakhs Only) will be payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes and other deductions in case applicable. The detailed break-up of the pay structure and applicable policies will be provided along with the employment agreement, at the time of joining.

**Compensation Details:**

<b>Fixed Component:</b>	Rs. 400000
<b>Annual Performance Amount:</b>	Rs. 200000
<b>Pay Frequency:</b>	Annual
<b>Pay Classification:</b>	Variable

We look forward to your acceptance of the offer and to a mutually beneficial and enduring relationship. Kindly confirm your acceptance of this offer letter by sending a reply email stating "I accept the offer" within 48 hours. Please note that upon expiry of 48 hours, this offer would stand automatically terminated unless and until otherwise communicated.

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Zolostays Property Solutions Pvt. Ltd.,



Neha Kumari, Senior Manager - HR

**ZOLOSTAYS PROPERTY SOLUTIONS PRIVATE LIMITED**

☎ 888 010 8010  
🌐 www.zolostays.com  
CIN U74900KA2015PTC080643

**Registered Address**  
1190, 22nd Cross Rd, Sector 3, HSR Layout,  
Bengaluru, Karnataka 560102



Date: January 27, 2021

Dear Pampana Thirumala Veera Durga Rao

**Subject: Provisional Offer of Employment**

In continuation of our discussions, based on your candidature and performance during the selection process, Zolostays Property Solutions Pvt. Ltd. (Zolo) is pleased to extend the following offer of employment to you:

<b>Position/Title:</b>	Associate - Business Development
<b>Date of Joining</b>	April 24, 2021
<b>Location:</b>	Bangalore

**Total CTC:** Your all-inclusive annual CTC of Rs. 600000 (Six Lakhs Only) will be payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes and other deductions in case applicable. The detailed break-up of the pay structure and applicable policies will be provided along with the employment agreement, at the time of joining.

**Compensation Details:**

<b>Fixed Component:</b>	Rs. 400000
<b>Annual Performance Amount:</b>	Rs. 200000
<b>Pay Frequency:</b>	Annual
<b>Pay Classification:</b>	Variable

We look forward to your acceptance of the offer and to a mutually beneficial and enduring relationship. Kindly confirm your acceptance of this offer letter by sending a reply email stating "I accept the offer" within 48 hours. Please note that upon expiry of 48 hours, this offer would stand automatically terminated unless and until otherwise communicated.

Please note that once we receive your acceptance, we will start your background verification process and you will receive a mail from our Background Verification team, for the same. The execution of your employment agreement and confirmation of employment is subject to clearance from our Background Verification team and completion of other formalities as per the company policy.

Zolostays Property Solutions Pvt. Ltd.,



Neha Kumari, Senior Manager - HR

**ZOLOSTAYS PROPERTY SOLUTIONS PRIVATE LIMITED**

☎ 888 010 8010  
🌐 www.zolostays.com  
CIN U74900KA2015PTC080643

**Registered Address**  
1190, 22nd Cross Rd, Sector 3, HSR Layout,  
Bengaluru, Karnataka 560102



Date: January 27, 2021

Dear Hondrede Tanuja

**Subject: Provisional Offer of Employment**

In continuation of our discussions, based on your candidature and performance during the selection process, Zolostays Property Solutions Pvt. Ltd. (Zolo) is pleased to extend the following offer of employment to you:

<b>Position/Title:</b>	Associate - Business Development
<b>Date of Joining</b>	April 24, 2021
<b>Location:</b>	Bangalore

**Total CTC:** Your all-inclusive annual CTC of Rs. 600000 (Six Lakhs Only) will be payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes and other deductions in case applicable. The detailed break-up of the pay structure and applicable policies will be provided along with the employment agreement, at the time of joining.

**Compensation Details:**

<b>Fixed Component:</b>	Rs. 400000
<b>Annual Performance Amount:</b>	Rs. 200000
<b>Pay Frequency:</b>	Annual
<b>Pay Classification:</b>	Variable

We look forward to your acceptance of the offer and to a mutually beneficial and enduring relationship. Kindly confirm your acceptance of this offer letter by sending a reply email stating "I accept the offer" within 48 hours. Please note that upon expiry of 48 hours, this offer would stand automatically terminated unless and until otherwise communicated.

Please note that once we receive your acceptance, we will start your background verification process and you will receive a mail from our Background Verification team, for the same. The execution of your employment agreement and confirmation of employment is subject to clearance from our Background Verification team and completion of other formalities as per the company policy.

Zolostays Property Solutions Pvt. Ltd.,



Neha Kumari, Senior Manager - HR

**ZOLOSTAYS PROPERTY SOLUTIONS PRIVATE LIMITED**

☎ 888 010 8010  
🌐 www.zolostays.com  
CIN U74900KA2015PTC080643

**Registered Address**  
1190, 22nd Cross Rd, Sector 3, HSR Layout,  
Bangaluru, Karnataka 560102



Date: January 27, 2021

Dear Achanta Ravi Teja

**Subject: Provisional Offer of Employment**

In continuation of our discussions, based on your candidature and performance during the selection process, Zolostays Property Solutions Pvt. Ltd. (Zolo) is pleased to extend the following offer of employment to you:

<b>Position/Title:</b>	Associate - Business Development
<b>Date of Joining</b>	April 24, 2021
<b>Location:</b>	Bangalore

**Total CTC:** Your all-inclusive annual CTC of Rs. 600000 (Six Lakhs Only) will be payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes and other deductions in case applicable. The detailed break-up of the pay structure and applicable policies will be provided along with the employment agreement, at the time of joining.

**Compensation Details:**

<b>Fixed Component:</b>	Rs. 400000
<b>Annual Performance Amount:</b>	Rs. 200000
<b>Pay Frequency:</b>	Annual
<b>Pay Classification:</b>	Variable

We look forward to your acceptance of the offer and to a mutually beneficial and enduring relationship. Kindly confirm your acceptance of this offer letter by sending a reply email stating "I accept the offer" within 48 hours. Please note that upon expiry of 48 hours, this offer would stand automatically terminated unless and until otherwise communicated.

Please note that once we receive your acceptance, we will start your background verification process and you will receive a mail from our Background Verification team, for the same. The execution of your employment agreement and confirmation of employment is subject to clearance from our Background Verification team and completion of other formalities as per the company policy.

**Zolostays Property Solutions Pvt. Ltd.,**



**Neha Kumari, Senior Manager - HR**

**ZOLOSTAYS PROPERTY SOLUTIONS PRIVATE LIMITED**

☎ 888 010 8010  
🌐 www.zolostays.com  
CIN U74900KA2015PTC080643

**Registered Address**  
1190, 22nd Cross Rd, Sector 3, HSR Layout,  
Bangaluru, Karnataka 560102

Date: 11<sup>th</sup> JANUARY 2021

Dear Gummadi Satya Sailaja

Congratulations..! Further to your subsequent interview with us, we are pleased to inform you that you have been selected for the position of **Trainee**.

Your appointment will be effective on your joining date, i.e. **16<sup>th</sup> August 2021**. Your reporting address and other administrative details are mentioned below.

1.	Reporting Supervisor	Shaik Abdul Kareem
2.	Location	Hyderabad
3.	Reporting Address	Sai Galleria, 4 <sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Your compensation and benefit emoluments are detailed in **Annexure – A**.

On your joining, you are expected to enter into a mandatory service agreement for 2.3 years, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Incredol. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure – B**. The terms of this employment letter shall remain confidential and are not to be disclosed to any third party.

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**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Date: 11<sup>th</sup> JANUARY 2021

Dear **Gollu Lalithadevi**

Congratulations..! Further to your subsequent interview with us, we are pleased to inform you that you have been selected for the position of **Trainee**.

Your appointment will be effective on your joining date, i.e. **16<sup>th</sup> August 2021**. Your reporting address and other administrative details are mentioned below.

1.	Reporting Supervisor	Shaik Abdul Kareem
2.	Location	Hyderabad
3.	Reporting Address	Sai Galleria, 4 <sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Your compensation and benefit emoluments are detailed in **Annexure – A**.

On your joining, you are expected to enter into a mandatory service agreement for 2.3 years, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Incredol. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure – B**. The terms of this employment letter shall remain confidential and are not to be disclosed to any third party.

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**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

This letter of appointment is also conditional upon the execution of the "Non Compete Agreement" (Annexure - C).

We congratulate you on your appointment and wish you a long and successful career at Incredol. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth. We wish you a long, rewarding and fulfilling career.

Welcome to the Incredol family...!

Yours truly,  
For Incredol Software Services Pvt. Ltd.



(Senior Human Resource)

---

**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

**Annexure – A - Compensation & Benefits**

**Annexure – A (i) – Compensation Post Training Period**

Total Cash Compensation Elements (Annual in INR)		
(A) Annual Fixed Compensation	INR 165,000	
(B) Employee & Employer Performance Bonus Programme (EEPBP)	0 – 10%	
Annual Total Earning Potential (A+B)	Minimum	Maximum
	INR 165,000	INR 180,445

**Salary Components Breakdown**

Description	Per Month (in INR)	Annual (in INR)
Basic Pay	3,438	41,250
Housing Rent Allowance	1,375	16,500
Conveyance Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	1,375	16,500
Other Allowance	3,833	45,999
<b>Total Gross Salary</b>	<b>12,871</b>	<b>154,449</b>
Employer's contribution to PF	447	5,363
ESI Contribution	432	5,188
<b>Total Fixed Compensation</b>	<b>13,750</b>	<b>165,000</b>
Employee & Employer Performance Based Programme (EEPBP) (0 – 10% of Gross Salary)	-	15,445
<b>Total Cost to Company</b>	<b>13,750</b>	<b>180,445</b>

**Incresol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.



Date: 11<sup>th</sup> JANUARY 2021

Dear **Geddam Santhi**

Congratulations..! Further to your subsequent interview with us, we are pleased to inform you that you have been selected for the position of **Trainee**.

Your appointment will be effective on your joining date, i.e. **16<sup>th</sup> August 2021**. Your reporting address and other administrative details are mentioned below.

1.	Reporting Supervisor	Shaik Abdul Kareem
2.	Location	Hyderabad
3.	Reporting Address	Sai Galleria, 4 <sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Your compensation and benefit emoluments are detailed in **Annexure – A**.

On your joining, you are expected to enter into a mandatory service agreement for 2.3 years, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Incredsol. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure – B**. The terms of this employment letter shall remain confidential and are not to be disclosed to any third party.

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**Incredsol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

This letter of appointment is also conditional upon the execution of the "Non Compete Agreement" (Annexure - C).

We congratulate you on your appointment and wish you a long and successful career at Incredol. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth. We wish you a long, rewarding and fulfilling career.

Welcome to the Incredol family...!

Yours truly,  
For Incredol Software Services Pvt. Ltd.



(Senior Human Resource)

---

**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

**Annexure – A - Compensation & Benefits**

**Annexure – A (i) – Compensation Post Training Period**

Total Cash Compensation Elements (Annual in INR)		
(A) Annual Fixed Compensation	INR 165,000	
(B) Employee & Employer Performance Bonus Programme (EEPBP)	0 – 10%	
Annual Total Earning Potential (A+B)	Minimum	Maximum
	INR 165,000	INR 180,445

**Salary Components Breakdown**

Description	Per Month (in INR)	Annual (in INR)
Basic Pay	3,438	41,250
Housing Rent Allowance	1,375	16,500
Conveyance Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	1,375	16,500
Other Allowance	3,833	45,999
<b>Total Gross Salary</b>	<b>12,871</b>	<b>154,449</b>
Employer's contribution to PF	447	5,363
ESI Contribution	432	5,188
<b>Total Fixed Compensation</b>	<b>13,750</b>	<b>165,000</b>
Employee & Employer Performance Based Programme (EEPBP) (0 – 10% of Gross Salary)	-	15,445
<b>Total Cost to Company</b>	<b>13,750</b>	<b>180,445</b>

**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Date: 11<sup>th</sup> JANUARY 2021

Dear Talla Sandhya Rani

Congratulations..! Further to your subsequent interview with us, we are pleased to inform you that you have been selected for the position of **Trainee**.

Your appointment will be effective on your joining date, i.e. **16<sup>th</sup> August 2021**. Your reporting address and other administrative details are mentioned below.

1.	Reporting Supervisor	Shaik Abdul Kareem
2.	Location	Hyderabad
3.	Reporting Address	Sai Galleria, 4 <sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Your compensation and benefit emoluments are detailed in **Annexure – A**.

On your joining, you are expected to enter into a mandatory service agreement for 2.3 years, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Incredsol. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure – B**. The terms of this employment letter shall remain confidential and are not to be disclosed to any third party.

---

**Incredsol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

This letter of appointment is also conditional upon the execution of the "Non Compete Agreement" (Annexure - C).

We congratulate you on your appointment and wish you a long and successful career at Incredol. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth. We wish you a long, rewarding and fulfilling career.

Welcome to the Incredol family...!

Yours truly,  
For Incredol Software Services Pvt. Ltd.



(Senior Human Resource)

---

**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

**Annexure – A - Compensation & Benefits**

**Annexure – A (i) – Compensation Post Training Period**

Total Cash Compensation Elements (Annual in INR)		
(A) Annual Fixed Compensation	INR 165,000	
(B) Employee & Employer Performance Bonus Programme (EEPBP)	0 – 10%	
Annual Total Earning Potential (A+B)	Minimum	Maximum
	INR 165,000	INR 180,445

**Salary Components Breakdown**

Description	Per Month (in INR)	Annual (in INR)
Basic Pay	3,438	41,250
Housing Rent Allowance	1,375	16,500
Conveyance Allowance	1,600	19,200
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<b>Total Fixed Compensation</b>	<b>13,750</b>	<b>165,000</b>
Employee & Employer Performance Based Programme (EEPBP) (0 – 10% of Gross Salary)	-	15,445
<b>Total Cost to Company</b>	<b>13,750</b>	<b>180,445</b>

**Incredsol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Date: 11<sup>th</sup> JANUARY 2021

Dear Sri Venkata Lakshmi Lahari

Congratulations..! Further to your subsequent interview with us, we are pleased to inform you that you have been selected for the position of **Trainee**.

Your appointment will be effective on your joining date, i.e. **16<sup>th</sup> August 2021**. Your reporting address and other administrative details are mentioned below.

1.	Reporting Supervisor	Shaik Abdul Kareem
2.	Location	Hyderabad
3.	Reporting Address	Sai Galleria, 4 <sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Your compensation and benefit emoluments are detailed in **Annexure – A**.

On your joining, you are expected to enter into a mandatory service agreement for 2.3 years, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Incredsol. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure – B**. The terms of this employment letter shall remain confidential and are not to be disclosed to any third party.

---

**Incredsol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

This letter of appointment is also conditional upon the execution of the "Non Compete Agreement" (Annexure - C).

We congratulate you on your appointment and wish you a long and successful career at Incredol. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth. We wish you a long, rewarding and fulfilling career.

Welcome to the Incredol family...!

Yours truly,  
For Incredol Software Services Pvt. Ltd.



(Senior Human Resource)

---

**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.



**Annexure – A - Compensation & Benefits**

**Annexure – A (i) – Compensation Post Training Period**

Total Cash Compensation Elements (Annual in INR)		
(A) Annual Fixed Compensation	INR 165,000	
(B) Employee & Employer Performance Bonus Programme (EEPBP)	0 – 10%	
Annual Total Earning Potential (A+B)	Minimum	Maximum
	INR 165,000	INR 180,445

**Salary Components Breakdown**

Description	Per Month (in INR)	Annual (in INR)
Basic Pay	3,438	41,250
Housing Rent Allowance	1,375	16,500
Conveyance Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	1,375	16,500
Other Allowance	3,833	45,999
<b>Total Gross Salary</b>	<b>12,871</b>	<b>154,449</b>
Employer's contribution to PF	447	5,363
ESI Contribution	432	5,188
<b>Total Fixed Compensation</b>	<b>13,750</b>	<b>165,000</b>
Employee & Employer Performance Based Programme (EEPBP) (0 – 10% of Gross Salary)	-	15,445
<b>Total Cost to Company</b>	<b>13,750</b>	<b>180,445</b>

**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Date: 11<sup>th</sup> JANUARY 2021

Dear Penumarathi Kiran Sai Teja

Congratulations..! Further to your subsequent interview with us, we are pleased to inform you that you have been selected for the position of **Trainee**.

Your appointment will be effective on your joining date, i.e. **16<sup>th</sup> August 2021**. Your reporting address and other administrative details are mentioned below.

1.	Reporting Supervisor	Shaik Abdul Kareem
2.	Location	Hyderabad
3.	Reporting Address	Sai Galleria, 4 <sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Your compensation and benefit emoluments are detailed in **Annexure – A**.

On your joining, you are expected to enter into a mandatory service agreement for 2.3 years, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Incredsol. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure – B**. The terms of this employment letter shall remain confidential and are not to be disclosed to any third party.

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**Incredsol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

This letter of appointment is also conditional upon the execution of the "Non Compete Agreement" (Annexure - C).

We congratulate you on your appointment and wish you a long and successful career at Incredol. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth. We wish you a long, rewarding and fulfilling career.

Welcome to the Incredol family...!

Yours truly,  
For Incredol Software Services Pvt. Ltd.



(Senior Human Resource)

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**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

**Annexure – A - Compensation & Benefits**

**Annexure – A (i) – Compensation Post Training Period**

Total Cash Compensation Elements (Annual in INR)		
(A) Annual Fixed Compensation	INR 165,000	
(B) Employee & Employer Performance Bonus Programme (EEPBP)	0 – 10%	
Annual Total Earning Potential (A+B)	Minimum	Maximum
	INR 165,000	INR 180,445

**Salary Components Breakdown**

Description	Per Month (in INR)	Annual (in INR)
Basic Pay	3,438	41,250
Housing Rent Allowance	1,375	16,500
Conveyance Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	1,375	16,500
Other Allowance	3,833	45,999
<b>Total Gross Salary</b>	<b>12,871</b>	<b>154,449</b>
Employer's contribution to PF	447	5,363
ESI Contribution	432	5,188
<b>Total Fixed Compensation</b>	<b>13,750</b>	<b>165,000</b>
Employee & Employer Performance Based Programme (EEPBP) (0 – 10% of Gross Salary)	-	15,445
<b>Total Cost to Company</b>	<b>13,750</b>	<b>180,445</b>

**Incesol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Date: 11<sup>th</sup> JANUARY 2021

Dear **Bokka Surendra Prasad**

Congratulations..! Further to your subsequent interview with us, we are pleased to inform you that you have been selected for the position of **Trainee**.

Your appointment will be effective on your joining date, i.e. **16<sup>th</sup> August 2021**. Your reporting address and other administrative details are mentioned below.

1.	Reporting Supervisor	Shaik Abdul Kareem
2.	Location	Hyderabad
3.	Reporting Address	Sai Galleria, 4 <sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Your compensation and benefit emoluments are detailed in **Annexure – A**.

On your joining, you are expected to enter into a mandatory service agreement for 2.3 years, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Incredsol. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure – B**. The terms of this employment letter shall remain confidential and are not to be disclosed to any third party.

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**Incredsol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

This letter of appointment is also conditional upon the execution of the "Non Compete Agreement" (Annexure - C).

We congratulate you on your appointment and wish you a long and successful career at Incredol. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth. We wish you a long, rewarding and fulfilling career.

Welcome to the Incredol family...!

Yours truly,  
For Incredol Software Services Pvt. Ltd.



(Senior Human Resource)

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**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

**Annexure – A - Compensation & Benefits**

**Annexure – A (i) – Compensation Post Training Period**

Total Cash Compensation Elements (Annual in INR)		
(A) Annual Fixed Compensation	INR 165,000	
(B) Employee & Employer Performance Bonus Programme (EEPBP)	0 – 10%	
Annual Total Earning Potential (A+B)	Minimum	Maximum
	INR 165,000	INR 180,445

**Salary Components Breakdown**

Description	Per Month (in INR)	Annual (in INR)
Basic Pay	3,438	41,250
Housing Rent Allowance	1,375	16,500
Conveyance Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	1,375	16,500
Other Allowance	3,833	45,999
<b>Total Gross Salary</b>	<b>12,871</b>	<b>154,449</b>
Employer's contribution to PF	447	5,363
ESI Contribution	432	5,188
<b>Total Fixed Compensation</b>	<b>13,750</b>	<b>165,000</b>
Employee & Employer Performance Based Programme (EEPBP) (0 – 10% of Gross Salary)	-	15,445
<b>Total Cost to Company</b>	<b>13,750</b>	<b>180,445</b>

**Incesol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Date: 11<sup>th</sup> JANUARY 2021

Dear Vadrevu Lalitha

Congratulations..! Further to your subsequent interview with us, we are pleased to inform you that you have been selected for the position of **Trainee**.

Your appointment will be effective on your joining date, i.e. **16<sup>th</sup> August 2021**. Your reporting address and other administrative details are mentioned below.

1.	Reporting Supervisor	Shaik Abdul Kareem
2.	Location	Hyderabad
3.	Reporting Address	Sai Galleria, 4 <sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Your compensation and benefit emoluments are detailed in **Annexure – A**.

On your joining, you are expected to enter into a mandatory service agreement for 2.3 years, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Incredol. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure – B**. The terms of this employment letter shall remain confidential and are not to be disclosed to any third party.

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**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.



This letter of appointment is also conditional upon the execution of the "Non Compete Agreement" (**Annexure - C**).

We congratulate you on your appointment and wish you a long and successful career at Incredol. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth. We wish you a long, rewarding and fulfilling career.

Welcome to the Incredol family...!

Yours truly,  
For Incredol Software Services Pvt. Ltd.



(Senior Human Resource)

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**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

**Annexure – A - Compensation & Benefits**

**Annexure – A (i) – Compensation Post Training Period**

Total Cash Compensation Elements (Annual in INR)		
(A) Annual Fixed Compensation	INR 165,000	
(B) Employee & Employer Performance Bonus Programme (EEPBP)	0 – 10%	
Annual Total Earning Potential (A+B)	Minimum	Maximum
	INR 165,000	INR 180,445

**Salary Components Breakdown**

Description	Per Month (in INR)	Annual (in INR)
Basic Pay	3,438	41,250
Housing Rent Allowance	1,375	16,500
Conveyance Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	1,375	16,500
Other Allowance	3,833	45,999
<b>Total Gross Salary</b>	<b>12,871</b>	<b>154,449</b>
Employer's contribution to PF	447	5,363
ESI Contribution	432	5,188
<b>Total Fixed Compensation</b>	<b>13,750</b>	<b>165,000</b>
Employee & Employer Performance Based Programme (EEPBP) (0 – 10% of Gross Salary)	-	15,445
<b>Total Cost to Company</b>	<b>13,750</b>	<b>180,445</b>

**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Date: 11<sup>th</sup> JANUARY 2021

Dear **Villa Indu Sree**

Congratulations..! Further to your subsequent interview with us, we are pleased to inform you that you have been selected for the position of **Trainee**.

Your appointment will be effective on your joining date, i.e. **16<sup>th</sup> August 2021**. Your reporting address and other administrative details are mentioned below.

1.	Reporting Supervisor	Shaik Abdul Kareem
2.	Location	Hyderabad
3.	Reporting Address	Sai Galleria, 4 <sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Your compensation and benefit emoluments are detailed in **Annexure – A**.

On your joining, you are expected to enter into a mandatory service agreement for 2.3 years, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Incesol. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure – B**. The terms of this employment letter shall remain confidential and are not to be disclosed to any third party.

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**Incesol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

This letter of appointment is also conditional upon the execution of the "Non Compete Agreement" (Annexure - C).

We congratulate you on your appointment and wish you a long and successful career at Incredol. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth. We wish you a long, rewarding and fulfilling career.

Welcome to the Incredol family...!

Yours truly,  
For Incredol Software Services Pvt. Ltd.



(Senior Human Resource)

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**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

**Annexure – A - Compensation & Benefits**

**Annexure – A (i) – Compensation Post Training Period**

Total Cash Compensation Elements (Annual in INR)		
(A) Annual Fixed Compensation	INR 165,000	
(B) Employee & Employer Performance Bonus Programme (EEPBP)	0 – 10%	
Annual Total Earning Potential (A+B)	Minimum	Maximum
	INR 165,000	INR 180,445

**Salary Components Breakdown**

Description	Per Month (in INR)	Annual (in INR)
Basic Pay	3,438	41,250
Housing Rent Allowance	1,375	16,500
Conveyance Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	1,375	16,500
Other Allowance	3,833	45,999
<b>Total Gross Salary</b>	<b>12,871</b>	<b>154,449</b>
Employer's contribution to PF	447	5,363
ESI Contribution	432	5,188
<b>Total Fixed Compensation</b>	<b>13,750</b>	<b>165,000</b>
Employee & Employer Performance Based Programme (EEPBP) (0 – 10% of Gross Salary)	-	15,445
<b>Total Cost to Company</b>	<b>13,750</b>	<b>180,445</b>

**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Date: 11<sup>th</sup> JANUARY 2021

Dear **Rukmuni Satya Sudha Pendyala**

Congratulations..! Further to your subsequent interview with us, we are pleased to inform you that you have been selected for the position of **Trainee**.

Your appointment will be effective on your joining date, i.e. **16<sup>th</sup> August 2021**. Your reporting address and other administrative details are mentioned below.

1.	Reporting Supervisor	Shaik Abdul Kareem
2.	Location	Hyderabad
3.	Reporting Address	Sai Galleria, 4 <sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Your compensation and benefit emoluments are detailed in **Annexure – A**.

On your joining, you are expected to enter into a mandatory service agreement for 2.3 years, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Incesol. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure – B**. The terms of this employment letter shall remain confidential and are not to be disclosed to any third party.

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**Incesol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

This letter of appointment is also conditional upon the execution of the "Non Compete Agreement" (Annexure - C).

We congratulate you on your appointment and wish you a long and successful career at Incredol. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth. We wish you a long, rewarding and fulfilling career.

Welcome to the Incredol family...!

Yours truly,  
For Incredol Software Services Pvt. Ltd.



(Senior Human Resource)

**Annexure – A - Compensation & Benefits**

**Annexure – A (i) – Compensation Post Training Period**

Total Cash Compensation Elements (Annual in INR)		
(A) Annual Fixed Compensation	INR 165,000	
(B) Employee & Employer Performance Bonus Programme (EEPBP)	0 – 10%	
Annual Total Earning Potential (A+B)	Minimum	Maximum
	INR 165,000	INR 180,445

**Salary Components Breakdown**

Description	Per Month (in INR)	Annual (in INR)
Basic Pay	3,438	41,250
Housing Rent Allowance	1,375	16,500
Conveyance Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	1,375	16,500
Other Allowance	3,833	45,999
<b>Total Gross Salary</b>	<b>12,871</b>	<b>154,449</b>
Employer's contribution to PF	447	5,363
ESI Contribution	432	5,188
<b>Total Fixed Compensation</b>	<b>13,750</b>	<b>165,000</b>
Employee & Employer Performance Based Programme (EEPBP) (0 – 10% of Gross Salary)	-	15,445
<b>Total Cost to Company</b>	<b>13,750</b>	<b>180,445</b>

**Incesol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.



Date: 11<sup>th</sup> JANUARY 2021

Dear Vanasi Siva

Congratulations..! Further to your subsequent interview with us, we are pleased to inform you that you have been selected for the position of **Trainee**.

Your appointment will be effective on your joining date, i.e. **16<sup>th</sup> August 2021**. Your reporting address and other administrative details are mentioned below.

1.	Reporting Supervisor	Shaik Abdul Kareem
2.	Location	Hyderabad
3.	Reporting Address	Sai Galleria, 4 <sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Your compensation and benefit emoluments are detailed in **Annexure – A**.

On your joining, you are expected to enter into a mandatory service agreement for 2.3 years, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Incredsol. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure – B**. The terms of this employment letter shall remain confidential and are not to be disclosed to any third party.

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**Incredsol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

This letter of appointment is also conditional upon the execution of the "Non Compete Agreement" (Annexure - C).

We congratulate you on your appointment and wish you a long and successful career at Incredol. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth. We wish you a long, rewarding and fulfilling career.

Welcome to the Incredol family...!

Yours truly,  
For Incredol Software Services Pvt. Ltd.



(Senior Human Resource)

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**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

**Annexure – A - Compensation & Benefits**

**Annexure – A (i) – Compensation Post Training Period**

Total Cash Compensation Elements (Annual in INR)		
(A) Annual Fixed Compensation	INR 165,000	
(B) Employee & Employer Performance Bonus Programme (EPPBP)	0 – 10%	
Annual Total Earning Potential (A+B)	Minimum	Maximum
	INR 165,000	INR 180,445

**Salary Components Breakdown**

Description	Per Month (in INR)	Annual (in INR)
Basic Pay	3,438	41,250
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<b>Total Fixed Compensation</b>	<b>13,750</b>	<b>165,000</b>
Employee & Employer Performance Based Programme (EPPBP) (0 – 10% of Gross Salary)	-	15,445
<b>Total Cost to Company</b>	<b>13,750</b>	<b>180,445</b>

**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Date: 11<sup>th</sup> JANUARY 2021

Dear Slnagampalli Vijay

Congratulations..! Further to your subsequent interview with us, we are pleased to inform you that you have been selected for the position of **Trainee**.

Your appointment will be effective on your joining date, i.e. **16<sup>th</sup> August 2021**. Your reporting address and other administrative details are mentioned below.

1.	Reporting Supervisor	Shaik Abdul Kareem
2.	Location	Hyderabad
3.	Reporting Address	Sai Galleria, 4 <sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Your compensation and benefit emoluments are detailed in **Annexure – A**.

On your joining, you are expected to enter into a mandatory service agreement for 2.3 years, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Incresol. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure – B**. The terms of this employment letter shall remain confidential and are not to be disclosed to any third party.

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**Incesol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

This letter of appointment is also conditional upon the execution of the "Non Compete Agreement" (Annexure - C).

We congratulate you on your appointment and wish you a long and successful career at Incredol. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth. We wish you a long, rewarding and fulfilling career.

Welcome to the Incredol family...!

Yours truly,  
For Incredol Software Services Pvt. Ltd.



*Handwritten signature*  
(Senior Human Resource)

**Annexure – A - Compensation & Benefits**

**Annexure – A (i) – Compensation Post Training Period**

Total Cash Compensation Elements (Annual in INR)		
(A) Annual Fixed Compensation	INR 165,000	
(B) Employee & Employer Performance Bonus Programme (EEPBP)	0 – 10%	
Annual Total Earning Potential (A+B)	Minimum	Maximum
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**Salary Components Breakdown**

Description	Per Month (in INR)	Annual (in INR)
Basic Pay	3,438	41,250
Housing Rent Allowance	1,375	16,500
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<b>Total Fixed Compensation</b>	<b>13,750</b>	<b>165,000</b>
Employee & Employer Performance Based Programme (EEPBP) (0 – 10% of Gross Salary)	-	15,445
<b>Total Cost to Company</b>	<b>13,750</b>	<b>180,445</b>

**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Date: 11<sup>th</sup> JANUARY 2021

Dear Pasili Kumar Ravi Varma

Congratulations..! Further to your subsequent interview with us, we are pleased to inform you that you have been selected for the position of Trainee.

Your appointment will be effective on your joining date, i.e.16<sup>th</sup> August 2021. Your reporting address and other administrative details are mentioned below.

1.	Reporting Supervisor	Shaik Abdul Kareem
2.	Location	Hyderabad
3.	Reporting Address	Sai Galleria, 4 <sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Your compensation and benefit emoluments are detailed in **Annexure – A**.

On your joining, you are expected to enter into a mandatory service agreement for 2.3 years, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Incredol. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

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**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

This letter of appointment is also conditional upon the execution of the "Non Compete Agreement" (Annexure - C).

We congratulate you on your appointment and wish you a long and successful career at Incredol. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth. We wish you a long, rewarding and fulfilling career.

Welcome to the Incredol family...!

Yours truly,  
For Incredol Software Services Pvt. Ltd.



(Senior Human Resource)

---

**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.



**Annexure – A - Compensation & Benefits**

**Annexure – A (i) – Compensation Post Training Period**

Total Cash Compensation Elements (Annual in INR)		
(A) Annual Fixed Compensation	INR 165,000	
(B) Employee & Employer Performance Bonus Programme (EEPBP)	0 – 10%	
Annual Total Earning Potential (A+B)	Minimum	Maximum
	INR 165,000	INR 180,445

**Salary Components Breakdown**

Description	Per Month (in INR)	Annual (in INR)
Basic Pay	3,438	41,250
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Employee & Employer Performance Based Programme (EEPBP) (0 – 10% of Gross Salary)	-	15,445
<b>Total Cost to Company</b>	<b>13,750</b>	<b>180,445</b>

**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Date: 11<sup>th</sup> JANUARY 2021

Dear Muvvala Appala Raju

Congratulations..! Further to your subsequent interview with us, we are pleased to inform you that you have been selected for the position of **Trainee**.

Your appointment will be effective on your joining date, i.e. **16<sup>th</sup> August 2021**. Your reporting address and other administrative details are mentioned below.

1.	Reporting Supervisor	Shaik Abdul Kareem
2.	Location	Hyderabad
3.	Reporting Address	Sai Galleria, 4 <sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

Your compensation and benefit emoluments are detailed in **Annexure – A**.

On your joining, you are expected to enter into a mandatory service agreement for 2.3 years, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Incresol. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure – B**. The terms of this employment letter shall remain confidential and are not to be disclosed to any third party.

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**Incesol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

This letter of appointment is also conditional upon the execution of the "Non Compete Agreement" (Annexure - C).

We congratulate you on your appointment and wish you a long and successful career at Incredol. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth. We wish you a long, rewarding and fulfilling career.

Welcome to the Incredol family...!

Yours truly,  
For Incredol Software Services Pvt. Ltd.



(Senior Human Resource)

---

**Incredol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.

**Annexure – A - Compensation & Benefits**

**Annexure – A (i) – Compensation Post Training Period**

Total Cash Compensation Elements (Annual in INR)		
(A) Annual Fixed Compensation	INR 165,000	
(B) Employee & Employer Performance Bonus Programme (EEPBP)	0 – 10%	
Annual Total Earning Potential (A+B)	Minimum	Maximum
	INR 165,000	INR 180,445

**Salary Components Breakdown**

Description	Per Month (in INR)	Annual (in INR)
Basic Pay	3,438	41,250
Housing Rent Allowance	1,375	16,500
Conveyance Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	1,375	16,500
Other Allowance	3,833	45,999
<b>Total Gross Salary</b>	<b>12,871</b>	<b>154,449</b>
Employer's contribution to PF	447	5,363
ESI Contribution	432	5,188
<b>Total Fixed Compensation</b>	<b>13,750</b>	<b>165,000</b>
Employee & Employer Performance Based Programme (EEPBP) (0 – 10% of Gross Salary)	-	15,445
<b>Total Cost to Company</b>	<b>13,750</b>	<b>180,445</b>

**Incesol Software Services Pvt. Ltd.**

Sai Galleria, 4<sup>th</sup> Floor, Plot No: 472, Road No.36, Jubilee Hills, Hyderabad – 500033.